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Information Memorandum dated 5 September 2025



Action Logement Services

(A French simplified joint stock company)

Sustainable Euro Medium Term Note Programme

of €9,500,000,000

Under the Sustainable Euro Medium Term Note Programme (the "**Programme**") of €9,500,000,000 described in this information memorandum (the "**Information Memorandum**"), and in compliance with the applicable laws, regulations, and directives, Action Logement Services SAS (the "**Issuer**" or "**Action Logement Services SAS**") may at any time issue securities (the "**Notes**"). The aggregate nominal amount of the Notes outstanding at their issue date will not at any time exceed €9,500,000,000 (or its equivalent in other currencies).

Application has been made to the Luxembourg Stock Exchange, in its capacity as operator of the Euro MTF market (the "**Euro MTF market**") for the Notes issued under the Programme to be listed on the Official List of the Luxembourg Stock Exchange and admitted to trading on the Euro MTF market. Application has also been made to Euronext Paris in its capacity as operator of the Euronext Growth market in Paris (the "**Euronext Growth market**") for the Notes to be admitted for trading on the Euronext Growth market. The Euro MTF market and the Euronext Growth market are not regulated markets within the meaning of Directive 2014/65/EU as amended.

This Information Memorandum constitutes a base prospectus for the purpose of the Luxembourg act dated 16 July 2019 on prospectuses for securities (Part IV).

The Notes will be issued in dematerialised bearer form. This shall be more fully described hereinafter. The Notes will be in bearer form, registered from their date of issuance in the books of Euroclear France acting as central depository. Euroclear France will credit the holders' accounts as defined in the "*Terms and Conditions of the Notes - Form, denomination, title, and redenomination*", including Euroclear Bank SA/NV ("**Euroclear**") and the depository bank for Clearstream Banking, S.A. ("**Clearstream**").

The Issuer's long-term debt is currently rated Aa3, stable outlook, and AA-, negative outlook, by Moody's France S.A.S ("**Moody's**") and Fitch Ratings Ireland Limited ("**Fitch**") respectively. As of the date of this Information Memorandum, the Programme is rated Aa3 and AA- by, respectively, Moody's and Fitch. The Notes issued under the Programme may or may not be the subject of one or several ratings. The rating(s) of the Notes shall, as the case may be, be specified in the relevant Final Terms. The rating(s) of the Notes will not necessarily be identical to the Issuer's rating. A rating is not a recommendation to buy, sell, or hold the Notes. It may, at any time, be suspended, modified, or withdrawn by the rating agency concerned.

As of the date of this Information Memorandum, each of Moody's and Fitch is established in the European Union. They are registered in accordance with Regulation (EC) 1060/2009 of the European Parliament and of the Council of 16 September 2009 as amended (the "**CRA Regulation**"). They are included in the list of registered rating agencies as published on the website of the European Securities and Markets Authority ("**ESMA**") (<https://www.esma.europa.eu/credit-rating-agencies/cra-authorisation>) in accordance with the CRA Regulation.

DISCLAIMER

This Information Memorandum does not constitute a prospectus or a base prospectus within the meaning of Regulation (EU) 2017/1129 of 14 June 2017, as amended (the "**Prospectus Regulation**").

The listing of the Notes on the Euro MTF market and/or the Euronext Growth market does not give rise to a prospectus submitted for approval to the *Commission de Surveillance du Secteur Financier* in Luxembourg (the "**CSSF**") or the French

Autorité des Marchés Financiers (the "**AMF**"). Consequently, neither the CSSF nor the AMF assume any consequences relating to the issuance of the Notes listed on the Euro MTF and/or Euronext Growth markets.

The Euronext Growth market is operated by Euronext. Companies of which the securities are listed on the Euronext Growth market are not subject to the same rules as companies of which the securities are listed on the regulated market. Instead, they are subject to a set of rules that are less extensive. As a result, the risk of investing on the Euronext Growth market may be higher than the risk of investing in securities of a company listed on a regulated market.

As the Notes have a denomination of €100,000 each, they are only offered to qualified investors within the meaning of Article 2(e) of the Prospectus Regulation, and in accordance with Articles L.411-1 and L.411-2 of the French Monetary and Financial Code for France and Section 19 of the UK Financial Services and Markets Act 2000 for the United Kingdom.

Before making an investment decision concerning the Notes issued under this Programme, potential investors are invited to consider the risks described in the section "*Risk Factors*".

ARRANGERS

J.P. MORGAN

NATIXIS

DEALERS

BNP PARIBAS

CRÉDIT AGRICOLE CIB

HSBC

J.P. MORGAN

NATIXIS

**SOCIÉTÉ GÉNÉRALE CORPORATE &
INVESTMENT BANKING**

This Information Memorandum must be read in conjunction with any document and/or information that is or may be incorporated by reference.

The Issuer declares that, to the best of its knowledge, the information provided in this Information Memorandum is accurate and that there are no omissions liable to alter its scope.

In connection with the issuance or sale of the Notes, no one is, or has been, authorised to give any information or to make any statements other than those contained in this Information Memorandum. Accordingly, if given or made, such information or statements cannot be considered as having been authorised by the Issuer, by any of the Arrangers, or by any of the Dealers as defined in the section "General Description of the Programme". Neither the delivery of this Information Memorandum nor any sale made in connection herewith shall, under any circumstances, imply that there that there has been no change in the affairs of the Issuer and its consolidated subsidiaries since the date of this Information Memorandum or since the date of the most recent amendment or supplement to this document. It does not imply that there has not been changes in the financial position of the Issuer or of the Issuer and its consolidated subsidiaries since the date of this document or since the date of the most recent addendum or supplement to this document. It does not imply that any other information provided under this Programme is accurate as of any date after the date on which it is provided or on the date indicated on the document in which it is contained, if that date is different.

The distribution of this Information Memorandum and the offer or sale of the Notes may be subject to legal restrictions in certain countries. In particular, neither the Issuer, the Arrangers nor the Dealers have taken any action to allow an offering of the Notes other than to qualified investors as defined by Article 2(e) of the Prospectus Regulation, nor to allow the distribution of this Information Memorandum in any jurisdiction that requires action to that effect. Accordingly, the Notes may not be offered or sold, directly or indirectly, and neither this Information Memorandum nor any other offering document may be distributed or published in a jurisdiction unless it complies with all applicable laws and regulations. Any person in possession of this Information Memorandum or the Notes must inquire about and comply with such restrictions.

The Notes have not been, nor will be, registered under the United States Securities Act of 1933, as amended ("US Securities Act of 1933"). They will not be registered with any of the security regulatory authorities of any State or other US jurisdictions. Subject to certain exceptions, the Notes may not be offered or sold, directly or indirectly, in the United States. The Notes will be offered and sold outside the United States as part of offshore transactions in accordance with Regulation S under the U.S. Securities Act ("Regulation S").

For a description of certain restrictions applicable to the offer, sale, and transfer of the Notes, and the distribution of this Information Memorandum, please refer to the section on "*Subscription and Sale*". In particular, there are restrictions on the distribution of this Information Memorandum and the offer and sale of the Notes in the United States, in the European Economic Area and in the United Kingdom.

Neither the Issuer, the Arrangers, or the Dealers makes any statement to any potential investor in the Notes as to the legality of the investment under applicable laws. All potential investors should be able to bear the economic risk of investing in the Notes for an indefinite period of time.

This Information Memorandum does not constitute an invitation or offer by or on behalf of the Issuer, the Dealers, or the Arrangers to subscribe for or purchase any Notes.

Neither the Arrangers nor the Dealers have verified the information or statements contained or incorporated by reference in this Information Memorandum. Neither the Arrangers nor the Dealers make any express or implied representation or accept liability for the fairness, accuracy, or completeness of any information or statement contained or incorporated by reference in this Information Memorandum. The Information Memorandum and any other information provided under the

Programme are not intended to be the basis for any financial estimates or valuations and should not be considered as a recommendation to purchase Notes from the Issuer, the Arrangers, or the Dealers directed at the recipients of this Information Memorandum or any other financial statements. Each potential investor of Notes must judge for itself the relevance of the information contained in this Information Memorandum and base its decision to purchase the Notes on the research as it deems necessary. Neither the Arrangers nor the Dealers have reviewed, nor undertake to review, the financial or general condition of the Issuer during the period of validity of this Information Memorandum. They do not commit to disclosing to any investor or potential investor any information that they may become aware of.

MiFID II PRODUCT GOVERNANCE / TARGET MARKET - The Final Terms in respect of any Notes may include a legend entitled "MiFID II Product Governance" which will outline the target market assessment in respect of the Notes, taking into account the five (5) categories referred to in item 19 of the Guidelines published by the European Securities and Markets Authority ("ESMA") on 3 August 2023 and which channels for distribution of the Notes are appropriate. Any person subsequently offering, selling or recommending the Notes (a "distributor") should take into consideration the target market assessment; however, a distributor subject to Directive 2014/65/EU (as amended, "MiFID II") is responsible for undertaking its own target market assessment in respect of the Notes (by either adopting or refining the target market assessment) and determining appropriate distribution channels.

A determination will be made in relation to each issue about whether, for the purpose of the MiFID II Product Governance rules under EU Delegated Directive 2017/593 of the European Commission dated 7 April 2016, as amended (the "MiFID II Product Governance Rules"), any Dealer subscribing for any Notes is a manufacturer in respect of such Notes, but otherwise neither the Arrangers nor the Dealers nor any of their respective affiliates will be a manufacturer for the purpose of the MiFID II Product Governance Rules.

UK MiFIR PRODUCT GOVERNANCE / TARGET MARKET – The Final Terms in respect of any Notes may include a legend entitled "UK MiFIR Product Governance" and which channels for distribution of the Notes are appropriate. Any person subsequently selling or recommending the Notes (a "distributor") should take into consideration the target market assessment; however, a distributor subject to the FCA Handbook Product Intervention and Product Governance Sourcebook (the "UK MiFIR Product Governance Rules") is responsible for undertaking its own target market assessment in respect of the Notes (by either adopting or refining the target market assessment) and determining appropriate distribution channels.

A determination will be made in relation to each issue about whether, for the purpose of the UK MiFIR Product Governance Rules, any Dealer subscribing for any Notes is a manufacturer in respect of such Notes, but otherwise neither the Arranger nor the Dealers nor any of their respective affiliates will be a manufacturer for the purpose of the UK MiFIR Product Governance Rules.

IMPORTANT – EEA RETAIL INVESTORS - The Notes are not intended to be offered, sold or otherwise made available to and, with effect from such date, should not be offered, sold or otherwise made available to any retail investor in the European Economic Area ("EEA"). For these purposes, a retail investor means a person who is one and/or both of: (i) a retail client as defined in point (11) of Article 4(1) of MiFID II; or (ii) a customer within the meaning of Directive 2016/97/EU, where that customer would not qualify as a professional client as defined in point (10) of Article 4(1) of MiFID II. Consequently, no key information document required by Regulation (EU) No 1286/2014, as amended (the "PRIIPs Regulation") for offering or selling the Notes or otherwise making them available to retail investors in the EEA has been prepared and therefore offering or selling the Notes or otherwise making them available to any retail investor in the EEA may be unlawful under the PRIIPs Regulation.

IMPORTANT – UK RETAIL INVESTORS – The Notes are not intended to be offered, sold or otherwise made available to and should not be offered, sold or otherwise made available to any retail investor in the United Kingdom ("UK"). For these purposes, a retail investor means a person who is one and/or both of: (i) a retail client, as defined in point (8) of Article 2 of Regulation (EU) No 2017/565 as it forms part of domestic law by virtue of the European Union (Withdrawal) Act 2018 ("EUWA"); or (ii) a customer within the meaning of the provisions of the Financial Services and Markets Act 2000 (the "FSMA") and any rules or regulations made under the FSMA to implement Directive (EU) 2016/97, where that customer would not qualify as a professional client, as defined in point (8) of Article 2(1) of Regulation (EU) No 600/2014 as it forms part of domestic law by virtue of the EUWA. Consequently, no key information document required by Regulation (EU) No 1286/2014 as it forms part of UK domestic law by virtue of the EUWA (the "UK PRIIPs Regulation") for offering or selling the Notes or otherwise making them available to retail investors in the UK has been prepared and therefore offering or selling the Notes or otherwise making them available to any retail investor in the UK may be unlawful under the UK PRIIPs Regulation.

GENERAL OBSERVATIONS

This Information Memorandum contains a glossary of defined terms and acronyms on pages 125 to 126.

In this Information Memorandum:

- the term "**Action Logement Group**" or "**ALG**" refers to the Action Logement association which is the leading holding company of the group Action Logement. It includes a service division, run by the Issuer, and a social and intermediate real estate division, mainly managed by another subsidiary called Action Logement Immobilier ("**ALI**").
- the term "**group Action Logement**" refers to the group comprising the Action Logement Group and its consolidated subsidiaries, including the Issuer and ALI.

The Information Memorandum contains information on the objectives, prospects, and areas of development of the Issuer and its consolidated subsidiaries, as well as forward-looking statements. Such forward looking statements are identified by the use of the future or conditional tenses or by forward-looking terminology, such as "consider", "envisage", "think", "have the objective of", "in expectation of", "understand", "should", "aim", "estimate", "believe", "hope", "may", or the negative form of these terms, or other variations or similar expressions. Such information is not historical data and should not be interpreted as a guarantee that the facts or data will occur. Such information is based on data, assumptions, and estimates considered reasonable by the Issuer. It is liable to change or to be altered due to uncertainties surrounding the economic, financial, competitive, and regulatory environment. Unless otherwise required by law or the regulations, the Issuer does not commit to publish any updates to the forward-looking information contained in the Information Memorandum to reflect any change affecting its objectives or events, conditions, or circumstances on which the forward-looking information contained in the Information Memorandum is based.

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RISK FACTORS

The Issuer considers that the following risk factors are important for making investment decisions in the Notes and/or may impair its ability to fulfil its obligations under the Notes to investors. These risks are unpredictable and the Issuer is unable to comment on the possible occurrence of these risks.

The Issuer considers that the factors described below represent the main risks specific to the Issuer and the main risks inherent in the Notes issued under the Programme, although they are not exhaustive. The risks described below are not the only risks to which an investor in the Notes is exposed. Other risks and uncertainties not known to the Issuer to date or which it considers as non-determinant as of the date of this Information Memorandum, may have a material impact on an investment in the Notes. Prospective investors should also read the detailed information contained elsewhere in this Information Memorandum. They must establish their own opinion before making any investment decision. In particular, investors must make their own risk assessment of the Notes before investing. They should consult their own financial or legal advisors as to the risks associated with investing in a particular Series of Notes and the suitability of such an investment in light of their own circumstances.

Any reference below to a Condition refers to the corresponding numbered section in the chapter "Terms and Conditions of the Notes".

Capitalised terms not defined in this section shall have the meanings given to them in the section "Terms and Conditions of the Notes" or "Description of the Issuer".

1 RISKS RELATING TO THE ISSUER

1.1 Organisational Complexity of the group Action Logement

The Issuer is a finance company whose purpose is to provide financing in the housing sector. In particular, it finances the housing of employees, in order to promote employment and contribute to economic dynamics throughout France. As such, it ensures the collection of employers' participation in the construction effort (the "PEEC" for *Participation des employeurs à l'effort de construction*). It provides loans, financial support, and services to employees and businesses, as well as to social and intermediate lessors.

Created by law in 1953, the PEEC is a mandatory annual payment by companies (Article L.313-1 of the French Construction and Housing Code, the "**Code**"). It generalises a voluntary approach of certain employers, initiated since 1943, in favour of the housing of their employees. The collection of the PEEC was reorganised recently under Decree no. 2016-1408 of 20 October 2016 (the "**Decree**"). This reorganisation led to the creation of the group Action Logement in 2016, led by Social Partners. The group Action Logement is composed of an umbrella structure. Action Logement Group assumes an exclusively political role based on (i) a "services" division managed by the Issuer in charge of the single collection of PEEC funds and the promotion of financial support and services of Action Logement, and (ii) a "real estate" division, mainly Action Logement Immobilier, whose main duties involve the construction and management of social and intermediate rental housing.

The Issuer was created in 2016 and is the result of the merger of the 20 existing institutions called inter-professional housing committees ("**CIL**" for *Comités Interprofessionnels du Logement*) which locally managed the collection of PEEC and its distribution, into a single collector, the Issuer.

The PEEC resources received by the Issuer and their rules of use (the "**Uses**") are determined by an agreement between the State and ALG for a maximum period of five years. The previous five-year agreement was signed on 16 January 2018, for the period 2018-2022 (the "**2018-2022 Five-Year Agreement**"). The 2018-2022 Five-Year Agreement had been modified by an addendum signed on 25

April 2019 (the "**Voluntary Investment Plan**" or "**PIV**"), a second addendum signed on 2 December 2019 with a PIV for Overseas France ("**PIVOM**") and a third addendum signed on 15 February 2021 aimed at consolidating the recovery following the health crisis (the "**Recovery Schedule**"). The five-year agreement in force was signed on 16 June 2023, it was retroactively effective to 1st January 2023 and will end on 31 December 2027 (the "**2023-2027 Five-Year Agreement**").

The Decree that created the group Action Logement entrusted Action Logement Group, the Issuer's sole shareholder, with the role of determining its strategy and concluding five-year agreements with the State. The implementation of the Issuer's product strategy, decided at the level of the Action Logement Group, could, in certain cases, put a strain on the Issuer's operational capacities.

In addition, a number of the Issuer's decisions and actions require the prior authorisation of the Action Logement Group and its committees, in addition to the specific committees and governance bodies of the Issuer.

This organisational complexity could sometimes lead to long and contradictory decision-making circuits.

1.2 Risks related to the State

The governance system of all the group Action Logement entities is joint. This joint system is characterised by equal representation within its management bodies between the representatives of the national inter-professional representative organisations of employers and the representatives of the national inter-professional representative organisations of employees (the "**Social Partners**"). The Issuer is however structurally dependent on the government which is represented by three government commissioners on its Board of Directors, who have a veto right over certain decisions provided for by its Articles of Association. The 2023-2027 Five-Year Agreement defines between the State and the Action Logement group, the general guidelines negotiated with the Social Partners, and the mechanisms financed by the PEEC and implemented by the Issuer.

Negotiations between the Social Partners and the State could, in certain cases, create situations of tension in the management of the group Action Logement. Moreover, the Issuer is not able to anticipate the State's decisions, whose positions may change. The 2023-2027 Five-Year Agreement may possibly not be renewed. It could be modified by amendment or renewed on less favourable terms. Pursuant to the provisions of Article L.313-3 of the French Construction and Housing code, a consultation on the evaluation of the provisions for the last two years of the agreement will be agreed between the State and group Action Logement during the third year of application of the 2023-2027 Five-Year Agreement, i.e. by no later than 30 June 2025. This was initiated on the date of this Information Memorandum. The State could force the Issuer and its consolidated subsidiaries to increase public policy subsidies to the detriment of other activities more in line with the objectives of the Social Partners.

Such measures, including resource uptake by the Government, could have a material impact on the financial position, prospects, business, and results of the Issuer and its consolidated subsidiaries.

2 RISKS RELATED TO THE ISSUER'S BUSINESS

2.1 Risks related to the PEEC collection activity

To carry out its activities, the Issuer notably relies on the resources from the annual PEEC collection, the Additional Employers' Participation in the Construction Effort ("**PSEEC**"), and the Agricultural Employers' Participation in the Construction Effort ("**PEAEC**"). It also obtains repayment on loans (the "**Loan Repayments**") that it previously made to individuals or legal entities. The collection of the PEEC accounted for 68% of the Issuer's resources in 2024.

By taking legislative or regulatory measures, the State could reduce or even eliminate the PEEC, which is to date the Issuer's main resource or decide to entrust its collection to another organisation and incorporate it into the State's operating budget, which could lead to significant impact on the Issuer's results, strategy, and outlook.

The scope of the PEEC is defined by law. Thus, non-agricultural private sector employers with at least 50 employees are liable for the PEEC, all businesses combined. This threshold was modified by Law No. 2019-486 of 22 May 2019 relating to the growth and transformation of companies (known as the "**PACTE Law**") and increased from 20 to 50 employees as of 1 January 2020. In order to offset the impact of the increase in the threshold for PEEC collection, the State paid an additional €238 million in financial year 2020, as set out in the agreement relating to the PIV amending the 2018-2022 Five Year Agreement and modified by the fourth draft amending finance bill for 2020. However, Law No. 2020-1721 of 29 December 2020 on the finances for 2021 abolished the compensation for the benefit of the Issuer: €620 million for the years 2021 and 2022 were therefore not paid to the Issuer.

The scope of the PEEC or its rate, set at 0.45% of the payroll since 1992, could be subject to further changes. This could have a significant impact on the results, financial stability, and prospects of the Issuer and its consolidated subsidiaries.

2.2 Credit risk related to the Issuer's financing activities

The Issuer provides financial support, notably in the form of loans, subsidies, or equity allocations to social housing and intermediate housing landlords. The Issuer also assists individuals, mainly employees, with their residential projects. It offers them services and financial aid, especially in the form of loans, subsidies, and security deposits that facilitate access to housing, and therefore to employment.

The credit risk covers the risk of loss due to the inability of the Issuer's debtors to meet their financial obligations. The Issuer is thus exposed to the credit risk of persons to whom it granted credit or guarantees.

(a) Risks related to loan repayments

Outstanding loans to individuals amounted to €4,197 million net on 31 December 2024 (€4,182 million excluding receivables from the security deposit activity), representing 18% of the Issuer's net assets. For financial year 2024, excluding receivables from the security deposit activity, the cost of risk relating to individuals is €12 million in net recovery including the write-off of non-collectable debts in an amount of €4 million. The Non-Performing Loan (NPL) rate of the Issuer's portfolio of loans to individuals was 1.16% as at 31 December 2024 (excluding receivables from the security deposit activity).

(b) For financial year 2024, the cost of risk relating to legal entities is a net recovery of €51 million including write-off of non-collectable debts in an amount of €0.5 million, for an outstanding amount of €15,214 million net. The Non-Performing Loan (NPL) rate of the corporate loan portfolio was 0.39% as at 31 December 2024.

(c) Risks related to guarantees granted

In addition to direct financing, the Issuer also provides financial support to individuals in the form of guarantees and deposits. In practice, the guarantees granted to individuals correspond to the VISALE for Housing and Employment ("**VISALE**"). The overall level of these commitments amounted to €9,770 million at the end of financial year 2024.

Following the call on guarantees granted, in the absence of recovery of the resulting receivables, a loss is borne by the Issuer. This risk is provisioned in the Issuer's consolidated financial statements is subject to provisioning in the Issuer's consolidated accounts through (i) provisions

in liabilities for estimated losses on future calls on the guarantees granted €235 million at the end of financial year 2024 (of which €234 million for VISALE) and (ii) impairment losses recognised when a payment has been made by the Issuer following the activation of a guarantee, such impairment losses amounted to €198 million for all guarantee schemes in 2024 (of which €162 million for VISALE).

In the event that the default rate of persons to whom the Issuer granted a loan or a guarantee increases compared to the current rate, the Issuer may have to record significant charges and provisions for doubtful or non-collectable debts. This would then affect its profitability.

2.3 Risks related to the requirements imposed on the Issuer's financing business

The Issuer's Uses are allocated to budgets determined in the 2023-2027 Five-Year Agreement, and audited by the French National Agency for the Control of Social Housing ("**ANCOLS**" for *Agence Nationale de Contrôle du Logement Social*): distributed in particular in the form of subsidised loans. They are granted at lower interest rates than a borrower would get for the same social or intermediate housing transaction from a credit institution or the Caisse des Dépôts et Consignations..

The non-discrimination principle governing the financing of legal entities granted by the Issuer, controlled by ANCOLS, may force the Issuer to direct its financing towards operations or beneficiaries that do not provide the same level of attractiveness or security than the financing granted to ALI's subsidiaries. By a judgment dated 4 April 2025, in the context of an action brought by the Fédération Nationale des Offices Publics de l'Habitat against ALG, the Administrative Court of Paris annulled the Directive of 26 July 2023 issued by ALG relating to the equity allocation, equity securities and subsidies to support the production of rental housing, on the grounds of non-compliance with this principle of non-discrimination. ALG appealed this decision. Following this judgment, the Directive was revised and adopted by the Board of Directors of ALG on 27 May 2025. Several Public Housing Offices (*Offices Publics de l'Habitat "OPH"*) have already sent ALG preliminary compensation claims. As a result of these steps, certain OPHs are likely to bring claims for compensation against ALG and, where appropriate, to address similar claims to the Issuer. Any resulting remedies and adaptations would be likely to influence the procedures for the intervention of the Issuer but also its financial situation, its operating results and its future prospects.

3 RISKS RELATED TO THE SECTORS IN WHICH THE ISSUER OPERATES

3.1 Risks related to the development of unfavourable macroeconomic conditions in France

The development of the Issuer's business and the amount of its resources could be significantly affected by a changing political environment. They may be negatively altered by the unfavourable development of the main macroeconomic factors in France, notably the following:

- Changes in political orientations;
- Various adverse political, geopolitical, environmental or health-related events such as natural disasters, geopolitical tensions including protectionist measures, terrorist acts, social unrest, cyberattacks, pandemics, armed conflicts, threats of conflict, and related risks;
- Demographic changes;
- Employment rate and growth rate of corporations;
- Inflation, purchasing power, and consumer spending;
- The implementation by the State and local authorities of housing policies less favourable to the development of social and intermediate housing;

- Rising interest rates, including the Livret A passbook and access to financing for social and intermediate landlords, and for households seeking access to real estate; and
- Tax rates and tax changes, in particular those applicable to the PEEC.

These factors could adversely affect the Issuer's business, financial condition, and development prospects.

The Issuer is also likely to be considered, in terms of its links with the State and in applying the methodology used by the rating agencies, as belonging to a related entity in the French public sector. In this respect, a change in macroeconomic conditions in France, leading to a downgrading of the sovereign rating, is likely to have an adverse impact on the Issuer's credit rating.

3.2 Risks related to developments in the residential real estate market

Over longer periods, the French real estate market has seen several highs and lows in real estate prices and rents. Although these episodes are recurrent, they are difficult to predict and are not systematically anticipated by operators and analysts.

Social and intermediate housing construction is not fully correlated to the conventional real estate market. However, since changes in the real estate market impact the production and sale of real estate assets, they could have a negative impact on the Issuer and its consolidated subsidiaries.

- A fall in the real estate market could lead to losses for ONV, a subsidiary of the Issuer. ONV aims to boost the sale of social housing. It acquires block housing from social landlords and then resells it primarily to occupying tenants. The occurrence of a decline in the real estate market between the acquisition of blocks and their resale could cause ONV to make losses. This is limited, however, by the discount that ONV applies to its selling prices.
- A deterioration in the economic climate could also make it difficult to achieve the sales objectives for social, intermediate, and free housing of HLM organisations. This drop in sales activity could result in financial difficulties for certain organisations with which the Issuer has concluded loans and could downgrade the credit quality of these counterparties.
- Conversely, rising property prices and construction costs may have an influence on the production of new housing by social and intermediate landlords and on the purchases of first-time buyers to whom the Issuer grants loans, thus reducing its business and income.

The occurrence of these events could have a material impact on the Issuer's financial position, results, and prospects.

3.3 Inadequate services offered by the Issuer in relation to future market developments

The offer of services proposed by the Issuer is based on the Uses provided for by the 2023-2027 Five-Year Agreement. This offer could be subject to further modifications (see "2.1 Risks related to the PEEC collection activity"). The Issuer may encounter difficulties in implementing them. In particular, the Issuer may encounter an excess or, conversely, a lack of applications for some of the Uses no longer relevant to the needs of the market. Moreover, if the proposed measures were ultimately not used or inefficient, the relevance and social utility of certain mechanisms identified in the half-yearly performance reports and the evaluation of the 2023-2027 Five-Year Agreement could be called into question.

Thus, the offer of services proposed by the Issuer could no longer be adapted to the changing needs of employee housing or to the assistance that companies require to support employment. This could have a significant negative impact on both the results and the image of the Issuer.

3.4 Dissatisfaction of companies subject to the PEEC could result in its being called into question

The Issuer has a local organisation throughout France, supported by 13 regional delegations and 133 locations.

The close relationship between the Issuer and the companies resulting from this organisation makes it possible to ensure communication on the services provided and understanding the changes in the Issuer's offer and its consolidated subsidiaries' policy.

Following the reform of the PEEC collection system, the link between companies and the group Action Logement has changed.

These changes in positioning can be misunderstood by companies, which may feel that the quality of the services they receive is being undermined.

The current and future orientations of the 2023-2027 Five-Year Agreement negotiated between the Social Partners and the State and its implementation may not be entirely satisfactory to companies and their employees.

In particular, unfavourable changes in the allocation conditions of rental housing to employees could occur in return for its financing of social and intermediate housing. The Issuer benefits from reservation rights enabling it to allocate housing in the social and intermediate pool to employees of companies contributing to the PEEC. This is a key element in the Issuer's relationship with these companies and in the Social Partners' adherence since 1953 to the PEEC principle of supporting employment and housing. The conditions for granting and exercising reservation rights could thus change. This could affect the Issuer's ability to meet the needs of employees and businesses.

In these circumstances, companies could then seek to use their PEEC directly by putting measures in place themselves for their employees' housing. They could no longer support the tax system of the PEEC as it exists today and act within employer representative interprofessional organisations among the management bodies of the Issuer to request modifications or even the removal, in order to lower their charges. The occurrence of such events could have a material impact on the Issuer's financial position, results, and prospects.

3.5 Risks related to the sensitivity of the Issuer to changes in the competitive environment

The Issuer operates primarily in a non-competitive environment. Nevertheless, for some of its activities, various players may provide competing offers to those of the Issuer.

As regards the granting of loans to social and intermediate landlords, the Issuer's offer is complementary to that of the CDC and banking institutions. Some landlords may prefer the offers of these institutions. They propose historically low interest rates on long maturities that do not require rental reservation rights in exchange for the loans granted.

Changes in interest rates could also make social home ownership loans and works offered by the Issuer to individuals less attractive, which could cause the profitability of this activity to decrease as a result of lower volumes or the decision to lower the interest rate.

As regards the provision of guarantees to individuals, even though the service offered by the Issuer is free of charge, the latter could be competing with certain insurance companies in various customer segments.

All of these factors could diminish the Issuer's social utility. They may have a material adverse effect on the Issuer's business volumes, profitability, development prospects, operating results and, as a result, its financial soundness and future prospects.

4 OPERATIONAL RISKS

4.1 The Issuer is subject to the risks of the online platforms used for its business activities

The Issuer proposes PEEC payment, the VISALE service and the distribution of certain products in the form of subsidies and loans through various online platforms. These online platforms may at some point not work properly especially due to software issues that the Issuer is not able to solve on its own.

If these online platforms were to be destroyed or damaged, the Uses but also the resources of the Issuer could be disrupted. This may result in a potential loss of revenue for the Issuer and a negative impact on its business and reputation.

4.2 The Issuer is subject to information system risks

The Issuer or its subcontractors use a number of information tools as well as communication and information systems that play a vital role to run its business. These include the management of financial support and services to company employees and loans to social and intermediate landlords.

As part of the group Action Logement reform, a "common system" project was initiated to replace the information systems of the 20 merged CILs to meet the Issuer's new needs and obligations.

A first stage of this project was completed in 2023 with a rationalization around three loan and aid management tools. This rationalization must continue and could incorporate other applications beyond the initial scope. In this context, the issuer could encounter significant difficulties in implementing these rationalization initiatives, in controlling the budgets and human resources, the schedules and the content of the target information systems, as well as in managing the large number of simultaneous projects.

The Issuer's production data stems from successive mergers. Databases held on clients and services rendered may become incomplete and/or potentially erroneous.

The information systems of the Issuer and its subcontractors may also be subject to cyberattacks resulting in the theft or misappropriation of confidential data, extortion, or temporary interruption of the Issuer's business. The consequences could be financial with the termination of contracts, penalties, etc. They could be reputational with the disclosure of operational data or non-public financial data. They may be legal with liability towards individuals or legal entities for whom the Issuer or its subcontractors hold confidential or sensitive information.

Any failure, disruption, hacking of these information systems, or any loss of data could lead to failures or disruptions in the Issuer's business. These could result in significant costs associated with the retrieval and verification of information, as well as a potential loss of business and reputation.

4.3 The Issuer may not be able to retain members of its management team or attract and hire qualified employees

The Issuer's business depends on the involvement and expertise of its management. The Issuer is made up of experienced managers and employees. They are chosen for their proven skills and expertise in the Issuer's industry.

The recurring loss or change of one or more of the Issuer's executives could adversely affect its reputation, and its ability to prepare and implement an effective business plan. It could be detrimental towards developing its strategy and implementing its activities. The Issuer may have difficulty finding satisfactory new employees to replace those who leave the company. The loss of the Issuer's key employees could also result in a loss of technical or specific skills. This could slow down or alter some activities or projects. In the event of loss of these employees, the Issuer would have to recruit new

qualified employees to develop its business. It may need to train them to familiarise them with the issues and requirements that are unique to its business.

Furthermore, most of the Issuer's employees come from former CILs. Because of their smaller size, they were not subject to as much regulation. The reform of the group Action Logement obliged the employees to adapt to new roles and responsibilities that can be complex.

Any inability of the Issuer to retain highly qualified personnel, attract new employees, and properly train them could reduce the effectiveness of its organisation and its ability to execute its business plan and strategy.

4.4 Risks related to insurance policies taken out

The Issuer has taken out a number of insurance policies to insure its activities. In addition to the fact that they include exclusion clauses and only cover a portion of the operational risks borne by the Issuer, the Issuer is exposed to the occurrence of one of its insurers' default.

5 REGULATORY, LEGAL AND TAX RISKS

5.1 The Issuer's business is subject to numerous regulations that could change in the future

As a finance company, the Issuer must comply with a number of regulations. Any changes in the rules applied to finance companies and their interpretation and application by the competent authorities could lead to additional costs. These could have a negative impact on its operating results or its prospects for development and growth.

The Issuer's business could be affected by any new legislation that directly influences or has indirect consequences on the Issuer. In particular, it could be prejudiced by the legal or tax regime applicable to social and intermediate housing in terms of renovation and construction. The Issuer benefits from a specific tax regime for its general interest activities, which are considered to be social housing activities. As such, it benefits from a partial exemption of the corporation tax.

Such changes could result in the Issuer losing some or all of its benefits, including equity and loan financing options. This could also lead to changes in its strategic orientation and impact its operating results, financial position, and future prospects.

In addition, the Issuer has been classified for accounting purposes as a public administration, specifically within the "*Organismes Divers d'Administration Centrale*" (central government bodies) ("**ODAC**") sub-sector by the National Institute for Statistics and Economic Studies ("**INSEE**") on 31 August 2022.

The Minister of Public Accounts may include the Issuer on the list of organisations unable to acquire from a credit institution a loan with a term greater than 12 months, nor issue a debt security whose term exceeds this duration. The implementation of this prohibition, if adopted, would occur on expiry of a period of one year following the issuance of the decree to that effect. The appeal filed on 10 February 2023 with the Cergy-Pontoise Administrative Court against this INSEE decision was rejected on 7 May 2024. The appeal against this decision, filed by the Issuer on 3 July 2024 with the Administrative Court of Appeal of Versailles, was dismissed on 25 July 2024. The Issuer filed an appeal in cassation against this decision on 23 September 2024, which was admitted by the Council of State on 26 March 2025. The pre-trial investigation continues, the defendants being invited to submit their comments. The Issuer thus remains exposed to a risk linked to the uncertain outcome of this litigation, the outcome of which could have a significant adverse effect on its overall financial situation.

5.2 The Issuer is subject to the regulations on the security and use of personal data

The Issuer collects and uses personal data concerning individuals and legal entities recipients of its loans, aids, and services and concerning its employees. This data is subject to European and French regulations on personal data, in particular the General Data Protection Regulation (2016/679/EU). The Issuer cannot guarantee that the competent authorities or a person concerned will not seek to dispute the processing conditions of personal data. In addition, the Issuer cannot guarantee that there will never be a failure of its security system. This could lead to the fraudulent use of personal data and confidential information of the persons concerned.

The Issuer cannot guarantee that it will not be held liable for acts committed by subcontractors that handle part of the processing of personal data. It cannot ensure it will not be held liable in connection with the sharing of personal data with its partners. It cannot establish that it will not be held liable for the use of data shared by its partners, in accordance with applicable regulations.

The occurrence of such events could entail the Issuer's liability. This could adversely affect its reputation, business, operating results, or financial situation.

In addition, if the Issuer was no longer able to use the personal data of its customers or prospects for regulatory reasons, such restrictions could slow down and/or limit the development of its digital strategy. This strategy is designed to meet the needs of individuals and is part of its business plan. The occurrence of such an event could have a material adverse effect on the Issuer's business, operating results, financial condition, and future prospects.

5.3 The Issuer is subject to risks related to business ethics and corporate social responsibility

The Issuer's business involves working with various players in the real estate market on the creation of residential buildings. The players in this market, who are numerous and independent of the Issuer, could be involved in corruption or money laundering investigations. If the Issuer were to be involved in these investigations due to the activity of these players, it could result in legal or judicial consequences that could affect its profitability, image, and future prospects.

In addition, if the social utility of certain mechanisms financed by the Issuer were to be challenged or offset by their negative impacts, the Issuer could be exposed to a reputational risk that could adversely affect its business and ability to carry out its activities.

5.4 The Issuer may not be able to protect the intellectual property required to carry out its business

The Issuer relies on intellectual property rights to protect its products and services, including trade names, trademarks, databases, and copyrights, as well as on laws relating to business secrets and unfair competition. However, trademark applications do not always result in registration. Registered trademarks may be ineffective in the face of competition or may be invalidated in the event of subsequent opposition. In addition, the measures taken by the Issuer to protect its intellectual property rights may prove to be inadequate. This could lead to violations and infringements of these rights with respect to its products and services. The Issuer's business secrets could be disclosed to its competitors. The Issuer may be unable to efficiently protect the rights to its confidential information. In addition, other companies may assert rights to the Issuer's intellectual property or challenge the Issuer's claim to these rights.

5.5 Non-compliance risk

Non-compliance risk covers the risk of judicial, administrative, disciplinary, significant financial loss, or damage to reputation resulting from not complying with provisions governing banking and financial activities. This is the case whether they are of a legislative, regulatory, national, or European nature, directly applicable, whether professional standards, ethical standards, or instructions issued by the Issuer

or its consolidated subsidiaries. In the event the Issuer is unable to comply with these existing or future standards, it cannot be excluded that it could be sanctioned or even its accreditation withdrawn as a finance company, resulting in the impossibility to run its business. The compliance control system that the Issuer has put in place is intended to limit the occurrence of a non-compliance risk. Particular attention is paid to the most important regulations for the Issuer like the French Construction and Housing Code, the French Monetary and Financial Code, and Basel regulations. The control system cannot, however, guarantee that such a risk will not occur. This could result in loss of value for the Issuer or damage to its reputation.

5.6 Litigation risks

In the normal course of business, the Issuer may be involved in legal proceedings or subject to audits by tax or regulatory authorities. Such events may result in financial risk along with a risk to its reputation and/or image.

6 FINANCIAL RISKS

6.1 Risks related to the Issuer's financial situation and financing policy

Financing the commitments made under the 2018-2022 Five-Year Agreement and its amendments has led the Issuer to increase its level of indebtedness, in particular through bond issuances and credit lines, which changed its model of sources-uses historically based on a balance minimising its borrowing needs.

The provisions of the 2023-2027 Five-Year Agreement aim to ensure the medium-term sustainability of the Issuer's economic model on the basis of a re-balancing between Uses and available resources, and a controlled use of debt. As such, since the 2024 fiscal year, Decree No. 2024-573 of 21 June 2024 regulates the merger of the funds referred to in Article L.313-19-2 of the Code into a single fund.

The State may also, under the terms of the 2023-2027 Five-Year Agreement, propose a legislative amendment aimed at providing its guarantee to the VISALE system.

The Issuer's indebtedness could have the following consequences:

- Difficulty in meeting its repayment obligations with respect to its debt and other liabilities;
- A difference between the maturity and cost of the debt recorded as liabilities and the maturity and yield of the loans recorded as assets;
- The allocation of a significant portion of its resources to the repayment of its debt. This would reduce the cash available to provide loans and expand its business;
- Greater vulnerability to a slowdown in its business, in the economy, or in the industry;
- Limited flexibility in planning and adapting to changes in its operations; and
- Limits, among other things, to its ability and that of its subsidiaries to borrow additional funds in the future, along with an increase in the costs related to these additional borrowings.

All of these risks could have a material adverse effect on the Issuer's ability to repay its debts as well as on its business, operating results, and financial position.

The ability of the Issuer to repay its debt will depend on its future profitability. This may be negatively affected by economic conditions as well as financial, commercial, regulatory and other factors. Some of these factors are beyond the Issuer's control. If the Issuer were unable to repay its debt and meet its other obligations and liabilities, it could be forced to refinance its debt in order to obtain the necessary funds. The Issuer cannot guarantee that such refinancing will be completed in a timely manner or under

satisfactory conditions. It cannot ensure that it will succeed in achieving such refinancing or that such refinancing will be authorised.

6.2 Risks related to a downgrade of the Issuer's credit ratings

The Issuer's long-term debt is rated Aa3, stable outlook, by Moody's and AA-, negative outlook, by Fitch as at the date of this Information Memorandum. It could in the future be rated by other rating agencies. This rating is based on the Issuer's ability to meet its repayment obligations, its liquidity, certain financial ratios, its operating profile, its financial position, as well as its relationship with the government (see "3.1 Risks related to the development of unfavourable macroeconomic conditions in France") and other factors considered significant for its sector and, more generally, for its future economic outlook.

Any deterioration of the Issuer's debt rating could increase the cost of refinancing its existing debt. This could have a negative impact on the Issuer's ability to finance or develop future projects on acceptable terms. Any increase in financing costs could have a negative impact on the Issuer's operating results and the return it earns on its business. In the event that financing is no longer available on satisfactory terms, the Issuer's ability to grow its business would be reduced. This could have a material adverse effect on the Issuer, its business, financial condition, results, and future prospects.

6.3 The Issuer's ability to raise funds may be limited

Indebtedness as a method of financing may not be available under satisfactory conditions. In particular, this would be the case in the event of a crisis in capital or debt markets, of rising interest rates, of a deterioration of the Issuer's debt rating, of a change in its activity, financial structure, or ownership structure. Decisions of the French government could also have an effect on the perception of investors or lenders of the Issuer's solvency or the attractiveness of an investment in the Issuer's debt.

The Issuer's ability to raise funds may be limited by its accounting classification by the INSEE as a public administration if a decree from the Minister of Public Accounts prevents the Issuer from taking out loans for more than one year and from issuing debt securities with a term of more than one year.

Failure to raise the necessary capital could limit the Issuer's capacity to employ its Uses and therefore could have a material adverse effect on its business, financial condition, operating results, and future prospects.

6.4 Risk related to respecting prudential ratios

The Issuer is approved by the French Prudential Supervisory and Resolution Authority ("**ACPR**") as a finance company. This approval makes the Issuer subject to a number of regulatory requirements, including the obligation to comply with specific textual provisions, particularly with regard to prudential ratios.

The prudential provisions applicable to financing companies are set out in the French Decree of 23 December 2013 on the prudential regime for financing companies, as amended by the French Decree of 11 September 2015 and, most recently, by the French Decree of 24 April 2019. Financing companies are subject to all requirements of Regulation (EU) No. 575/2013 of the European Parliament and of the Council of 26 June 2013 on prudential requirements for credit institutions and investment firms, as amended, (the "**CRR**") and all regulations and decisions of the European Commission adopted under the CRR and Directive (EU) 2013/36 of the European Parliament and of the Council of 26 June 2013 on access to the activity of credit institutions and the prudential supervision of credit institutions and investment firms, as transposed into national law, as amended (the "**CRD IV**"), as regards solvency and large exposures. They are not subject to the leverage and liquidity ratios defined in the CRR but are subject to the liquidity ratio defined in the French Decree of 5 May 2009, amended by the French Decree

of 3 November 2014 and by the French Decree of 24 April 2019. Furthermore, insofar as the CRD IV provisions have been extended to financing companies within the framework of the transposition of this Directive, financing companies are specifically subject to various requirements relating to capital buffers¹ (as defined by the CRD IV).

As at the date of this Information Memorandum, the prudential ratio requirement that applies to the Issuer is a total ratio of 11.5%, comprising (i) the minimum requirement of 8% (core capital and other capital, Article 92 of the CRR) and (ii) a capital buffer requirement of 3.5%.

The 11.5% requirement has included a countercyclical capital buffer of 1.0% since 2 January 2024 (against 0.5% in force since 7 April 2023) in accordance with the decision of the French High Council for Financial Stability ("**HCSF**") on 27 December 2022.

As at the date of this Information Memorandum, the Issuer did not have any Additional Tier 1 capital (as defined in Article 61 of the CRR) or any Tier 2 capital (as defined in Article 71 of the CRR). The total ratio requirement thus corresponds de facto to a Tier 1 core capital requirement (as defined in Article 50 of the CRR – Common Equity Tier 1 "**CET 1**" requirement).

Changes to the regulatory framework are likely to subject the Issuer to increasing obligations and requirements, with a potentially significant impact on its results and/or prospects.

Since the 2024 fiscal year, the Issuer's prudential requirements for solvency are implemented at the level of a single fund in accordance with the publication of Decree No. 2024-573 of 21 June 2024 relating to the management of the single fund referred to in I of Article L.313-19-2 of the Code. There is also a global appreciation of liquidity requirements.

The Issuer therefore implemented a strict system to monitor and anticipate changes in these regulatory ratios in order to ensure the ongoing compliance with internal and regulatory requirements. Failure to comply with regulatory requirements may force the Issuer to implement one or more recovery actions. It may even result in the revocation of the Issuer's accreditation as a finance company, resulting in loss of value for the Issuer. As at 31 December 2024, the Issuer's solvency ratio was 27.3%.

The Issuer plans to maintain its aggregate CET 1 solvency ratio above 20% at the end of 2025, significantly above the regulatory limit of 11.5%, which has been applicable since 7 April 2023, while respecting the requirements that apply to the single fund following the publication of Decree no. 2024-573 of 21 June 2024 relating to the management of the single fund mentioned in I of Article L.313-19-2 of the Code.

In addition, the Issuer must comply with the regulatory ratio known as the liquidity ratio, which is the relationship between (i) the numerator, the liquid assets that the Issuer will have in the coming month, and (ii) the denominator, the payables that the Issuer must honour in the coming month. The liquidity requirements are assessed at the overall level of the five funds. The Issuer must have a liquidity ratio that is at least equal to 100% at all times.

The Issuer's financial policy, approved by its Board of Directors, governs the limits and alert thresholds for the liquidity ratio as well as the liquidity gap, which represents the difference between residual liabilities and residual assets on the balance sheet until they are eliminated.

¹ See NOTICE 2020 – Methods for calculating and publishing prudential ratios under CRDIV – https://acpr.banque-france.fr/sites/default/files/media/2020/11/12/20201030_notice_2020_crd_iv.pdf

The ratio may experience high volatility due to the PEEC collection period, which predominantly takes place (more than 90%) during the month of December, and the seasonality of certain investments made by the Issuer.

Failure to comply with regulatory requirements may force the Issuer to implement one or more recovery actions. It may even result in the revocation of the Issuer's accreditation as a finance company, resulting in loss of value for the Issuer. In the event that compliance with the liquidity ratio is threatened or the liquidity gap is too great, the Issuer's ability to grow its business would be reduced which could have a material adverse effect.

7 MARKET RISKS

7.1 Risks related to the performance of financial markets and the banking system

To date, the Issuer has no exposure to financial markets.

The interconnection between multiple financial institutions, market firms, and clearing houses increases the risk that the operational failure of one of them may cause an operational failure of the entire sector. Between market participants and financial intermediaries, sectoral concentration is likely to increase this risk as complex and disparate systems need to be coordinated, often in a timely manner. Any such failure, interruption, or operating incident could adversely affect the Issuer's ability to conduct its business, in particular, granting loans and guarantees and managing its risk exposure, or could give rise to financial losses, call its liability into question, as well as cause an interruption of its activities, a regulatory intervention, or an attack on its reputation.

7.2 Interest rate and inflation risk

Interest rate risk is the prospect that the Issuer will incur losses caused by an adverse change in interest rates as a result of all of its balance sheet and off-balance sheet transactions. This will be the case particularly in the event of an imbalance between the interest rates generated by its assets and those due for its liabilities. Interest rate risk includes the risk of refinancing at a higher interest rate than the one originally contracted, the risk of a fall in the Livret A rate to which the majority of the loans granted by the Issuer to legal entities are indexed (with a floor that limits the applicable rate to 0.25%), or the risk of replacing an asset at a lower rate than that initially contracted. In these circumstances, if interest rates change, there may be a negative impact on the net interest margin, thus reducing the amount of the Issuer's income that could lead to an impairment loss.

The collection of the PEEC in the form of loans is however not affected by such developments. These loans are granted by the companies to the Issuer in the form of zero-interest bullet loans for a period of 20 years. However, the Issuer is exposed to the risk of fluctuating interest rates and that of inflation as a result of its borrowings from the CDC. The outstanding principal owed as at 31 December 2024 was €965 million and the remaining term of these loans with the CDC is between 14 and 16 years. They have a floating interest rate indexed on the Livret A passbook rate, a popular tax-free savings account that earned 3% as at 31 December 2024 (the Livret A is mainly intended to finance social housing, urban policy and long-term investment by local authorities in France) plus 90 basis points.

7.3 Liquidity risk

Liquidity risk is the risk that the Issuer and its consolidated subsidiaries cannot meet their commitments within a specified timeframe and at a reasonable cost. This is the risk of not being able to unwind or offset a position due to market conditions or factors specific to them. It reflects the risk of not being able to cover net cash outflows across all short- to long-term maturities.

In addition, more than 90% of the PEEC is on average collected in December, the Issuer faces high cash flow seasonality, which could have an impact on Uses or require short-term or medium-term financing in order to meet the regulatory requirements.

8 RISKS RELATING TO THE NOTES

The following paragraphs describe the main risk factors that the Issuer believes are material to the Notes in order to assess the risks associated with these Notes. Prospective investors should consult their own financial and legal advisors on the risks of investing in a particular Series of Notes in light of their own particular circumstances. In certain circumstances, Noteholders may lose all or part of the value of their investment as a result of the application of the terms and conditions of the Notes.

8.1 The Notes may not be an appropriate investment for all investors

On the basis of their own examination and with the intervention of any advisors they may deem pertinent under the circumstances, each potential investor must individually determine the opportunity of investing in the Notes in light of its own personal circumstances. In particular, each potential investor should:

- (i) have sufficient knowledge and experience to satisfactorily evaluate the Notes, interest, and risks relating to an investment in the relevant Notes and the information contained in this Information Memorandum, and in any supplement to this Information Memorandum;
- (ii) have access to and be familiar with the appropriate analytical tools to evaluate, in light of their personal situation and risk sensitivity, an investment in the Notes concerned. The potential investor must be able to analyse the effect that the relevant Note could have on its entire investment portfolio;
- (iii) have sufficient financial resources and liquidity to support all the risks of an investment in the Notes, including if the currency for the payment of the principal or interest is different from the currency of the potential investor;
- (iv) understand perfectly the terms of the relevant Notes. Be familiar with the behaviour of any relevant indices and financial markets; and
- (v) be able to evaluate (alone or with the help of a financial advisor) the possible scenarios for the economy, interest rates, or any other factor that could affect their investment and their ability to bear the risks incurred.

Certain Notes may be acquired for the purpose of reducing risk or improving performance with additional risk known, assessed, and appropriate for the overall investment portfolio. Potential investors should not invest in the Notes unless their expertise, alone or with the assistance of their financial advisor, allows them to assess how the Notes will evolve under changing conditions. They must be able to evaluate the effects on the value of the Notes and the impact of this investment on their overall portfolio.

8.2 Risks relating to the structure of a particular issuance of Notes

Different types of Notes may be issued under this Programme. A number of these Notes may have features that contain particular risks to potential investors. The most common features of these Notes are set out below:

Any early redemption option in favour of the Issuer, provided for by the Final Terms of a particular issue of Notes, may result for the Noteholders in a performance being significantly lower than their expectations.

The Final Terms of a particular issue of Notes may provide for an Issuer's early redemption option. As a result, the return at the time of redemption may be lower than expected. The value of the repaid amount of the Notes may be less than the purchase price paid by the Noteholder on the market. As a result, a portion of the capital invested by the Noteholders may be lost, such that they would not receive the full amount of capital invested. In addition, in the event of an early redemption, investors who choose to reinvest their funds may only be able to reinvest in financial securities with a lower yield than the redeemed Notes.

Notes subject to an optional redemption by the Issuer

In the event of a redemption of the principal or an interest payment, if the Issuer were forced to make additional payments in accordance with Condition 8 (b) of the Terms and Conditions of the Notes, it may then repay in full the Early Redemption Amount plus any accrued interest up to the scheduled redemption date. Similarly, if it becomes unlawful for the Issuer to pay an amount owed to the Noteholders, despite the commitment to pay any additional amount provided for in Condition 8 (b) of the Terms and Conditions of the Notes, the Issuer shall repay in full the Early Redemption Amount plus any accrued interest up to the scheduled redemption date.

If the relevant Final Terms provide for it, the Issuer may also redeem the Notes under a Residual Maturity Call Option (as provided in Condition 6(b)(i)), under a Clean-up Call Option (as provided in Condition 6(b)(ii)) or under a Make-Whole Redemption Option (as provided in Condition 6(b)(iii)). In particular, in the context of the Clean-up Call Option provided for in Condition 6(b)(ii), the Issuer is not required to inform the Noteholders of a particular Series if the Notes representing a nominal amount equal to or greater than 75% of the aggregate nominal amount of the relevant Series initially issued have been redeemed or repurchased and then cancelled.

In addition, the exercise of the Make-Whole Redemption Option by the Issuer, in accordance with Condition 6(b)(iii), may be subject to certain refinancing conditions mentioned in the notice published by the Issuer.

The existence of a redemption option tends to limit the Notes' market value. During each period in which the Issuer may decide to redeem the Notes, their market value generally does not exceed that at which such Notes may be redeemed. This situation may also occur before each redemption period.

It is generally expected for the Issuer to redeem the Notes if the cost of its indebtedness is lower than the interest rate of the Notes. In these cases, investors are generally not able to reinvest the amounts received in financial securities having a yield as high as the redeemed securities. They can only reinvest the repaid funds in financial securities with significantly lower yield. Potential investors should consider the reinvestment risk in light of other possible investments.

Fixed rate Notes

An investment in fixed rate Notes involves the risk that inflation or a subsequent change in interest rates on the market will have a material adverse effect on the value of the relevant tranche of Notes.

Holders of fixed rate Notes should be aware that substantial changes in market rates could adversely affect the value of the Notes if they sell their Notes at a time when interest rates on the market exceed the fixed rate of the Notes. In addition, the yield of the fixed rate Notes, specified in the relevant Final Terms, is calculated on the Issue Date of such Notes on the basis of their issue price. This is not an indication of the future performance of the Notes.

Notes issued below par or including an issue premium

The market value of securities issued below par or with an issue premium tends to be more sensitive to interest rate fluctuations than conventional interest-bearing securities. Generally, the longer the maturity date, the greater the volatility of the price of such Notes compared to conventional interest-bearing securities with a similar maturity.

Risks relating to sustainable securities

An amount equivalent to the net proceeds from each issue of Notes will be allocated by the Issuer to the financing and/or refinancing, in whole or in part, of a portfolio of social and/or environmental projects, as presented in the Issuer's "Sustainable Bonds" framework document (the "**Sustainable Bonds Framework Document**"). This document may be subject to change and is published on the Issuer's website. The environmental and social objectives of qualified projects are also described in the Sustainable Bonds Framework Document. More details, notably on the allocation of this amount equivalent to the net proceeds of the issue, will be provided in the relevant Final Terms.

Prospective investors should take into account the information contained in the relevant Final Terms with respect to the allocation of the amount equivalent to the proceeds of each issuance of Notes. They should determine, on their own, the relevance of the information to invest in the Notes and the need to conduct any further analysis they deem necessary. The Issuer, the Arrangers or the Dealers do not guarantee that the use of the amount equivalent to the proceeds to fund one or more eligible projects will meet, in whole or in part, the current or future expectations or requirements of the investors resulting from the investment criteria or guidelines to which such investors are required to comply, whether under any applicable law or current or future regulation, any other applicable rule, or any portfolio management mandate. Neither the Issuer nor the Arrangers nor the Dealers guarantee that the projects in question will have a direct or indirect environmental or social impact.

In addition, it should be pointed out that there is currently no definition (legal, regulatory or otherwise) of, and no market consensus for a particular project to be defined as, a "social" or equivalently labelled project nor can any assurance be given that a clear definition or consensus will develop over time. The definition (legal, regulatory or otherwise) of a "green" or equivalently labelled project, and the market consensus on whether a particular project should be defined as a "green" or equivalently labelled project, are still under development. However, on 18 June 2020 Regulation (EU) 2020/852 on the establishment of a framework to facilitate sustainable investment as amended or completed (the "**EU Taxonomy**") was adopted by the Council and the European Parliament (the "**Taxonomy Regulation**"). The Taxonomy Regulation defines guidelines for determining which economic activities can be considered environmentally sustainable. Until all the technical screening criteria for the objectives of the EU Taxonomy have been finalised no assurance is or can be given by the Issuer, the Arrangers or the Dealers that the eligibility criteria for Eligible Green Projects will satisfy any requisite criteria determined under the Taxonomy Regulation or within the EU Taxonomy at any time.

Furthermore, the Regulation (EU) 2023/2631 of the European Parliament and of the Council of 22 November 2023 on European green bonds and optional disclosures for bonds marketed as environmentally sustainable and for sustainability-linked bonds was published on the Official Journal of the European Union on 30 November 2023 (the "**EuGBS Regulation**"). The EuGBS Regulation, which entered into force on 20 December 2023, has been applicable since 21 December 2024. It introduces a voluntary label (the European Green Bond Standard) for issuers of bonds with environmentally sustainable use of proceeds, where the proceed will be invested in economic activities that are aligned on the Taxonomy Regulation. At this stage, the impact that the EuGBS Regulation might have on green

bonds (such as the Notes, if applicable) that do not comply with this standard is unclear, but it may result in a decrease in investor demand, a reduction in their market value, or their liquidity.

Therefore, for reasons beyond the Issuer's control, there can be no assurance that a project, and the use, or the various uses that will be made of it or related to it, will meet investor expectations regarding these "green" or "social" objectives, or any other objective bearing an equivalent label. Investors' expectations may also evolve over time and affect the attractiveness, competitiveness, pricing, or liquidity of the Securities. No commitment or affirmation, for any purpose whatsoever, is given as to the relevance or reliability of either an expert opinion, a certificate of second party opinion, or an extra-financial rating of the Notes, solicited or not by the Issuer that could be delivered in connection with an issuance of Notes to meet environmental, social, sustainable, or other criteria. To date, the authors of these opinions, certificates, and ratings are not subject to any regulatory regime, other type of plan, or any particular supervision. Such opinions, certificates, or ratings do not constitute and should not be considered as a recommendation of the Issuer or any other person to buy, sell, or hold the Notes.

Although the Issuer intends to allocate an amount equivalent to the proceeds from each issuance of Notes to one or more specified projects in the manner described in the relevant Final Terms, there can be no assurance that the project in question, the uses of the amounts to be made thereof, or relating thereto, may actually be carried out in this manner and/or according to a fixed timetable and, as a result, that these amount will be totally or partially disbursed for this project. There can also be no assurance that this project will be completed or achieved within a given time frame. There can be no guarantee that it will be realised in accordance with the expected or originally anticipated results by the Issuer. Such an event or breach on the part of the Issuer will not constitute an Event of Default.

Such an event or the failure to allocate the amount equivalent to the proceeds from an issuance of Notes to a project referred to above, the withdrawal of an opinion, a certificate, or a rating, or the issuance of any opinion or certificate by which it is found that the Issuer did not comply with the purpose of this opinion or certificate could have a material adverse effect on the value and marketability of the Notes or may have negative consequences for certain portfolio managers who were instructed to invest in securities with a specific purpose. To avoid any doubt, however, it is specified that the payment of principal and interest on the Notes may not depend on the performance of the project concerned.

No Arrangers and no Dealer guarantees the Notes suitability towards environmental, social, or sustainable criteria required by potential investors or as provided by the Taxonomy Regulation, the principles applicable to green bonds, social bonds, or the guidelines applied to sustainable bonds published by the International Capital Markets Association (the "ICMA"). The Arrangers and the Dealers are not responsible for assessing the eligibility criteria, verifying the compliance of the Notes with the Taxonomy Regulation, the said eligibility criteria or with the said ICMA principles or guidelines, or monitoring the use that is made of the amount equivalent to the issuance proceeds. As such, investors are invited to consult the Issuer's website and refer to their own advisors.

8.3 Risks relating to the Notes in general

Certain risks relating to the Notes in general are briefly outlined below:

Modifications of the Terms and Conditions

For all Tranches in a Series, the Noteholders will be grouped automatically for the defence of their common interests within a Masse, as defined in Condition 11 of the Terms and Conditions of the Notes "**Representation of Noteholders**". This Masse will act in part through a representative (the "**Representative**") and in part through collective decisions of Noteholders (the "**Collective Decisions**"). Noteholders may be asked to decide on proposals relating to the modifications of the Terms and

Conditions of the Notes by way of Collective Decisions and subject to the limits provided by French law. The Terms and Conditions of the Notes permit in certain cases to bind all Noteholders including those who did not participate (or were not represented) or those who did not vote at the General Meeting, those who voted against the majority and those who did not participate in, or who rejected, a Written Resolution.

Condition 11 of the Terms and Conditions provides that the provisions of Article L.228-65 I. 1° and 3° of the French Commercial Code, which respectively provide for a prior approval of bondholders of (i) any change in the Issuer's corporate purpose or form, or (ii) merger or demerger, and only in the case of intra-group merger or demerger, will not apply to the bonds. Also, Articles L.228-72, L.236-14, and L.236-23 of the French Commercial Code will not apply to the bonds. As a result of these exclusions, no Collective Decision will be required. This could have a negative effect on the liquidity of the bonds, and bondholders may not be able to sell their Securities on the market.

Amendment of the laws in force

The Terms and Conditions of the Notes are based on French law in effect as of the date of this Information Memorandum. There is no guarantee that a court decision or an amendment of the laws, or a change in the administrative practice in force after the date of this Information Memorandum would not have an impact on the Notes.

Taxation

Prospective purchasers and sellers of the Notes must take into account whether they may have to pay taxes, duties, or other levies in accordance with applicable law or practices in jurisdictions where the Notes are transferred or in other jurisdictions. In some jurisdictions, no official position of the tax administration or court decisions is available in respect of financial securities such as the Notes. Prospective investors are advised not to rely on the tax information contained in this Information Memorandum. They must seek advice from their own tax advisors as to their personal situation regarding the acquisition, holding, transfer, and redemption of the Notes. Only such advice is able to properly take into consideration the specific situation of each potential investor.

French insolvency law

The Issuer is a *société par action simplifiée* with its registered office in France. In the event that the Issuer becomes insolvent, insolvency proceedings will be generally governed by the insolvency law of France to the extent that, where applicable, the “centre of main interests” (as construed under Regulation (EU) 2015/848, as amended) of the Issuer is located in France.

The Directive (EU) 2019/1023 on preventive restructuring frameworks, on discharge of debt and disqualifications, and on measures to increase the efficiency of procedures concerning restructuring, insolvency and discharge of debt, and amending Directive (EU) 2017/1132 has been transposed into French law by Ordinance n°2021-1193 dated 15 September 2021. Such ordinance, applicable as from 1 October 2021, amends French insolvency laws notably with regard to the process of adoption of restructuring plans under insolvency proceedings. According to this ordinance, “affected parties” (including notably creditors, and therefore the Noteholders) shall be treated in separate classes which reflect certain class formation criteria for the purpose of adopting a restructuring plan. Classes shall be formed in such a way that each class comprises claims or rights that reflect a sufficient commonality of interest based on verifiable criteria. Noteholders will no longer deliberate on the proposed restructuring plan in a separate assembly, meaning that they will no longer benefit from a specific veto power on this plan. Instead, as any other affected parties, the Noteholders will be grouped into one or several classes

(with potentially other types of creditors) and their dissenting vote may possibly be overridden by a cross-class cram down.

The commencement of insolvency proceedings against the Issuer would have a material adverse effect on the market value of Notes. As a consequence, any decisions taken by a class of affected parties could materially and negatively impact the Noteholders and cause them to lose all or part of their investment, should they not be able to recover all or part of the amounts due to them from the Issuer.

8.4 Risks related to the market

The main market risks are presented below. They include liquidity risk, exchange rate risk, interest rate risk, and credit risk.

Market value of the Notes

The market value of the Notes may be affected by the credit quality of the Issuer and other additional factors, including market interest and yield rates or the remaining term to maturity.

The market value of the Notes relies on interdependent factors, including economic, financial and political factors in France or elsewhere, including factors affecting the capital markets in general and the stock exchanges on which the Notes are traded. The price at which a Noteholder may sell its Notes prior to the maturity date may be substantially less than the issue price or the purchase price paid by such Noteholder.

Secondary market

The Programme allows the Notes to be admitted to trading on the Euro MTF and/or Euronext Growth markets. However, the Notes may not have an established trading market upon their issuance and it is possible that a secondary market for these Notes may never develop. Even if a secondary market does develop, it might not be liquid. Although certain Series of Notes are intended to be admitted to trading on the Euro MTF market and/or on the Euronext Growth market, it is not certain whether a particular Tranche of Notes will be admitted to trading or whether an active trading market develops. As a result, investors may not be able to sell their Notes easily or to sell them at a price offering a yield comparable to similar products for which an active secondary market has developed. Lack of liquidity can have a material adverse effect on the market value of the Notes.

Exchange rate risks and exchange controls

The Programme allows for the Notes to be issued in a range of currencies (each a “**Specified Currency**”). The Issuer will pay the principal and interest of the Notes in the Specified Currency. This presents certain currency conversion risks if an investor's financial activities are carried out mainly in a currency (the “**Investor’s Currency**”) different from the Specified Currency. These risks include the risk that the exchange rates may vary significantly. This includes variations due to the devaluation of the Specified Currency or the revaluation of the Investor's Currency and the risk that the authorities having jurisdiction over the Investor's Currency may impose or modify exchange controls. An appreciation of the value of the Investor's Currency in relation to the Specified Currency would reduce (1) the equivalent in the Investor's Currency of the yield of the Notes, (2) the equivalent in the Investor's Currency of the redemption value of the Notes, and (3) the equivalent in the Investor's Currency of the market value of the Notes.

Government and monetary or financial authorities may impose exchange control measures that may adversely affect exchange rates. Some governments and monetary or financial authorities have done so in the past. As a result, investors may receive principal or interest payments lower than expected, or even receive no interest or principal.

Credit risk

An investment in the Notes exposes the Noteholders to the Issuer's credit risk. If the Issuer's financial condition deteriorates, it may not be able to pay all or part of its payment obligations under the Notes. Hence, investors could lose all or part of their investment.

Credit ratings may not reflect all risks

One or more independent credit rating agencies may assign a rating to the Notes. The ratings may not reflect the potential effect of any risks related to structural, market, or other factors described in this section, nor any other factors that may affect the value of the Notes. A rating is not a recommendation to buy, sell, or hold the Notes. It may be revised or withdrawn by the rating agency at any time without prior notice. A downward revision or rating withdrawal may adversely affect the market value of the Notes.

Investment laws and regulations may restrict certain investments

The investment activity of certain investors is subject to laws and regulations on investment criteria, or to the control of certain authorities. Each prospective investor should consult its own legal advisor to determine to what extent (1) the Notes are an authorised investment for it, (2) the Notes may or may not be used as collateral for different types of borrowings, and (3) if other restrictions apply with respect to the acquisition or the pledging of the Notes. Financial institutions should consult their legal advisors or the appropriate regulator to determine the applicable treatment of the Notes in accordance with prudential rules or any similar rule. Neither the Issuer, the Dealers, nor any of their respective affiliates have or assume any liability for the legality of the acquisition of the Notes by a potential investor whether under the laws in the jurisdiction where they are registered or where they operate (if the jurisdiction is different), or the potential investor's compliance with any law, regulation, or rule issued by a regulator that would apply to such investor.

GENERAL DESCRIPTION OF THE PROGRAMME

The terms and expressions defined in the section "Terms and Conditions of the Notes" below shall have the same meaning as in this general description.

Issuer:	Action Logement Services SAS
Issuer's Legal Entity Identifier:	969500O2QYH3YW92C551
Issuer's website:	https://www.actionlogement.fr
Arrangers:	J.P. Morgan SE and Natixis
Dealers:	BNP PARIBAS, Crédit Agricole Corporate and Investment Bank, HSBC Continental Europe, J.P. Morgan SE, Natixis and Société Générale The Issuer may at any time appoint additional Dealers, either for one or more Tranches or for the entire Programme. Any reference made in this Information Memorandum to "Permanent Dealers" refers to the persons named above as Dealers as well as to any other person who has been appointed as a Dealer for the Programme (and who has not been revoked) and any reference to "Dealers" refers to any Permanent Dealer and any other person designated as a Dealer for one or more Tranches.
Description:	Sustainable Euro Medium Term Note Programme.
Maximum amount of the Programme:	The aggregate nominal amount of the Notes outstanding will not at any time exceed €9,500,000,000 (or the equivalent of this amount in other currencies, calculated on the issue date).
Fiscal Agent Principal Paying Agent, and Calculation Agent:	Société Générale
Issuance method:	The Notes will be issued on a syndicated or non-syndicated basis. The Issuer and the Dealers concerned will determine at the time of the issue, the terms and conditions specific to each Tranche that will be set out in the Final Terms. This includes in particular the total aggregate amount, the issue price, the redemption price, and the interests, if any, payable thereunder.
Maturities:	Subject to compliance with all applicable laws, regulations, and directives, the Notes will have a minimum maturity of one (1) year (inclusive) from the initial issue date, or the Notes may have no fixed maturity.
Currencies:	Subject to compliance with all applicable laws, regulations, and directives, the Notes may be issued in euro, US dollars, yen, and any other currency as may be agreed between the Issuer and the relevant Dealer(s).
Denomination:	The Notes will be issued in the specified denomination provided in the relevant Final Terms. The Notes will be issued in one denomination only.
Status of the Notes:	The Notes will constitute direct, unconditional, unsubordinated and unsecured obligations of the Issuer (subject to the provisions of

	Condition 4 "Terms and Conditions of the Notes - Negative pledge") and will rank <i>pari passu</i> and without any preference among themselves and (subject to such exceptions as are from time to time mandatory under French law) equally and rateably with all other present or future unsubordinated and unsecured obligations of the Issuer.
Negative pledge	The Terms and Conditions of the Notes contain a clause for negative pledge. This is more fully described under Condition 4 "Terms and Conditions of the Notes - Negative pledge".
Event of Default (including cross default):	The Terms and Conditions of the Notes will contain Events of Default (including cross default). See Condition 9 "Terms and Conditions of the Notes - Events of Default".
Redemption Amount:	The basis for the calculation of the redemption amounts can be found in the Terms and Conditions of the Notes.
Optional Redemption:	The relevant Final Terms will indicate whether the Notes may be redeemed prior to their stated maturity at the option of the Issuer (in whole or in part) and, if so, the terms applicable to such redemption.
Residual Maturity Call Option:	If a Residual Maturity Call Option is specified as being applicable in the relevant Final Terms, the Issuer will have the option to redeem all, but not some only, of the Notes of the relevant Series from the Residual Maturity Redemption Date, at the Early Redemption Amount specified in the Final Terms plus any accrued interest.
Clean-up Call Option:	If a Clean-up Call Option is specified as being applicable in the relevant Final Terms, the Issuer will have the option to redeem all, but not some only, of the Notes of the relevant Series, at any time, at the Early Redemption Amount specified as the case may be in the relevant Final Terms plus any accrued interest due, provided that the redemptions or repurchases, and cancellations of this Series that were previously made represent an nominal amount equal to or greater than 75% of the aggregate nominal amount of the relevant Series (including any Notes that were assimilated and that form a single Series with the Notes).
Make-Whole Redemption Option:	If a Make-Whole Redemption Option is specified as being applicable in the relevant Final Terms, the Issuer will have the option to redeem all or part of the Notes of the relevant Series, at any time before their Maturity Date at their Make-Whole Redemption Amount.
Early Redemption:	Subject to the provisions of the paragraphs "Residual Maturity Call Option", "Clean-up Call Option" and "Make-Whole Redemption Option" of the Conditions, the Notes will only be redeemable at the option of the Issuer prior to their stated maturity for taxation reasons. See Condition 6 "Terms and Conditions of the Notes - Redemption, purchase, and options".
Interest Periods and Interest Rates:	For each Series, the length of the Notes' interest periods, the applicable interest rate, as well as the method of calculation may vary or remain identical, as the case may be. The Notes may bear interest at different

	rates during the same interest period through the use of interest accrual periods. All this information will appear in the relevant Final Terms.
Interest payments:	Interest on the Notes will be payable in arrears on the date, or dates, for each year indicated in the relevant Final Terms.
Redenomination:	Notes denominated in a currency of any of the Member States of the European Union participating in the third stage of the Economic and Monetary Union may be redenominated in euros. This is further described in Condition 1(d) "Terms and Conditions of the Notes - Redenomination".
Consolidation:	The Notes of one Series may be consolidated with the Notes of another Series. This is further described in Condition 12 "Terms and Conditions of the Notes - Further Issues and Consolidation".
Form of the Notes:	The Notes will be issued in dematerialised bearer form. No physical document of title will be issued in representation of the Notes. See Condition 1 "Terms and Conditions of the Notes - Form, denomination, title, and redenomination".
Applicable law:	French law.
Clearing systems:	Euroclear France as central depository or any other clearing system that the Issuer, the Fiscal Agent, and the relevant Dealer agree to appoint.
Delivery of the Notes:	The <i>lettre comptable</i> or the application form, as the case may be, relating to each Tranche of Notes must be deposited with Euroclear France as the central depository one (1) Paris business day before the issue date of this Tranche.
Issue price:	The Notes may be issued at their nominal amount, or at a discount or premium to their nominal amount.
Listing and admission to trading:	A request was filed with (i) the Luxembourg Stock Exchange for the Notes issued under the Programme to be listed on the Official List of the Luxembourg Stock Exchange and admitted to trading on the Euro MTF market and (ii) Euronext Paris so that the Notes may be admitted to trading on the Euronext Growth market.
Rating:	<p>The Issuer's long-term debt has been rated Aa3, stable outlook, and AA-, negative outlook, by Moody's and Fitch respectively. The Programme is rated Aa3 and AA- by, respectively, Moody's and Fitch. The Notes issued under the Programme may or may not be rated.</p> <p>Moody's and Fitch are established in the European Union and are registered in accordance with Regulation (EC) 1060/2009 of the European Parliament and of the Council of 16 September 2009 as amended (the "CRA Regulation"). They are included in the list of registered credit rating agencies as published on the website of the European Securities and Markets Authority (https://www.esma.europa.eu/credit-rating-agencies/cra-authorisation) in accordance with the CRA Regulation.</p> <p>The applicable Final Terms will specify (i) the rating, if any, and (ii) whether or not the rating has been issued by a credit rating agency</p>

established in the European Union, registered in accordance with the CRA Regulation and listed as a registered rating agency as published on the website of the European Securities and Markets Authority (<https://www.esma.europa.eu/credit-rating-agencies/cra-authorisation>) in accordance with the CRA Regulation. A rating is not a recommendation to buy, sell, or hold the Notes. It may, at any time, be suspended, modified, or withdrawn by the rating agency concerned.

Masse

In respect of all Tranches of the relevant Series, the Noteholders will automatically be grouped together for the defence of their common interests within a masse (the "**Masse**"). The Masse will be governed by the provisions of Articles L.228-46 *et seq.* of the French Commercial Code with the exception of Articles L-228-65, I 1° et 3°, L.228-72, L.236-14, L. 236-23, L.228-71 and R.228-69 of the French Commercial Code.

The Masse will be a separate legal entity. It will act partly through a representative (the "**Representative**") and partly through the collective decisions of the Noteholders (the "**Collective Decisions**").

The names and addresses of the principal Representative and its alternate, if any, will be indicated in the relevant Final Terms. The Representative appointed in respect of the first Tranche in a Series of Notes will be the sole Representative of all subsequent Tranches in that Series.

Selling Restrictions:

There are restrictions to the offer and sale of the Notes as well as the distribution of offering documents in different jurisdictions. See Section "Subscription and Sale". The Issuer is Category 1 for the purposes of Regulation S. TEFRA rules do not apply to the Notes.

DOCUMENTS INCORPORATED BY REFERENCE

This Information Memorandum should be read and interpreted in conjunction with the following documents. These documents are incorporated by reference into this Information Memorandum and are deemed to form an integral part thereof. They are available on the website of the Issuer at: <https://groupe.actionlogement.fr/rerelations-investisseurs>.

- (a) The 2023 financial statements of the Issuer for the financial year ended 31 December 2023, including the statutory auditors' report on the annual financial statements (the "**2023 Financial Statements**");
- (b) The 2023 consolidated financial statements of the Issuer for the financial year ended 31 December 2023, including the statutory auditors' report on the consolidated financial statements (the "**2023 Consolidated Financial Statements**");
- (c) The 2024 financial statements of the Issuer for the financial year ended 31 December 2024, including the statutory auditors' report on the annual financial statements (the "**2024 Financial Statements**");
- (d) The 2024 consolidated financial statements of the Issuer for the financial year ended 31 December 2024, including the statutory auditors' report on the consolidated financial statements (the "**2024 Consolidated Financial Statements**");
- (e) Chapter "Terms and Conditions" on pages 33 to 48 of the information memorandum dated 27 September 2019 (the "**2019 Conditions**");
- (f) Chapter "Terms and Conditions" on pages 33 to 47 of the information memorandum dated 29 June 2021 (the "**2021 Conditions**");
- (g) Chapter "Terms and Conditions" on pages 36 to 51 of the information memorandum dated 28 June 2022 (the "**2022 Conditions**");
- (h) Chapter "Terms and Conditions" on pages 37 to 52 of the information memorandum dated 13 September 2023 (the "**2023 Conditions**"); and
- (i) Chapter "Terms and Conditions" on pages 37 to 52 of the information memorandum dated 13 September 2024 (the "**2024 Conditions**").

Together, these are the "**Documents Incorporated by Reference**".

For as long as the Notes are outstanding under the Programme, all documents incorporated by reference in this Information Memorandum may be obtained, upon request and free of charge, during the usual office hours at the registered office of the Issuer and the designated offices of the Paying Agents as indicated at the end of this Information Memorandum. These documents will be published on the website of the Luxembourg Stock Exchange (<https://www.luxse.com>) and on the Issuer's website (<https://www.actionlogement.fr>).

SUPPLEMENT TO THE INFORMATION MEMORANDUM

Any significant new factor, material mistake or inaccuracy relating to the information contained or incorporated by reference in the Information Memorandum that would be capable of affecting the assessment of any Notes must be mentioned by the Issuer in a supplement to the Information Memorandum or in an information memorandum published by the Issuer as a substitute for this document applicable to any subsequent offering of Notes.

Upon request and free of charge, any supplement to the Information Memorandum may be obtained during normal office hours at the Issuer's registered office and at the designated offices of the Paying Agents as indicated at the end of this Information Memorandum and will be published on the website of the Luxembourg Stock Exchange (<https://www.luxse.com>) and on the Issuer's website (<https://www.actionlogement.fr>).

TERMS AND CONDITIONS OF THE NOTES

The following provisions constitute the terms and conditions (the "**Terms and Conditions**") that shall apply to the Notes, as supplemented in accordance with the provisions of the relevant Final Terms. All capitalised terms, that are not defined in these Terms and Conditions, shall have the meaning given to them in the relevant Final Terms. The references below to "**Conditions**" refer, unless otherwise stated in the context, to the numbered paragraphs below. References in the Terms and Conditions to "**Notes**" apply to the Notes of a single Series, not to all the Notes that may be issued under the Programme.

The Notes are issued by Action Logement Services SAS (the "**Issuer**") by series (each a "**Series**"), on the same date or on different dates. The Notes of the same Series will be subject (in all respects except for the issue date, the issue price, the amount of the first interest payment, and the nominal amount of the Tranche) to identical Terms and Conditions, the Notes of each Series being intended to be interchangeable with all other Notes of the same Series. Each Series can be issued in tranches (each a "**Tranche**") which may have the same issue date or different issue dates. The specific terms of each Tranche (including, without limitation, the aggregate nominal amount, the issue price and the amount of the first interest payment, if any, payable thereunder) will be determined by the Issuer and will be set out in the final terms of such Tranche (the "**Final Terms**").

An amended and restated agency agreement, as may be amended, (the "**Amended and Restated Agency Agreement**") relating to the Notes was concluded on 5 September 2025 between the Issuer and Société Générale, as fiscal agent, principal paying agent and calculation agent, and the other agents designated therein. The fiscal agent, the paying agents, and the calculation agent, if any, will be respectively referred to herein as the "**Fiscal Agent**", the "**Paying Agents**" (such expression including the Fiscal Agent), and the "**Calculation Agent**".

1 Form, denomination, title, and redenomination

(a) Form

The Notes will be issued in dematerialised bearer form.

Title to the Notes will be established by book entries, in accordance with Articles L.211-3 *et seq.* and R.211-1 *et seq.* of the French Monetary and Financial Code. No physical document of title (including *certificats représentatifs* in accordance with Article R.211-7 of the French Monetary and Financial Code) will be issued in respect of the Notes.

The Notes are issued in bearer form. They will be entered in the books of Euroclear France ("**Euroclear France**") (acting as central depository) who will credit the accounts of the Account Holders. Title to the Notes will be established by book entry in the books of the Account Holders and the transfer of the Notes may only be made by entry in these books.

In these Terms and Conditions, "**Account Holder**" shall mean any financial institution entitled to hold securities accounts, with Euroclear France, including Euroclear Bank SA/NV ("**Euroclear**") and Clearstream Banking, S.A. ("**Clearstream**").

(b) Denomination

The Notes will be issued in the specified denomination indicated in the relevant Final Terms (the "**Specified Denomination**"). It is understood that the denomination of each Note will be greater than or equal to €100,000 (or the equivalent of this amount in another currency) or such higher amount that may be permitted or required by any law or regulation applicable to the Specified Currency.

The Notes will be issued in one Specified Denomination only.

(c) **Title**

- (i) Title to Notes shall pass upon, and the transfer of such Notes may only be effective through, registering the transfer in the accounts of the Account Holders.
- (ii) Subject to a court order issued in a competent jurisdiction or under an applicable law, any Noteholder (as defined hereafter) shall be deemed to be and may be treated as, in all circumstances, the sole and unique owner thereof. This will be the case whether or not this Note is overdue, regardless of any declaration of ownership, of any right to this Note, and without anyone being held responsible for so treating the holder.
- (iii) In these Conditions, "**holder of any Notes**" or, as the case may be, "**Noteholder**" refers to the person whose name appears on the account of the relevant Account Holder as being entitled to such Notes.

(d) **Redenomination**

- (i) The Issuer may (if indicated in the relevant Final Terms), on any date, without the consent of the holder of any Note, and by notifying such holder of Notes in accordance with Condition 13 at least thirty (30) calendar days in advance, redenominate in euros all (but not some only) of the Notes of each Series, and make the necessary adjustments to the aggregate principal amount and the Specified Denomination set out in the relevant Final Terms. The Issuer can do this from the date on which the Member State of the European Union in whose national currency the Notes are denominated has become a Member State of the Economic and Monetary Union, as defined in the Treaty establishing the European Community (the "**EC**"), as amended (the "**Treaty**") or events having substantially the same effect occurred (in either case, "**EMU**"), as more fully described hereinafter. The date on which such a redenomination becomes effective will be defined in these Conditions as the "**Redenomination Date**".
- (ii) The redenomination of the Notes in accordance with Condition 1(d)(i) will be effected by converting the principal amount of each Note denominated in the relevant national currency into Euro using the fixed exchange rate between this national currency and Euro as established by the Council of the European Union in accordance with Article 123(4) of the Treaty and rounding up the resulting figure to the nearest hundredth of a euro (with €0.005 being rounded up to the nearest hundredth of a euro). At the Issuer's option, the figure resulting from the conversion of the principal amount of each Note following the application of the fixed exchange rate between the national currency concerned and Euro may be rounded down to the nearest Euro. The Euro denominations of the Notes thus determined shall be notified to Noteholders pursuant to Condition 13. Any balance resulting from the redenomination with a denomination higher than Euro 0.01 must be paid by means of a cash adjustment rounded to the nearest hundredth of a euro (with €0.005 being rounded up to the nearest hundredth of a euro). Such cash adjustment will be payable in Euros on the Redenomination Date in accordance with the method to be notified by the Issuer to Noteholders.
- (iii) Following a Note redenomination, any reference herein to the relevant national currency shall be construed as a reference to Euro.
- (iv) The Issuer may, with the prior consent of the Fiscal Agent, as part of a redenomination in accordance with this Condition or a consolidation in accordance with Condition 12 and without the consent of the holders of any Note, make any changes or additions to these Conditions or Condition 12 (including, in particular, any change to any applicable definition of a business day, a business day convention, the principal financial centre of the country of the Specified Currency,

interest accrual basis and the benchmark), taking into account market practice with regard to debt securities issued on the Euromarket and denominated in Euro and which it considers not to be prejudicial to the interests of these holders. In the absence of manifest error, all such changes or additions will be binding on the Noteholders. They will be notified in accordance with Condition 13 as soon as practically possible.

- (v) Neither the Issuer nor any Paying Agent shall be liable to any Noteholder or any other person for any commissions, costs, losses, or expenses in respect of or resulting from a credit or transfer in Euros, the conversion of any currency, or the rounding carried out in this context.

2 Conversions of the Notes

The Notes are issued in bearer form and may not be converted into Notes in registered form, whether in fully registered form (*nominatif pur*) or in administered registered form (*nominatif administré*).

3 Status of the Notes

The Notes constitute direct, unconditional, unsubordinated and (subject to the provisions of Condition 4) unsecured obligations of the Issuer and rank and will rank *pari passu* and without any preference among themselves and (subject to such exceptions as are from time to time mandatory under French law) equally and rateably with all other present or future unsubordinated and unsecured obligations of the Issuer.

4 Negative pledge

Until the effective redemption of all the Notes, the Issuer commits not to create or permit to subsist any mortgage, charge, pledge, lien, or any other security interest (*sûreté réelle*) upon all or part of its assets or income, present or future, to secure any Indebtedness (as defined below) subscribed or guaranteed by the Issuer unless, at the latest on the same date, the Issuer's obligations under the Notes are equally and rateably secured therewith.

"**Indebtedness**" means any current or future indebtedness for borrowed money, represented by notes (*obligations*) or other debt securities (including negotiable debt securities), that are (or are capable of being) admitted to trading on a regulated market, quoted or traded on any stock exchange, multilateral trading facility, over-the-counter market, or any other market. It is specified that the term "Indebtedness" does not include any debt under loan agreements, any advances, or other credit facilities.

5 Interest and other calculations

(a) Definitions

In these Conditions, unless the context imposes a different meaning, the terms defined below shall have the following meanings:

"**Business Day**" means:

- (i) in the case of Euro, a day on which the Eurosystem's Real-Time Gross Settlement System (T2) ("**T2**"), or any successor system, operates (a "**TARGET Business Day**"); and/or
- (ii) in the case of a Specified Currency other than Euro, a day (other than a Saturday or Sunday) on which commercial banks and foreign exchange markets settle on the principal financial centre of this currency; and/or
- (iii) in the case of a Specified Currency and/or one or more additional business centres as indicated in the relevant Final Terms (the "**Business Centre(s)**"), a day (other than a Saturday or Sunday) on which the commercial banks and foreign exchange markets settle payments in the currency of

the Business Centres or, if no currency is indicated, generally in each of the Business Centres thus indicated.

"Coupon Interest Accrual Period" means the period beginning on the Interest Commencement Date (inclusive) and ending on the first Interest Period Date (exclusive) as well as each subsequent period beginning on an Interest Period Date (inclusive) and ending on the next Interest Period Date (exclusive).

"Day Count Fraction" means, for the calculation of an amount of interest for a Note for any period (beginning on the first (inclusive) day of that period and ending on the last (exclusive) day) (whether or not constituting an Interest Period, hereinafter the **"Calculation Period"**):

- (i) If the terms **"Actual/Actual - ICMA"** are indicated in the relevant Final Terms:
 - (A) If the Calculation Period is shorter than or equal to the Determination Period in which it falls, it is the number of days in the Calculation Period divided by the product of (x) the number of days in the said Determination Period and (y) the number of Determination Periods normally ending in a year; and
 - (B) If the Calculation Period is longer than one (1) Determination Period, it is the sum of:
 - (x) the number of days in the said Calculation Period within the Determination Period in which it begins, divided by the product of (1) the number of days in the said Determination Period and (2) the number of Determination Periods that normally end in a year; and
 - (y) the number of days in the said Calculation Period falling within the next Determination Period, divided by the product of (1) the number of days in the said Determination Period and (2) the number of Determination Periods that normally end in a year;

Where, in each case, **"Determination Period"** means the period beginning on a Determination Date (inclusive) of any year and ending on the next Determination Date (exclusive). **"Determination Date"** refers to the date indicated as such in the relevant Final Terms, or if no date is indicated, the Interest Payment Date;

- (ii) if the terms **"Actual/365 (Fixed)"** are indicated in the relevant Final Terms, they refer to the actual number of days elapsed in the Calculation Period divided by 365;
- (iii) if the terms **"Actual/360"** is indicated in the relevant Final Terms, they refer to the actual number of days elapsed in the Calculation Period divided by 360; and
- (iv) if the terms **"30/360"**, **"360/360"** or **"Bond Basis"** are indicated in the relevant Final Terms, they refer to the number of days elapsed in the Calculation Period divided by 360 (the number of days to be calculated on the basis of a year of 360 days with twelve (12) 30-day months (unless (a) the last day of the Calculation Period is the 31st day of a month but the first day of the Calculation Period is a day other than the 30th or 31st day of a month, in which case the month that includes that last day shall not be considered to be shortened to a 30-day month, or (b) the last day of the Calculation Period is the last day of the month of February, in which case the month of February shall not be considered to be lengthened to a 30-day month));

"Interest Amount" means the amount of interest due in respect of a given period. This will be the Fixed Coupon Amount or the Broken Amount, as the case may be, as indicated in the Final Terms.

"Interest Commencement Date" means the Issue Date or any other date as may be mentioned in the relevant Final Terms.

"Issue Date" means for a given Tranche the settlement date of the Notes specified in the Final Terms.

"Interest Payment Date" means the date(s) mentioned in the relevant Final Terms, on which the Interest Amount is paid.

"Interest Period" means the period beginning on the Interest Commencement Date (inclusive) and ending on the first Interest Payment Date (exclusive) and each subsequent period starting on an Interest Payment Date (inclusive) and ending on the next Interest Payment Date (exclusive) or the relevant payment date if the Notes become redeemable on a date other than an Interest Payment Date.

"Interest Period Date" means each Interest Payment Date.

"Interest Rate" means the interest rate payable on the Notes calculated in accordance with Condition 5(b) and specified in the relevant Final Terms.

"Relevant Date" means for any Note, the date on which the payment in respect of it first becomes due or, in the event that any amount owed is unjustifiably not paid or is the subject of an undue payment delay, the date on which the unpaid amount is fully paid.

"Specified Currency" means the currency mentioned in the relevant Final Terms. If no currency is mentioned, the currency in which the Notes are denominated.

(b) **Interest of the Notes**

Each Note bears interest calculated pursuant to Condition 5(f) on its outstanding principal amount. This is calculated from the Interest Commencement Date (inclusive), at an annual rate (expressed as a percentage) equal to the Interest Rate. This interest is payable in arrears on each Interest Payment Date, as indicated in the relevant Final Terms.

If a fixed amount of interest ("**Fixed Coupon Amount**") or a broken amount of interest ("**Broken Amount**") is indicated in the relevant Final Terms, the Interest Amount payable on each Interest Payment Date will be equal to the Fixed Coupon Amount or, if applicable, the Broken Amount thus indicated. In the case of a Broken Amount, it will be payable on the Interest Payment Date(s) mentioned in the relevant Final Terms.

(c) **Accrual of interest**

Interest will cease to accrue for each Note on the redemption date unless on this redemption date, payment is improperly withheld or refused, in which case the interest will continue to accrue (both before and after any judgement) at the Interest Rate, in accordance with the terms of Condition 5 until the Relevant Date.

(d) **Rounding**

For any calculations to be made under these Conditions (unless otherwise indicated) (x) all percentages resulting from these calculations will be rounded, if need be, to the nearest fifth decimal place (with halves being rounded up) (y) all figures will be rounded up to the seventh digit after the decimal point (with halves being rounded up) and (z) all amounts in foreign currency that become due will be rounded to the nearest unit of currency (with halves being rounded up), except for the yen which will be rounded down. For the purposes of this Condition, "unit" refers to the smallest subdivision of the currency in that country.

(e) **Calculations**

The amount of interest payable in respect of each Note, regardless of the period, will be calculated by applying the Interest Rate to the outstanding nominal amount of each Note and by multiplying the result

thus obtained by the Day Count Fraction unless an Interest Amount (or a formula for calculating it) is indicated for that period, in which case the amount of the interest payable in respect of the Note for the same period shall be equal to the said Interest Amount (or shall be calculated in accordance with the formula for its calculation). If any Interest Period includes two or more Coupon Interest Accrual Periods, the amount of interest payable in respect of such Interest Period will be equal to the sum of the interest payable in respect of each of the Coupon Interest Accrual Periods.

(f) **Determination and publication of the Interest Rates, Interest Amounts, Final Redemption Amounts, Early Redemption Amounts, and Make-Whole Redemption Amounts**

As soon as possible on the date on which the Calculation Agent may calculate any rate or amount, obtain a quotation, determine an amount, or perform calculations, the Calculation Agent will determine such rate, calculate the Interest Amounts for each Specified Denomination of the Notes during the corresponding Coupon Interest Accrual Period. The Calculation Agent will also calculate the Final Redemption Amount, the Early Redemption Amount, or the Make-Whole Redemption Amount and obtain the corresponding quotation, make the determination, or any necessary calculation. The Calculation Agent will then cause the Interest Rate and Interest Amounts for each Interest Period, as well as the relevant Interest Payment Date and, if necessary, the Final Redemption Amount, the Early Redemption Amount, the Make-Whole Redemption Amount, to be notified to the Fiscal Agent, the Issuer, each Payment Agent, the Noteholders, and any other Calculation Agent designated under the Notes to perform additional calculations upon receipt of this information. The determination of each rate or amount, each quotation obtained, and any determination or calculation made by the Calculation Agent, in the absence of manifest error, shall be final and binding on the parties.

6 Redemption, purchase, and options

(a) **Final redemption**

Unless previously repaid, redeemed, or cancelled, as specified below, each Note will be redeemed on the Maturity Date specified in the relevant Final Terms at its Final Redemption Amount (as indicated in the relevant Final Terms).

(b) **Early redemption at the option of the Issuer**

(i) **Residual Maturity Call Option:**

If an Issuer's Residual Maturity Call Option is mentioned as applicable in the relevant Final Terms, the Issuer may, subject to compliance by the Issuer with any applicable law, regulation, or directive, and provided that the Noteholders are irrevocably notified thereof at least fifteen (15) calendar days and not more than thirty (30) calendar days in advance pursuant to Condition 13, redeem all, but not some only, of the Notes for the time being outstanding, from the relevant Residual Maturity Redemption Date specified, as the case may be, in the relevant Final Terms (the "**Residual Maturity Redemption Date**"). Such redemption of Notes will be made at the Early Redemption Amount specified, as the case may be, in the relevant Final Terms plus any accrued interest due until the date fixed for redemption.

All Notes subject to such notice will be redeemed on the date indicated in such notice in accordance with this Condition.

(ii) **Clean-up Call Option**

If a Clean-up Call Option is mentioned as applicable in the relevant Final Terms, the Issuer may, at any time, subject to compliance by the Issuer with any applicable law, regulation, or directive, and provided that the Noteholders are irrevocably notified thereof at least fifteen (15) calendar

days and not more than thirty (30) calendar days in advance pursuant to Condition 13, redeem all, but not some only, of the Notes for the time being outstanding if, immediately before the date on which such notice is given, the Notes representing an aggregate nominal amount equal to or greater than 75% of the aggregate nominal amount of the relevant Series (including any Notes that were assimilated and that form a single Series with the Notes), have been redeemed or repurchased (and consequently cancelled) by the Issuer, other than through redemption at the Issuer's option pursuant to Condition 6(b)(iii). Such a redemption will be made at the indicated Early Redemption Amount specified as the case may be, in the relevant Final Terms plus any accrued interest due until the date fixed for redemption.

The Notes for which such notice is given will be redeemed on the date mentioned in this notice in accordance with this Condition.

(iii) Make-Whole Redemption Option

If a Make-Whole Redemption Option is mentioned as applicable in the relevant Final Terms, the Issuer may, at its option, under the satisfaction of the refinancing conditions to which the repayment is subject (if applicable) and subject to compliance by the Issuer with any applicable law, regulation, or directive, and provided the Noteholders are irrevocably notified thereof at least fifteen (15) calendar days and not more than thirty (30) calendar days in advance pursuant to Condition 13, redeem, in whole or in part, the Notes remaining outstanding at any time before the Maturity Date or the Residual Maturity Redemption Date if a Residual Maturity Call Option is mentioned as applicable in the relevant Final Terms (the "**Make-Whole Redemption Date**"). This Note redemption shall be made at their Make-Whole Redemption Amount.

The notice specifies the date set for repayment and is irrevocable unless it specifies the refinancing conditions to which the repayment is subject

The "**Make-Whole Redemption Amount**" means the amount determined by the Calculation Agent and equal to the greater of:

- (A) 100% of the principal amount of the Notes so redeemed, and
- (B) the sum of the then present values of expected interest and principal payments in respect of the Notes remaining due until the Residual Maturity Redemption Date (excluding accrued interest up to the Make-Whole Redemption Date (exclusive)) calculated as at the Make-Whole Redemption Date on an annual basis at the Make-Whole Redemption Rate, increased by the Make-Whole Redemption Margin.

In both cases referred to in (A) and (B) above, the amounts will be increased by the accrued interest on the Notes until the Make-Whole Redemption Date (exclusive).

The "**Make-Whole Redemption Margin**" means the margin specified in the relevant Final Terms.

The "**Make-Whole Redemption Rate**" means (x) the arithmetic average of the four (4) quotations indicated by the Reference Dealers of the annual average yield of the Reference Security on the fourth (4th) Business Day preceding the Make-Whole Redemption Date at 11:00am (central European time ("CET")) ("**Reference Dealers Quotation**"), or (y) the Reference Screen Rate, specified in the relevant Final Terms.

"**Reference Dealers**" refers to each of the four (4) banks selected by the Calculation Agent which are leading European banks, and their respective successors, specialising in the trading of

government and corporate securities, or any other bank or bank selection method specified in the relevant Final Terms.

"**Reference Security**" refers to the security specified in the relevant Final Terms. If the Reference Security is no longer outstanding, a Similar Security will be selected by the Calculation Agent at 11:00am (CET) on the third (3rd) Business Day preceding the *Make-Whole* Redemption Date. This will be notified in writing by the Calculation Agent to the Issuer and published in accordance with Condition 13.

All Notes for which notice is given under this Condition will be redeemed, or the Issuer's option will be exercised, on the date specified in such notice in accordance with this Condition.

"**Similar Security**" refers to one or more reference securities issued by the same issuer as the Reference Security having an identical or comparable maturity to the maturity of the Notes and that will be used, at the time of selection and in accordance with usual market practice, to determine the financial terms of new issues by private issuers of debt securities having a comparable maturity to the maturity of the Notes.

The *Make-Whole* Redemption Rate will be published by the Issuer in accordance with Condition 13.

The determination of each rate or amount, the obtaining of each quotation, and any determinations or calculations made by the Calculation Agent (in the absence of manifest error) shall be considered final and binding on the parties.

(iv) Partial redemption

Any partial redemption of the Notes pursuant to Condition 6(b)(iii) above shall be in respect of the Notes of a nominal amount at least equal to the Minimum Redemption Amount specified in the relevant Final Terms and no greater than the Maximum Redemption Amount stipulated in the relevant Final Terms.

In the event of a partial redemption by the Issuer, the reimbursement will be made by reducing the nominal amount of these Notes of the same Series in proportion to the aggregate nominal amount redeemed and the Specified Denomination, the Early Redemption Amount, and the Final Redemption Amount shall be adjusted to take into account this reduction.

Whenever a partial redemption of the Notes has been made, the Issuer must publish in accordance with Condition 13 a notice stipulating the total nominal amount of the outstanding Notes. It must also mention the new Specified Denomination, the new Early Redemption Amount, and the new Final Redemption Amount.

(c) Early Redemption Amount

Unless otherwise specified in the relevant Final Terms, the Early Redemption Amount for any Note, upon redemption pursuant to Conditions 6(b)(ii), 6(d), and 6(g) or if such Note becomes due and payable in accordance with Condition 9, shall be equal to the Final Redemption Amount plus all accrued interest up to the redemption date set out in the relevant Final Terms.

(d) Redemption for taxation reasons

(i) If, upon repayment of the principal or payment of interest, the Issuer is forced to make additional payments in accordance with Condition 8(b) below, due to changes in French law or regulations or for reasons relating to changes in the official application or interpretation of such legislation that came into effect after the Issue Date, then the Issuer may upon any Interest Payment Date or,

if indicated in the relevant Final Terms, at any time provided that the Noteholders are notified in accordance with the provisions of Condition 13, no earlier than sixty (60) calendar days and no later than thirty (30) calendar days before the said payment (this notice being irrevocable), redeem all, but not some only, of the Notes at the Early Redemption Amount indicated, if applicable, in the relevant Final Terms plus all accrued interest up to the scheduled redemption date, provided that the scheduled redemption date referred to in the notice is not earlier than the latest date on which the Issuer is, in practice, able to make the payment of principal and interest without having to withhold taxes or French levies.

- (ii) If, at the next repayment of the principal or at the next interest payment of the Notes, the payment by the Issuer of the total amount then owed to the Noteholders was prohibited by French law, despite the undertaking to pay any additional amounts in accordance with Condition 8(b) below, the Issuer should immediately notify the Fiscal Agent. The Issuer, subject to seven (7) calendar days' notice to the Noteholders pursuant to Condition 13, must then redeem all, but not some only, of the outstanding Notes at the Early Redemption Amount indicated where applicable in the relevant Final Terms, increased by any accrued interest up to the scheduled redemption date, as of (A) the latest practicable Interest Payment Date at which the full payment relating to such Notes could actually be made by the Issuer, provided that if the aforementioned notice expires after this Interest Payment Date, the redemption date of the Noteholders will be the later of (i) the latest date on which the Issuer is, in practice, able to make payment of all the amounts due under the Notes and (ii) fourteen (14) calendar days after notifying the Fiscal Agent or (B) if specified in the relevant Final Terms, at any time, provided that the scheduled redemption date being the subject of the notice is the latest date on which the Issuer is, in practice, able to make payment of all amounts due under the Notes, or if this date is exceeded, then as soon as possible.

(e) **Purchases**

The Issuer or one of its subsidiaries acting on its behalf may at any time proceed to purchase Notes in the open market or otherwise (including through a public offer) at any price, in accordance with applicable laws and regulations.

Notes so purchased by or on behalf of the Issuer may, at the option of the Issuer, be held and resold in accordance with applicable laws and regulations or cancelled in accordance with Condition 6(f).

(f) **Cancellation**

Notes purchased for cancellation pursuant to Condition 6(e) above will be cancelled by transfer to an account in accordance with the rules and procedures of Euroclear France as well as all rights relating to the payment of interest and other amounts relating to such Notes. Notes thus cancelled or, as the case may be, transferred for cancellation cannot be reissued or resold. The Issuer will be released from any obligations relating to these Notes.

(g) **Illegality**

If a new law or a new regulation in France, the amendment of a law or any text of a mandatory nature or the modification of the judicial or administrative interpretation, becoming effective after the Issue Date, renders the Issuer unlawful in the performance or compliance with its obligations under the Notes, the Issuer will redeem the Notes on the condition of notifying the Noteholders in accordance with the stipulations of Condition 13, at the earliest forty-five (45) calendar days and at the latest thirty (30) calendar days before said repayment (this notice being irrevocable). The Issuer will redeem all, but not some only, of the Notes at the Early Redemption Amount specified where applicable in the relevant Final Terms plus any accrued interest up to the scheduled redemption date.

7 Payments

(a) Payment methods

Any payment of principal and interest relating to the Notes will be made by transfer to an account denominated in the Specified Currency opened with the Account Holders, for the benefit of the Noteholders. All payments validly made to such Account Holders will release the Issuer from its payment obligations.

(b) Payments subject to tax legislation

All payments will be subject to all applicable laws, regulations, or directives, including tax-related ones, without prejudice to the provisions of Condition 8. No commissions or fees will be borne by the Noteholders in connection with such payments.

(c) Appointment of Agents

The Fiscal Agent, the Paying Agents, and the Calculation Agent initially appointed by the Issuer and their respective offices are listed at the end of the Information Memorandum. The Fiscal Agent and the Paying Agents act solely as authorised representatives of the Issuer and the Calculation Agent acts as an independent expert and, in any case, they are not bound by any obligation as authorised representatives in respect of Noteholders. The Issuer reserves the right to amend or terminate at any time the mandate of the Fiscal Agent, any Paying Agent or Calculation Agent and to appoint other Fiscal Agents, Paying Agents, Calculation Agent or additional Paying Agent(s) or Calculation Agent(s) provided that, at any time there is (i) a Fiscal Agent, (ii) a Calculation Agent when required by Conditions, (iii) a Paying Agent with designated offices in a major European city, and (iv) a Paying Agent providing financial services for the Notes in France for as long as the Notes are traded on Euronext Growth and for as long as required by the regulations applicable to this market.

Such modification or any modification of a designated office shall be the subject of a notice sent without delay to the Noteholders in accordance with the provisions of Condition 13.

(d) Business Days for payments

If any payment date relating to any Note is not a business day, the Noteholder may not claim any payment until the next business day, nor any interest or other amount in respect of such postponement. In this paragraph, "**business day**" means a day (other than Saturday or Sunday) (A) on which Euroclear France operates, (B) on which the banks and foreign exchange markets are open in the countries indicated as "**Financial Centre(s)**" in the relevant Final Terms and (C) (i) in the case of payment in a currency other than Euro, where the payment is to be made by transfer to an account opened with a bank in the Specified Currency, this will be a day on which foreign exchange transactions may be made in this currency in the principal financial centre of the country of such currency, or (ii) in the case of payment in Euros, a TARGET Business Day.

8 Taxation

(a) Withholding tax

All payments of principal, interest, and other revenues of the Notes made to the Noteholders by or on behalf of the Issuer will be made without withholding any tax of any kind imposed, levied, or recovered by or on behalf of France, or any of its authorities having the power to levy such tax, unless required by law.

(b) **Additional amounts**

If under French law, payments of principal, interest, or other income relating to any Note shall be subject to a withholding tax in respect of any tax of any kind, present or future, to the fullest extent permitted by law, the Issuer undertakes to increase its payments so that the Noteholders receive the full amount of the sums paid to them in the absence of such a deduction or withholding tax. However, it is specified that the Issuer will not be required to increase payments relating to any Note in the event that the Noteholder or a third-party acting on its behalf, is liable in France for such taxes otherwise than by reason of only holding the said Note.

References in these Conditions to (i) "**principal**" are deemed to include any premium payable on the Notes, any Final Redemption Amounts, Early Redemption Amounts, and any other principal amount, payable in accordance with Condition 6 as amended or supplemented, (ii) "**interest**" shall be deemed to include all Interest Amounts and other amounts payable in accordance with Condition 5 as amended or supplemented and (iii) "**principal**" and/or "**interest**" shall be deemed to include any increases that may be payable under this Condition.

9 Events of Default

The Representative (as defined in Condition 11), at the request of any Noteholder, may, upon written notification by registered letter with acknowledgement of receipt to the Issuer (with a copy to the Fiscal Agent) before the default has been remedied, immediately make repayable the nominal amount of all the Notes (but not some only) held by such Noteholder, increased by all accrued interest on such Notes, as of the date of receipt by the Issuer of such payment notification if any of the following events (each an "**Event of Default**") shall occur:

- (i) in the event of default by the Issuer in the payment of principal or interest on any Note (including any additional amount in accordance with Condition 8(b)), for more than fifteen (15) calendar days from the date on which such payment is due and payable; or
- (ii) in the event of a breach by the Issuer to any of its other obligations under the Notes, if such breach is not remedied within thirty (30) calendar days of receipt by the Issuer of the notification of such a breach given by the Representative (as defined in Condition 11) or by a Noteholder; or
- (iii) in the event that any other present or future indebtedness of the Issuer for borrowed money in excess of €100,000,000 (or its equivalent in any other currency), whether individually or cumulatively, shall become due and payable prior to its stated maturity, as a result of a default by the Issuer thereunder, or any such indebtedness shall not be paid when due or, as the case may be, within any applicable grace period therefore; or
- (iv) in the event that the Issuer sells, transfers or otherwise assigns, directly or indirectly, all or almost all of its assets or if the Issuer is subject to a dissolution, liquidation, or merger prior to the full redemption of the Notes, except in the event of a dissolution, liquidation, or merger at the end of which all the commitments of the Issuer under the Notes are transferred to a succeeding legal entity.

10 Prescription

Claims against the Issuer relating to the Notes will be prescribed ten (10) years (in the case of principal) or five (5) years (in the case of interest) from the due date for payment thereof.

11 Representation of Noteholders

In respect of all Tranches of the relevant Series, the Noteholders will automatically be grouped together for the defence of their common interests within a masse (the "**Masse**"). The Masse will be governed by the provisions of Articles L.228-46 *et seq.* of the French Commercial Code with the exception of Articles L.228-65, I 1° et 3°

(only in case of intragroup merger or demerger), L.228-72, L.236-14, L.236-23, L.228-71 and R.228-69 of the French Commercial Code.

(i) **Legal personality**

The Masse will be a separate legal entity. It will act partly through a representative (the "**Representative**") and partly through the collective decisions of the Noteholders (the "**Collective Decisions**").

The Masse alone, to the exclusion of all individual Noteholders, shall exercise the common rights, actions and benefits which now or in the future may accrue respectively with respect to the Notes. This is without prejudice to the rights that may be exercised by the Noteholders individually in accordance with, and subject to the provisions of the Conditions.

(ii) **Representative**

The names and addresses of the principal Representative and its alternate, if any, will be indicated in the relevant Final Terms. The Representative appointed in respect of the first Tranche in a Series of Notes will be the sole Representative of all subsequent Tranches in that Series.

The Representative shall receive remuneration corresponding to its functions and duties as indicated in the relevant Final Terms. No additional remuneration will be payable for any subsequent Tranche of a particular Series.

In the event of death, liquidation, dissolution, retirement, resignation, or dismissal of the Representative, such Representative shall be replaced by its alternate, if any, or another Representative may be appointed. Collective Decisions relating to the appointment or replacement of the Representative will be published in accordance with Condition 11(viii).

All interested parties may at any time obtain the names and addresses of the Representative and its alternate, if any, from the Issuer's registered office.

(iii) **Powers of the Representative**

Unless otherwise agreed by Collective Decision, the Representative shall have the power to perform all acts of management necessary for the defence of the common interests of the Noteholders, with the possibility for the Representative to delegate its powers.

All legal proceedings brought on the initiative or against the Noteholders must be introduced by or brought before the Representative.

The Representative may not interfere in the management of the Issuer's business. For as long as the Company has only one sole shareholder, the remaining provisions of Article L.228-55 of the French Commercial Code shall not apply to the Notes.

(iv) **Collective Decisions**

Collective Decisions are adopted (i) in the context of a general meeting (the "**General Meeting**") or (ii) by decision taken by way of a Written Resolution (as this term is defined below).

In accordance with Article R.228-71 of the French Commercial Code, the right of each Noteholder to take part in Collective Decisions will be evidenced by the entry of the Noteholder's name in the relevant Account Holder's books of the Issuer by midnight, Paris time, on the second (2nd) business day in Paris preceding the date set for the Collective Decision.

Collective Decisions will be published in accordance with Condition 11(viii).

The Issuer will keep a register of all the Collective Decisions. It will be made available, upon request, to any subsequent Noteholders of the Series.

(a) General Meetings

A General Meeting may be convened at any time by the Issuer or the Representative. One or more Noteholders, holding together at least one thirtieth (1/30) of the principal amount of the outstanding Notes, may send the Issuer and the Representative a request to convene a General Meeting. If the General Meeting has not been convened within two (2) months following this request, the Noteholders may instruct one of them to file an application with the competent court to appoint an agent (*mandataire*) to convene the General Meeting.

General Meetings may only validly deliberate on first notice if the Noteholders present or represented hold at least one fifth (1/5) of the nominal amount of the Notes outstanding at the relevant time. Upon second convocation no quorum will be required. The decisions of the General Meeting will be taken by a two-thirds majority (2/3) of the votes cast by the Noteholders attending this meeting, present or represented. The votes cast do not include those attached to securities for which the holder did not participate in the vote, abstained, or voted blank or void.

Notice of the date, time, place, and agenda of the General Meeting shall be published in accordance with Condition 11 (viii) no less than fifteen (15) calendar days before the date of the General Meeting upon first meeting notice and no less than five (5) calendar days preceding the date of the General Meeting upon second notice.

Each Noteholder has the right to attend a General Meeting in person, by proxy, or by correspondence.

During the period of fifteen (15) calendar days upon first notice and five (5) calendar days upon the second notice preceding the date of each General Meeting, each Noteholder or its agent (*mandataire*) shall have the right to access or to obtain a copy of the text of the resolutions to be proposed and the reports, if any, to be presented at the General Meeting. They will be made available to the relevant Noteholders on the Issuer's website, at the Paying Agents' designated offices, and at any other place specified in the notice convening the General Meeting.

(b) Written Resolution

Pursuant to Article L.228-46-1 of the French Commercial Code, the Issuer or the Representative may consult the Noteholder by means of a Written Resolution instead of a General Meeting. Subject to the following stipulations, a Written Resolution may take the form of one or more identical documents, each being signed by or on behalf of one or more Noteholders. The approval of a Written Resolution may also be given via an electronic communication allowing the identification of Noteholders (the "**Electronic Consent**").

Notice to the Noteholders to approve a Written Resolution (including by Electronic Consent) will be sent to them in accordance with Condition 11(viii) at least ten (10) calendar days before the date scheduled for the approval of the Written Resolution (the "**Written Resolution Date**"). The notice requesting the Noteholders to approve a Written Resolution will indicate the form requirements and the deadlines that the Noteholders must respect if they wish to respond to the Written Resolution. Noteholders expressing their approval or rejection prior to the Written Resolution Date shall agree not to transfer their Notes prior to the Written Resolution Date.

For the purposes hereof, a "**Written Resolution**" means a written resolution signed by Noteholders holding at least 66. 2/3% of the nominal amount of the Notes outstanding.

(c) Exclusion of certain provisions of the French Commercial Code

The following provisions of the French Commercial Code will not apply to the Notes:

- (i) Article L.228-65 I.1° providing for prior approval by Collective Decision in the event of a proposal to modify the purpose or the form of the Issuer; and
- (ii) Articles L.228-65 I. 3°, L.236-14, and L.236-23 providing for prior approval by Collective Decision in the event of a proposal for a merger or demerger, but only in the case of an intra-group merger or demerger.

(v) Expenses

Upon presentation of the appropriate supporting documents, the Issuer will bear all costs relating to the operations of the Masse. This includes all the costs of convening and holding Collective Decisions and, more generally, all the administrative expenses voted by the Collective Decisions. It is expressly stipulated that no fees can be charged on interest payable on the Notes.

(vi) Single Masse

Holders of Notes of the same Series, as well as holders of Notes of any other Series that have been assimilated, in accordance with Article 12, to the Notes of the aforementioned Series, will be grouped together for the defence of their common interests in a single Masse. The Representative appointed in respect of the first Tranche of a Series of Notes will be the sole Representative of that Series.

(vii) Sole Noteholder

As long as the Notes of a Series are held by a sole Noteholder, and unless a Representative has been appointed in respect of such Series, such Noteholder shall exercise all the powers, rights and obligations granted to the Masse and the Representative according to the provisions of the French Commercial Code. The Issuer will keep a register of all the decisions made by the sole Noteholder. It will be made available, upon request, to any subsequent Noteholder of this Series.

(viii) Information to Noteholders

Any notice communicated to the Noteholders, any Collective Decision, and any decision taken pursuant to Articles R.228-79 and R.236-14 of the French Commercial Code in accordance with this Condition 11 will be published on the Issuer's website and will be sent to Euroclear France, Euroclear, Clearstream, and any other clearing system in which the Notes are then cleared.

(ix) Outstanding Notes

For the avoidance of doubt, in this Condition 11, the terms "outstanding" do not include Notes purchased and held by the Issuer in accordance with the applicable laws and regulations.

12 Further issues and consolidation

(a) Further issues

The Issuer will have the option, without the consent of the Noteholders, to create and issue additional Notes that will be assimilated to the Notes already issued to form the same series provided that such Notes and the further Notes entitle their holders to identical rights in all respects (or identical in all respects except the issue date, the issue price, and the first payment of interest) and the Conditions of these Notes provide for such an assimilation and references to "Notes" in these Conditions shall be construed accordingly.

(b) **Consolidation**

Unless otherwise specified in the relevant Final Terms, the Issuer will have, on each Interest Payment Date arising from the date of redenomination, with the prior consent of the Fiscal Agent (which cannot be reasonably denied) and without the consent of the Noteholders, by notifying the Noteholders at least thirty (30) calendar days in advance in accordance with Condition 13, the option of consolidating the Notes of a Series denominated in Euro with those of one or several other Series it has issued, regardless of whether these Notes were originally issued in one of the European national currencies or in Euros, provided that these other Notes were redenominated in Euros (if this was not the case originally) and have, for all periods following this consolidation, the same conditions as the Notes.

13 Notices

- (a) Notices sent to holders of Notes will be valid if they are delivered to Euroclear France, Euroclear, Clearstream, and any other clearing system in which the Notes are then cleared and published on the Issuer's website. Noteholders will be considered to be aware of the contents of such notice as of the date of such publication, or if it has been sent several times on different dates, upon the date of first publication.
- (b) As long as the Notes are admitted to trading on the Euro MTF market and/or the Euronext Growth market, and if the rules of those markets so require, any notice sent to the Noteholders pursuant to this Condition shall also be published on the website of the Luxembourg Stock Exchange (<https://www.luxse.com>) and on the website of Euronext Paris (<https://www.euronext.com/fr>).
- (c) For the avoidance of doubt, this Condition 13 will not apply to notices to be published under Condition 11.

14 Applicable law and jurisdiction

(a) **Applicable law**

The Notes are governed by, and shall be construed in accordance with, French law.

(b) **Jurisdiction**

Any claim relating to the Notes must be brought before the Paris commercial court (*tribunal de commerce de Paris*).

15 Language of the Information Memorandum

This Information Memorandum was drafted in French and translated into English, only the French version is legally binding.

USE AND ESTIMATION OF THE NET PROCEEDS

An amount equivalent to the net proceeds from the issue of the Notes, after deducting commissions, fees and expenses, as specified in the relevant Final Terms, will be used by the Issuer to finance or refinance, in whole or in part, a portfolio of social and/or environmental projects corresponding to the categories of projects and eligibility criteria described in the July 2025 Sustainable Bonds Framework Document (*Document Cadre Obligations Durables de juillet 2025*) established in accordance with the Green Bond Principles (2025), the Social Bond Principles (2025), and the Sustainability Bond Guidelines (2021) as published by the ICMA. Any further details on these projects will be provided in the relevant Final Terms as the case may be. The Sustainable Bonds Framework Document is published on the Issuer's website (<https://www.actionlogement.fr>).

DESCRIPTION OF THE ISSUER

1 GENERAL PRESENTATION OF THE ISSUER

The Issuer is a simplified joint-stock company created in 2016 by decree², whose articles of association were approved by decree³ and whose sole shareholder is Action Logement Groupe (“**ALG**”).

The Issuer's purpose is to provide financing in the housing sector. In particular, it finances the housing of employees, in order to promote employment and contribute to economic dynamics throughout France. As such, it ensures the collection of the Employers' Participation in the Construction Effort (“**PEEC**”). It provides loans, financial support, and services to employees and businesses, as well as to social and intermediate landlords.

The Issuer develops its activities with a commitment to social utility and sustainable development.

The Issuer is accredited in France as a finance company.

As part of its detailed publication of the National Accounts in 2021, the National Institute for Statistics and Economic Studies (“**INSEE**”) announced on 31 August 2022 that it would classify the Issuer as a public administration for accounting purposes, specifically within the “*Organismes Divers d'Administration Centrale*” (central government bodies) (“**ODAC**”) sub-sector. Under the terms of this accounting classification, the Minister of Public Accounts could register the Issuer, on the basis of Article 12 of the multi-year Public Finance Planning Act dated 28 December 2010 for 2011 to 2014, on the list of organisations unable to acquire from a credit institution a loan with a term greater than 12 months, nor issue a debt security whose term exceeds this duration. The implementation of this prohibition, if ordered, would occur on expiry of a period of one year following the issuance of the decree to that effect. The Issuer reserves the right to institute legal proceedings if this order is issued.

1.1 Presentation of the group Action Logement and the Issuer's place within the Group

The group Action Logement was created by decree⁴. It includes a lead holding company, ALG, and, in particular, a service division run by the Issuer, and a social and intermediate real estate division, mainly managed by another subsidiary called *Action Logement Immobilier* (“**ALI**”).

Through its subsidiaries, the group Action Logement carries out three main missions. Namely:

- supporting employees in their residential needs and professional careers by offering services (including the allocation of social and intermediate housing, rental deposits, etc.) and financial aid (in the form of loans, subsidies and guarantees), facilitating access to housing and therefore to employment;
- meet the diverse needs in mainland France and the French overseas territories, in particular by providing social housing and intermediate housing providers with financing that contributes to the production and renovation of high-quality, affordable housing; and
- participating in financing housing policies in France.

These missions pursue the objective of contributing to the ecological transition and the low-carbon national strategy.

² Decree no. 2016-1408 of 20 October 2016, Article 1 paragraph 3

³ Decree no. 2016-1769 of 19 December 2016

⁴ Decree no. 2016-1408 of 20 October 2016, Article 1 paragraph 3

ALG is an association subject to the provisions of the Act of 1 July 1901, whose articles of association were approved by decree⁵. Only the law can provide for its transformation, division, or dissolution. ALG is a joint body: the association has as member any interprofessional organisation that is representative at national level of employers and employees (the “**Social Partners**”).

ALG's missions are defined in Article L.313-18-1 of the French Construction and Housing Code (the “**Code**”). They include in particular the conclusion of a five-year agreement with the State on PEEC, determining the strategic orientations, and monitoring the financial balance of the group Action Logement.

PEEC is a resource of public interest. It was created by law in 1953 (Article L.313-1 of the Code) to generalise the voluntary approach of certain employers, initiated in 1943, in favour of employee housing, by requiring private sector companies to contribute 1% of their payroll to the financing of housing construction (called the “1% housing scheme”). Since 1992, the PEEC is set at 0.45% of the payroll.

In 2016, the collection of the PEEC was reorganised by placing it under a single steering structure, Action Logement Group (ALG), and combining the 20 inter-professional housing committees (“**CILs**”) that locally collected and distributed it into a single collector, the Issuer, within the Union des entreprises et des salariés (“**UESL**” – Union of Companies and Employees).

The Code provides that the PEEC resources received by the Issuer and their rules of use (the “**Uses**”) are determined by an agreement between the State and ALG for a period of five years.

The previous five-year agreement had been signed on 16 January 2018, for the period 2018-2022 (the “**2018-2022 Five-Year Agreement**”) for a total of €15,195 million in Uses.

The 2018-2022 Five-Year Agreement was the subject of an addendum signed on 25 April 2019 (the “**Voluntary Investment Plan**” or “**PIV**”) aiming to mobilise additional resources. On 2 December 2019, a second addendum was signed with the Voluntary Investment Plan for overseas departments and regions (“**DROM**”), (the “**PIVOM**”), and a third addendum was signed on 15 February 2021 aimed at consolidating the recovery after the health crisis (the “**Recovery Schedule**” or “**Avenant Reprise**”).

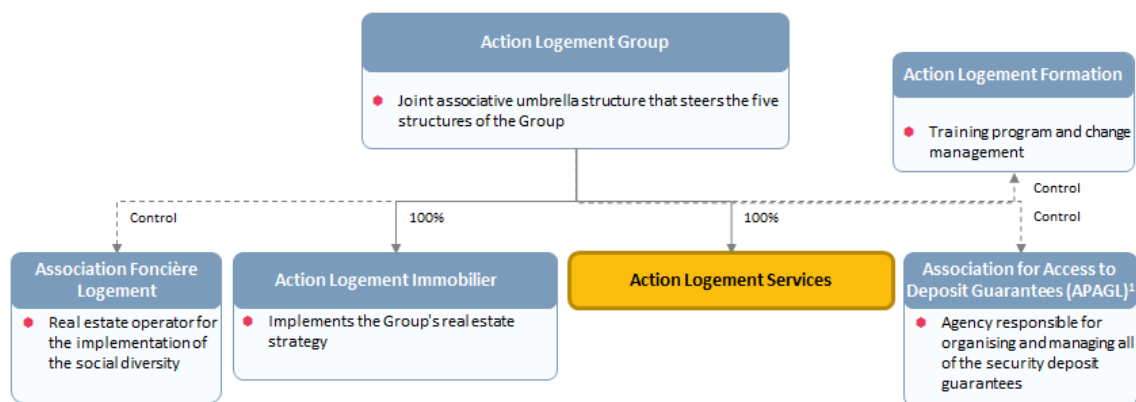
The 2018-2022 Five-Year Agreement, the PIV, the PIVOM and the Recovery Schedule formed an indivisible whole. Together, these contractual commitments and financial contributions represented a projected investment of between €25,071 million and €25,418 million over the period 2018–2022.

A new five-year agreement was signed on 16 June 2023, for the 2023-2027 period (the “**2023-2027 Five-Year Agreement**”), for a total of €14,440 million in Uses. Agreements entered into under the 2018-2022 Five-Year Agreement remain in force until any extension clauses are signed, on the basis of the 2023-2027 Five-Year Agreement.

In addition, the finance acts for 2020, 2021, and 2023 enacted an exceptional contribution by the Issuer to public housing policies with the payment of €500 million in 2021 and €1 billion in 2022 to the French Housing Aid Fund (*Fonds National des Aides au Logement* or “**FNAL**”), and the payment in 2023 of €300 million to the National Fund of Construction Aid (*Fonds national des aides à la pierre* or “**FNAP**”). The 2023-2027 Five-Year Agreement maintained a final €150 million contribution to the FNAP, which was paid in 2024.

The structure of the Action Logement group at 31 December 2024 is as follows:

⁵ Decree no. 2016-1681 of 5 December 2016



At 31 December 2024, ALI held the equity interests of all the real estate subsidiaries of the Action Logement Group. This consolidates 67 entities including 43 ESH and 5 intermediate housing companies.

As at the end of 2024, ALI and its subsidiaries are the leading social and intermediate housing group in France, with a portfolio of 1,136,464 housing units and approximately 16,900 employees.

At consolidated level (ALG), the Action Logement Group represents as of 31 December 2024:

- €115.2 billion of total balance sheet;
- €10.2 billion of revenues (operating income);
- €84.4 billion of tangible fixed assets, including €82.5 billion of real estate (land and construction of rental assets) at ALI consolidation level;
- €54.3 billion in financial loans and debts and €15.6 billion in debt related to financing activities, including €52.3 billion of loans from credit institutions at ALI consolidation level;
- €33.6 billion in shareholder equity group share, including €21.3 billion at ALI consolidation level, and €6.8 billion at the Issuer's consolidation level;
- €5.9 billion in net cash and cash-equivalents, including €3.6 billion at ALI consolidation level, and €2.2 billion at the Issuer's consolidation level;
- €319 million in net gain (group share), for a net income group share of ALI of €301 million and a net income group share of the Issuer of €20 million.

1.2 Presentation of the Issuer

The Issuer is the body of the group Action Logement in charge of implementing the 2023-2027 Five-Year Agreement. The Issuer's articles of association and its responsibilities are defined by law and in particular by the Code.

The Code and the articles of association of the Issuer provide in particular that:

- ALG holds 100% of the Issuer's share capital, and cannot sell its share;
- The Issuer's governance is a joint body. Its Board of Directors is made up of representatives of the employer and employee organisations. Three government commissioners represent the State on its Board of Directors;
- The Issuer is a player in the social and solidarity-based economy; and

- The Issuer does not pay any dividends to ALG.

The Issuer's role is to ensure the financing of actions and public policies in favour of housing in France. Its activities aim to facilitate access to housing for employees, thus promoting their access to employment. The Issuer contributes to the economic dynamics of the French territories by granting loans, guarantees, financial aid, and services to employees, businesses, and social landlords. These missions are carried out by almost 2,700 employees in 13 regional delegations and 133 locations.

(a) Activities of the Issuer

To fulfil its missions, the Issuer focuses on five main activities:

(i) Collection of the Participation in the Construction Effort ("**PEC**")

The Issuer collects the PEC from private-sector companies that includes payments made under the PEEC, PSEEC, and PEAEC. The PEEC represents 97% of the funds collected by the Issuer in 2024. For these reasons, reference is made to the PEEC to explain the Issuer's resources in this Information Memorandum.

The Issuer manages this recurring and specific annual resource for the benefit of companies, employees, and territories. In relation to companies, the Issuer strengthens the link between employment and housing but also reports on its actions to the companies that finance it.

In 2024, the total PEC collection, net of amounts reimbursed to companies, reached €1,706 million.

(ii) Financing of social and intermediate housing

The Issuer provides financial support, notably in the form of loans, subsidies, or equity allocations to social housing and intermediate housing landlords (the "legal persons" in this Information Memorandum).

Outstanding loans to legal entities amounted to €15,214 million net as at 31 December 2024.

(iii) The allocation of housing in the social and intermediate housing stock

In return for the financing of social and intermediate housing, the Issuer benefits from housing reservation rights. These rights entitle the Issuer to allocate social, intermediate, or open-market housing to employed tenants. This service directly contributes to strengthening the link with companies providing the PEEC.

Nearly 148,000 families accessed housing through the Issuer in 2024.

(iv) The distribution of aid and services to individuals

The Issuer mainly assists employees with their residential projects. It offers them services and financial aid, especially in the form of loans, subsidies, and security deposits that facilitate access to housing, and therefore to employment. The Issuer focuses its efforts on actions related to professional and residential advancement, with energy optimisation of housing or its adaptation to senior citizens and dependent populations. It assists priority groups such as employees with modest resources or reduced mobility, as well as helping young people access employment and training.

The number of beneficiaries of the Issuer's aids and services totalled 559, 000 in 2024 (excluding housing allocation) for €706 million in financial commitments granted over the year. The portfolio of loans to individuals amounted to €4,197 million net in total (€4,182 million excluding receivables from the security deposit activity) as at 31 December 2024

(v) Participation in national public policies

The Issuer participates in the financing of national public policies. Under the commitments of the 2023-2027 Five-Year Agreement, the Issuer contributes to the budgets of the National Agency for Urban Renovation (Agence Nationale de Rénovation Urbaine, “ANRU”), the National Agency for Housing Information (Agence Nationale pour l'Information sur le Logement, “ANIL”), the Departmental Agencies for Housing Information (Agence Départementale d'Information sur le Logement, “ADIL”) and the Control of Social Housing (Agence Nationale de Contrôle du Logement Social, “ANCOLS”). In addition, the Issuer initiates and implements social utility policies in coordination with the State and its agencies, such as, the revitalisation programme for the centres of medium-sized cities, “Heart of the City Action” (*Action Cœur de Ville*, “ACV”).

Pursuant to the 2023-2027 Five-Year Agreement, the Issuer's contribution to the National Fund of Construction Aid) Fonds National des Aides à la Pierre (“FNAP”) ended in 2024.

(b) Issuer's Resources and Uses

To carry out its activities, the Issuer notably has the resources from the annual collection of the PEEC, PEAEC, and PSEEC. It also obtains the loan repayments (hereinafter the “**Loan Repayments**”) that it previously made to individuals and legal entities. The projected amounts of resources are the following:

<i>In M€</i>	Forecasts for 2025
Global collection net of collection reimbursements to businesses	1,907
Loan Repayments	1,191

These resources were supplemented by government-guaranteed loans from the *Caisse des Dépôts et Consignations* (“CDC”). They were reinforced by bond market borrowings in accordance with the Voluntary Investment Plan.

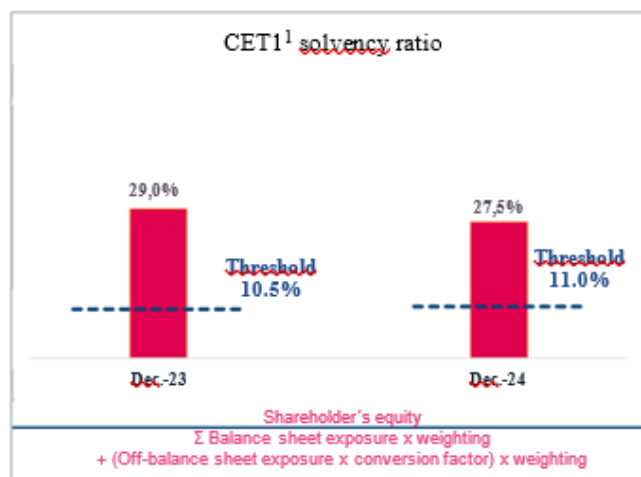
For the financial year 2024, the Issuer’s total resources stood around €2,867 million. In 2024, 57.6% of the resources come from PEEC collection, 17.3% from Loan Repayments by individuals and 23.1% from Loan Repayments by legal entities.

The Issuer also has reserves stemming from its business income.

The Issuer's resources are allocated to the various Uses. In FY 2024, these Uses represented €3,426 million: 63% were allocated to financing social and intermediate housing, 21% to providing aid to individuals and 16.4% to public policies.

Historically based on a balance between uses and resources minimising debt financing, the Issuer's economic model resulted in equity of €6,688 million and a CET 1 (Core Equity Tier 1) solvency ratio of 27.3% as at 31 December 2024. The Issuer plans to maintain its CET 1 ratio

above 20% at the end of 2024, significantly above the regulatory threshold of 11.5% applicable to it since 2 January 2024.



Note 1: for 2023 data, aggregation of PEEC, PEAC, PSEEC, other operating and guarantee funds.

(c) Supervision of the Issuer by the supervisory authorities

The Issuer is deemed to be approved by the ACPR (*Autorité de contrôle prudentiel et de résolution* – French Prudential Supervisory and Resolution Authority) as a finance company from its creation based on the Government's Decree of 20 October 2016 ratified by Parliament creating the group Action Logement. Due to its status as a finance company, the Issuer is regulated by the said authority.

The Issuer is also subject to the control of ANCOLS as a body of the group Action Logement and to the control of the Court of Auditors pursuant to Article L.111-12 of the French Financial Jurisdiction Code.

(d) Key figures

The financial information below, prepared under French GAAP, is extracted from or based on the Issuer's consolidated financial statements.

Main consolidated financial data of the Issuer and its subsidiaries

Consolidated income statement

In M€	2023	2024
Net Non-Banking Income	73	282
Employer contribution	1,447	1,498
Subsidies paid out net of receipts	(1,375)	(1,216)
Net Banking Income	85	80
Net Operating Income	243	474
Gross Operating Income	(158)	56

Operating Income	(228)	28
Pretax Current Income	(228)	27
Net Income (Group share)	(236)	20

Consolidated balance sheet

<i>In M€</i>	2023	2024
Receivables from credit institution and similar entities	3,261	2,164
Customer transactions	18,067	19,411
<i>Loans to individuals</i>	4,009	4,197
<i>Loans to legal entities</i>	14,058	15,214
Bonds and other fixed-income securities	101	104
Investments and other long-term securities held	1	(0)
Intangible assets	22	25
Tangible assets	506	488
Other assets	983	1,081
Total Assets	22,941	23,273

<i>In M€</i>	2023	2024
Debts due to credit institutions and similar entities*	1,273	1,137
Customer transactions	7,153	7,060
<i>Debts to the State, local authorities, or state agencies</i>	0	0
<i>Debts to individuals</i>	169	83
<i>Debts to legal entities</i>	6,983	6,977
Debts represented by a security	7,272	7,763
Other liabilities	198	206
Provisions	283	325
Shareholders' equity	6,763	6,782
<i>Subscribed share capital</i>	20	20
<i>Reserves</i>	6,979	6,742
<i>Profit or loss for the financial year (±)</i>	(236)	20
<i>Minority interests</i>	(0)	0
Total Liabilities	22,941	23,273

Net external debt

Debts due to credit institutions and similar entities, debts due to customers and debts evidenced by certificates, net of receivables from credit institutions and similar entities and customer transactions, net of cash:

<i>In M€</i>	2023	2024
Net external debt	12,437	13,796

Net external debt amounted to €13,796 million as of 31 December 2024.

Loans outstanding in 2024

<i>In M€*</i>	Legal entities	Individuals*
Gross amount of loans	15,242	4,220
Amortisation and Depreciation	(28)	(38)
Net outstanding amounts	15,214	4,182
Amount of outstanding payments on Non-Performing Loans (NPL)	11	27
NPL	59	49
NPL rate	0.39%	1.16%
Provision rate	48%	77%
Cost of risk in basis points**	na	na

(*) *excluding receivables from the surety activity. The amount of debts to credit institutions and similar entities is €1,150 million as at 30 June 2025.*

(**) *Cost of risk (provisions and write-backs net of losses) / Gross outstanding - the cost of risk in 2024 is a net recovery on individuals*

2 DETAILED PRESENTATION OF THE ISSUER'S BUSINESS

To fulfil its duties, the Issuer carries out five main activities. These are (i) the collection of the Participation in the Construction Effort, (ii) the financing of social and intermediate housing, (iii) the allocation of housing from the social and intermediate housing stock, in return for this funding to landlords, (iv) distribution of financial support and services to individuals, and (v) participation in public housing and city policies.

The Issuer is the only player offering the comprehensive management of issues related to employment and housing. It is one of the leading operators of non-profit housing services and contributors⁶ to housing aid in France.

In particular, the PEEC Uses for the 2023-2027 period are defined by the 2023-2027 Five-Year Agreement.

All of the Issuer's activities are regulated.

At 31 December 2023, the Issuer's cumulative commitments under the 2024-2027 Five-Year Agreement amounted to €6,904 million, broken down as follows:

- €2,704 million for legal entities (including ANRU and ACV loans);

⁶ Source: General Commission for Sustainable Development - 2022 Housing Account Report (p. 48)
<https://www.statistiques.developpement-durable.gouv.fr/media/6653/download?inline>

- €1,656 million for individuals;
- €2,544 million in subsidies for public policies.

Summary table of PEEC Uses for 2024

<i>In M€</i>	2023-2027 Five-Year Agreement (2023)	2023-2027 Five-Year Agreement (2024)	Total 2023 + 2024
ANRU	674	1,000	1,674
Loans	350	600	950
Subsidies	324	400	724
ACV	184	218	402
Loans	149	185	333
Subsidies	36	33	69
ANIL	9	9	18
FNAP	300	150	450
TOTAL Public Policy Funding	1,167	1,377	2,544
Equity capital	436	507	943
Social housing organisations	366	347	713
Intermediate housing organisations	70	160	230
AFL	200	140	340
NPNRU (loans)	140	80	220
NPNRU (subsidies)	60	60	120
	-	-	-
Legal entities	476	439	915
Social housing organisations	416	376	792
Intermediate housing organisations	60	63	123
OFS	39	31	70
DROM	165	171	336
Innovation, territorial engineering and experimentation	9	14	23
PHBB	36	41	76.2
TOTAL Financing to legal entities	1,361	1,343	2,704
Employee assistance for home renovations	682	453	1,135

<i>In M€</i>	2023-2027 Five-Year Agreement (2023)	2023-2027 Five-Year Agreement (2024)	Total 2023 + 2024
Mobility support	235	94	281
Secure tenancy – VISALE	50	63	113
–Struggling workers	21	28	49
Social engineering	18	10	28
TOTAL Financing to individuals	1,007	649	1,656
TOTAL	3,535	3,369	6,904

Summary table of the PEEC Uses over the 2023-2027 period

<i>In M€</i>	Actual 2023-2024	F/cast 2025	F/cast 2026	F/cast 2027	Total
ANRU	1,674	680	790	806	3,950
Loans	950	280	260	260	1,750
Subsidies	724	400	530	546	2,200
ACV	403	222	222	122	903
Loans	334	130	130	65	659
Subsidies	69	77	57	41	244
ANIL	9	9	9	9	45
FNAP	450				450
TOTAL national policies	1,258	911	1,021	937	5,295
Equity capital	943	260	260	265	1,978
Social housing organisations	713	260	260	265	1,498
Intermediate housing organisations	230	80	85	85	480
AFL	340	140	150	170	780
NPNRU (loans)	220	60	70	90	400
NRNRU (subsidies)	120	60	60	60	300
Digneo (loans)		20	20	20	80
Loans to legal entities	970	440	440	420	2,270
Social housing organisations	847	400	400	390	2,037
Intermediate housing organisations	230	40	40	30	233
DROM	336	157	157	157	807
Loans	336	157	157	157	807

<i>In M€</i>	Actual 2023-2024	F/cast 2025	F/cast 2026	F/cast 2027	Total
Innovation, territorial engineering and experimentation	24	14	14	13	65
TOTAL Financing to legal entities	2,612	1,091	1,106	1,110	5,919
Employee assistance for home renovations	1,136	375	375	375	2,261
Mobility support	329	165	170	170	834
Loans	49	30	30	30	139
Subsidies	281	135	140	140	696
Secure tenancy – VISALE	113	100	104	105	422
Struggling workers and social engineering	78	64	64	64	270
TOTAL Financing to individuals	1,656	704	713	714	3,787
TOTAL	6,812	2,691	2,805	2,745	15,053

2.1 The collection of the PEEC: principal financial resource of the group Action Logement

(a) Presentation of the PEEC and other participations in the construction effort

Formerly known as the “1% housing scheme”, the PEEC is a compulsory employer payment made towards employee housing. This required financing applies regardless of the business activity, the legal form of the business, the income tax scheme, and the operating results.

Non-agricultural private sector employers with at least 50 employees, all companies combined, are liable for the PEEC. This threshold increases from 20 to 50 employees from 1 January 2020 pursuant to the PACTE legislation. This increase in the tax threshold was offset in 2020 by a payment from the State of €238 million.

Article L. 313-3 of the French Code on the participation of employers in the construction effort was amended by Law No. 2020-1721 of 29 December 2020 on the finances for 2021, which abolished compensation by the State to the Issuer to cover the impact of the increase in the threshold for corporate collections under the PACTE Law. The Issuer had not benefited from the €620 million scheduled pursuant to this compensation in 2021–2022 in the 2018-2022 Five-Year Agreement as amended by the PIV.

Furthermore, agricultural employers with 50 or more employees are liable for the PEAEC.

In addition, all private-sector employers have the option of making additional voluntary PSEEC contributions. These PSEEC payments, in particular, are made by companies that include public and private status employees. They thus enable employees with public status to benefit from the Issuer's aid and services in the same way as those having a private status.

In 2024, the Issuer's overall collection, excluding amounts repaid to companies, amounted to €1,910 million, of which €1,855 million for the PEEC (97%), €21 million for the PSEEC (1%) and €34 million for the PEAEC (2%). These proportions have been historically stable.

Each year, a company falling within the scope of the PEEC must devote at least 0.45% of its payroll of the previous year to investments in housing construction. The 0.45% rate applies gradually to a company during the first years following its entry into the PEEC scope. The 0.45% rate has not changed since 1992. As of the date of this Information Memorandum, no change is foreseen on the applicable criteria of the PEEC, on its methods of calculation, nor on its collection mechanism.

(b) PEEC payment terms

The employer's payment can be made:

- either in the form of direct investments for the housing of its employees. For example, the construction of rental housing or improvements to old buildings belonging to it, rented or intended to be rented to its employees;
- or in the form of reduced-rate loans granted to its employees for the financing of the construction of their main residence, that of their spouse or civil partner (PACS, French civil partnership), or of their ascendants or descendants;
- or in the form of a payment to a collector approved by the State. It is specified that since the reform of the PEEC, the Issuer is the only collector approved alongside the railways real estate company (Société Immobilière des Chemins de Fer, “SICF”) (see paragraph below).

The payment to a collection agency is the method largely used by companies to fulfil this obligation⁷. Payment of the PEEC to the Issuer can be made at the option of the company in the form of a subsidy or a 20 years interest-free bullet loan.

Collection received in the form of a subsidy constitutes a definitively acquired resource for the Issuer. While the collection received in the form of a loan is, by nature, a long-term but temporary resource.

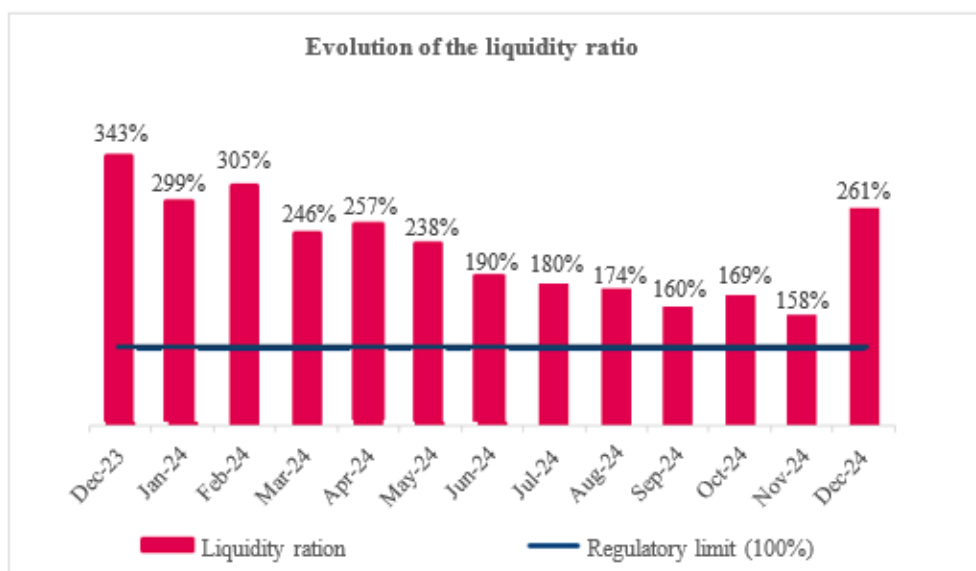
There is a significant difference in tax treatment between the two methods of payment. The PEEC is a deductible expense for the business that pays it as a subsidy, whereas it is not deductible if it is paid as a loan. Therefore, it is a strong incentive for companies.

Thus, 77.6% of the 2024 collection was in the form of a subsidy, with 22.4% in the form of a loan. This proportion is decreasing (-0.94 points): 78.7% in 2023, 78.2% in 2022, 78.3% in 2021, 78.5% in 2020, 79.7% in 2019. The main reasons for choosing the loan payment mentioned by companies are: historical, choice of headquarters or that of management, and being able to recover the funds after several years. On 31 December 2024, outstanding corporate debt resulting from the PEEC collection in the form of a loan was €6,301 million.

In practice, employers who are liable for the PEEC or PEAEC must complete an online statement on a dedicated section of the Issuer's website. They may then send a payment slip and settle with the Issuer before 31 December of each year. As part of this settlement, the paying company indicates whether its payment takes the form of a subsidy or a loan. The Issuer then sends the company a tax receipt for each payment made. In 2024, the Issuer found that 90% of the payments were being made in December of each year.

⁷ Source: PEEC financial situation report at the end of 2022 (Statistical and Financial Report) (p. 34) – <https://www.vie-publique.fr/files/rapport/pdf/294859.pdf>

As a result, the Issuer's liquidity ratio is subject to a certain annual seasonality. There is a high point at the end of December, as shown in the chart below. The liquidity ratio of the Issuer was 261% as at 31 December 2024, for a regulatory threshold at 100% that is monitored by the ACPR.



The monitoring of the PEEC payments is carried out by the officers of the Public Finances General Directorate or the services of the Ministry of Housing, as well as the ANCOLS staff. In the event of non-compliance with their obligations, employers shall pay a contribution of 2% of the payroll and further penalties⁸.

The payment of the PSEEC is subject to a special agreement between the Issuer and the company choosing to make this payment.

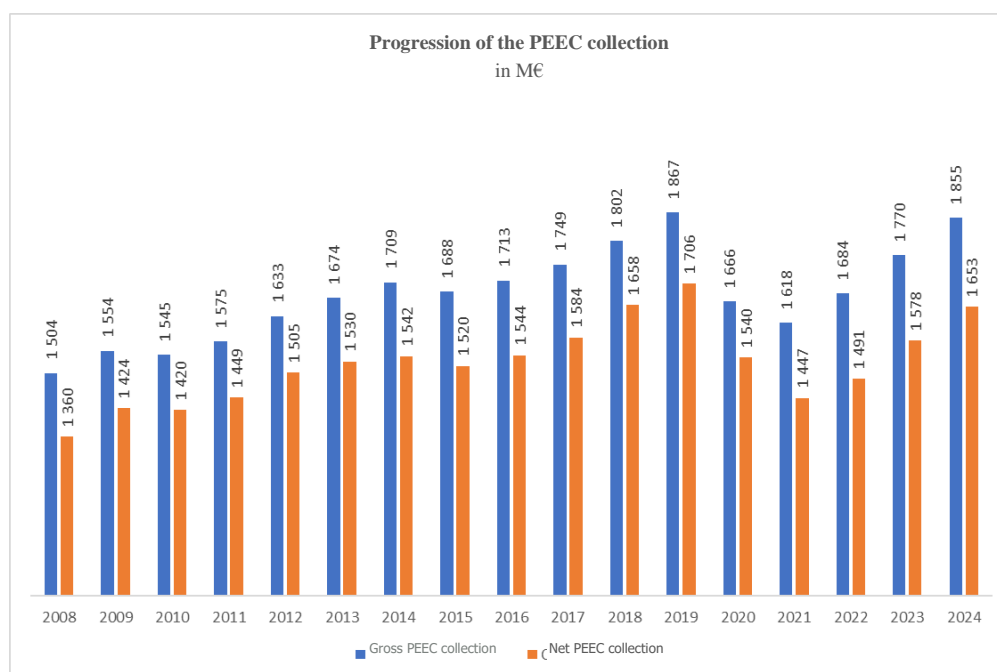
(c) Progression of the PEEC collection

The gross collection, in the form of subsidies and in the form of loans, corresponds to all the funds received from employers by the Issuer under the PEEC. The net collection is equal to the gross collection less the repayments of the collection to the companies.

The regular progression of the collection over the last few years is illustrated on the following chart⁹:

⁸ Source: Official Bulletin of Public Finances, 18/12/2014 - BOI-TPS-PEEC-40-20141218

⁹ Source: The 2015-2019 Five-Year Agreement of 2 December 2014, Issuer's Management Reports, Voluntary Investment Plan Agreement of 24 April 2019, and reprocessing by the Issuer



In 2024, excluding repayment of loans made by companies in payment of their PEEC, the gross collection of the PEEC represented €1,855 million against €1,770 million in 2023. Over a long period and with an unchanged scope, the shift in PEEC collection reflects the macroeconomic trends linked to changes in the payroll of private sector companies.

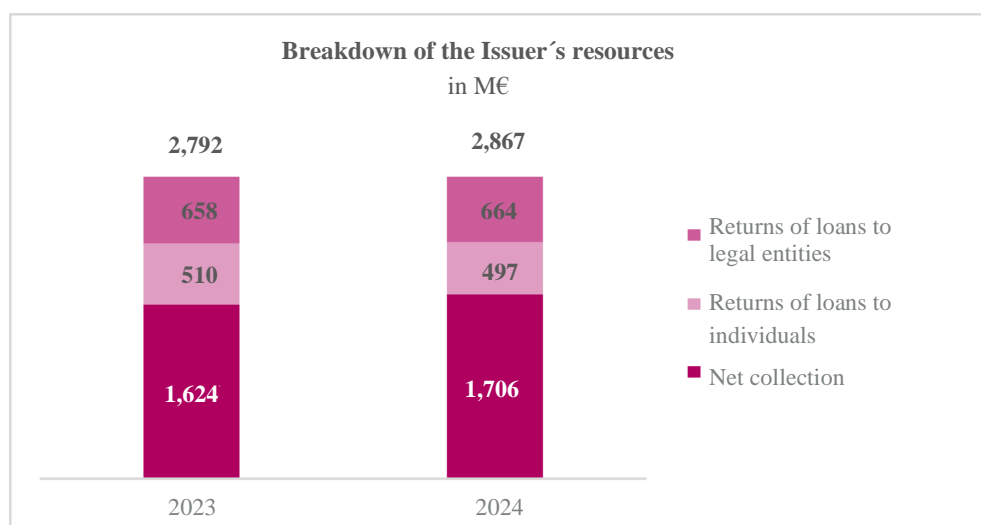
In 2024, the total collection of the PEC (PEEC + PSEEC + PEAEC), net of amounts reimbursed to companies, reached €1,706 million. In 2023, it reached €1,624 million.

(d) Other PEEC Resources: Loan Repayments

These include all Loan Repayments previously made by the Issuer using resources from the PEEC. These loans were issued to legal entities, mainly social and intermediate landlords, and to individuals, regardless of the nature and duration of the loan.

The total annual amount of Loan Repayments amounted to €1,162 million for the last financial year ended 31 December 2023. This is a decrease of -0.6% compared to the 2023 financial year. Loan Repayments to legal entities were up by +0.9% compared to 2023. Loan Repayments to individuals were down -2.5% compared to 2023.

In 2024, the Issuer's total resources, including net collections and Loan Repayments, were €2,867 million, broken down as follows:



(e) Financing policy of the Issuer and its consolidated subsidiaries

In addition to the resources described above, the Issuer benefits from loans granted by the CDC.

On 12 November 2012, the Social Economy Union for Housing (UESL) entered into a letter of mutual commitment with the government, under which it committed to allow the UESL to access the resources of the CDC's Saving Fund Division. This was limited to €1 billion per year over the 2013-2015 period. These resources must contribute to the goal of producing 150,000 social housing units a year. This commitment resulted in two loan agreements with the CDC, all of which totalled €1,477 million. These loans were taken over by the Issuer when the group Action Logement was formed. The outstanding principal owed as at 31 December 2024 was €965 million. The initial term of these loans is 25 years. The variable interest rate is indexed to that of the Livret A passbook increased by 90 basis points. These loans are government guaranteed, in accordance with Article 79 of the amending Finance Law for 2013.

The Issuer issued bonds on the financial markets in order to finance the Uses of the 2018-2022 Five-Year Agreement and its addenda. The Issuer completed its first bond issue of €1,000 million in October 2019, two issues of €1,000 million each in July and October 2021, an issue of €1,250 million in April 2022, an issue of €750 million in September 2022 and finally an issue of €1,200 million in February 2023. The latter issue brought the total amount of sustainability bonds issued by the Issuer on that date to €6.2 billion, the maximum amount of its initial issuance programme.

The financing of the Issuer's activities under the PIV and the Recovery Schedule relies on €11.3 billion in bond issues for an estimated €11.3 billion over the 2018-2027 period. Finalising the Issuer's commitments to the end of 2027 would require the current issuance programme to be extended by an additional €5.1 billion.

The aim of the provisions of the 2023-2027 Five-Year Agreement is to ensure the following medium-term sustainability of the Issuer's business model on the basis of a re-balancing between Uses and available resources, and a controlled use of debt. As such, since the 2024 fiscal year, Decree No. 2024-573 of 21 June 2024 regulates the merger of the funds referred to in Article L.313-19-2 of the Code into a single fund. Under the terms of the 2023-2027 Five-Year Agreement, this change will help to limit the Issuer's issuance programme to €3.3 billion over the 2023-2027 period.

As part of its issuance programme, the maximum aggregate amount of which has been increased to €9.5 billion, in September 2023 the Issuer carried out a €1,000 million bond issue and in

October 2024 a €500 million bond issue, bringing the total amount of sustainable bonds issued by the Issuer to €7.7 billion.

The State may also, under the terms of the 2023-2027 Five-Year Agreement, propose a legislative amendment aimed at providing its guarantee to the VISALE system.

(f) A non-competitive business

Prior to the reform that led to the formation of the group Action Logement and the Issuer, more than 99% of the PEEC collection was paid to the associated collecting bodies of the UESL (the CILs) merged to create the Issuer.

Since Decree no. 2016-1408 of 20 October 2016 relating to the reorganisation of PEEC collection came into force, the SICF (a subsidiary and collector of the Public Rail Group comprising SNCF, SNCF Réseau and SNCF Mobilités) is the only authorised PEEC collector to retain its role. It is thus the only other organisation approved to collect the PEEC besides the Issuer.

2.2 Financing of social and intermediate housing

The main task of the Issuer is to help finance the construction and renovation of mainly social and intermediate housing. This financing is in particular in the form of subsidised loans, capital increase, and subsidies. They are provided under very favourable conditions in return for the granting of rental reservation rights for the benefit of the Issuer. In addition, the Issuer is the main shareholder of the national operator dedicated to the sale of low-cost housing ("**HLM**", for *habitations à loyers modérés*), the National Sales Operator ("**ONV**"), whose purpose is to promote the sale of housing by social landlords to tenants in social housing.

The development of the Issuer's financing activities is closely linked to that of the social housing and intermediate housing sectors.

(a) Overview of the social housing sector

Social landlords offer eligible households (as defined by decree) leases that are on average 40% below market rents defined by decree. The number of applications for access to social housing, listed and centralised in the National Registration System ("**SNE**") is steadily rising; from 2.11 million in 2019 to reach a record of over 2.76 million at the end of December 2024¹⁰.

To meet this significant demand, the French social housing model is based on an existing stock of 5.4 million social housing units as at 1 January 2024¹¹, spread across the whole of mainland France and its overseas territories. This social housing stock is managed by social housing organisations ("**OLS**"), split into several families, the two main ones being public housing offices ("**OPH**") and social housing companies ("**ESH**"). The other types of HLM organisations are the HLM cooperatives ("**Coop'HLM**"), the semi-public companies ("**SEM**", *sociétés d'économie mixte*), and the approved organisations for housing project placement ("**MOI**", *maîtrise d'ouvrage d'insertion*).

¹⁰ Source: The Banque des Territoires: The allocation rate for social housing fell below 10% in 2024 – Dashboard 2024 of ANCOLS - <https://banquedesterritoires.fr/le-taux-dattribution-des-logements-sociaux-passe-sous-les-10-en-2024>

¹¹ Source: Ministry of the Ecological Transition Social housing stock for rent as at 1 January 2024 - [https://www.statistiques.developpement-durable.gouv.fr/54-millions-de-logements-locatifs-sociaux-en-france-au-1er-janvier-2024#:~:text=Le%20parc%20locatif%20social%20cro%C3%A0%20l'ann%C3%A9e%20pr%C3%A9c%C3%A9den te](https://www.statistiques.developpement-durable.gouv.fr/54-millions-de-logements-locatifs-sociaux-en-france-au-1er-janvier-2024#:~:text=Le%20parc%20locatif%20social%20cro%C3%A0%20l'ann%C3%A9e%20pr%C3%A9c%C3%A9den te 4https://www.statistiques.developpement-durable.gouv.fr/54-millions-de-logements-locatifs-sociaux-en-france-au-1er-janvier-2024#:~:text=Le%20parc%20locatif%20social%20cro%C3%A0%20l'ann%C3%A9e%20pr%C3%A9c%C3%A9den te)

Social housing is granted to applicants as soon as existing housing is available or new or rehabilitated housing is delivered. The annual mobility rate of the social housing stock was 7.4% as at 1 January 2024, 8% as at 1 January 2023, 8.5% as at 1 January 2022. As of 1 January 2024, 72,400 housing units were brought into service in the social housing stock 15,700 housing units were demolished, 11,400 were sold and 4,600 changed use or were restructured¹².

In order to support the production of new offers and rehabilitations, the State issues financing approvals to OLS for each of their operations. These approvals give rise to specific funding, in particular, to the CDC's very long-term loans and to subsidies from certain local authorities. They also carry various tax benefits reserved for the social housing sector:

- VAT at a reduced rate of 5.5% for the production of certain social housing units, such as social housing financed by an assisted rental investment loan (“**PLAI**”), social housing acquisition-improvement financed by a rental loan for social use (“**PLUS**”), those located in neighbourhoods subject to an urban renewal agreement signed with the ANRU, and for carrying out energy renovation works;
- instead of the usual 20% VAT rate, a reduced rate of 10% for other social housing and for intermediate housing as well as for rehabilitation work;
- exemption from the property tax on existing built properties (“**TFPB**”, *taxe foncière sur les propriétés bâties*) for the production of new housing and for certain works such as housing adaptation for senior citizens and energy-saving renovations;
- very low fixed transfer fees for the sale of assets between HLM players;
- possibility of exemption from stamp duty for the sale of HLMs to individuals;
- exemption from the corporation tax for services of general economic interest (“**SGEI**”) HLM; and
- favourable taxation on capital gains upon sale.

The regulatory and fiscal framework provides OLSs with security and momentum, which is reflected in the significant amounts of investment they make: almost €14.6 billion in investment was made in 2022, for the benefit of the construction sector and with local businesses¹³.

In 2023, the State issued 91,208 social housing approvals in metropolitan France¹⁴ (PLUS, PLAI and PLS, including ANRU and DROM), compared to 109,751 in 2022. Excluding ANRU data, the development of social housing in metropolitan France decreased by 14%, with 82,184 approvals for 95,679 in 2022, below the objective of 110,000 new approvals that was set for 2023.

¹² Source: Ministry of the Ecological Transition Social housing stock for rent as at 1 January 2024 - <https://www.statistiques.developpement-durable.gouv.fr/54-million-de-logements-locatifs-sociaux-en-france-au-1er-janvier-2024#:~:text=Le%20parc%20locatif%20social%20cro%C3%A9t,rapport%20C3%A0%20l'ann%C3%A9e%20pr%C3%A9c%C3%A9den te>

¹³ Source: USH, financial means - <https://www.union-habitat.org/union-data/les-moyens-financiers-et-statistiques-comptes-du-logement-2020-et-compte-du-logement> - http://dataviz.statistiques.developpement-durable.gouv.fr/app_csl/

¹⁴ Source: USH – Observatoire de la Production Locative: 2023 balance sheet (namely: page 2 and annex 3) – https://union-habitat.org/sites/default/files/articles/pdf/2024-03/opl_note_conjuncture_bilan_2023_diffusion_generale.pdf

The financing needs for these investments are significant since social landlords take on average 79% of debt for the financing of new constructions (PLUS, PLAI and PLS transactions) and 72% for rehabilitation work (conventional rehabilitation)¹⁵.

(b) Overview of the intermediate housing market

The intermediate housing market corresponds to the portion of dwellings whose rents are between those of the social housing stock and those on the open market. It targets households with specific incomes. This market is developing in areas of tension between housing supply and demand (zones A bis, A and B1, i.e. barely 10% of the territory). In these areas there is a significant gap between social and private rents.

The law stipulates that intermediate rents must be lower than open market rents, generally between 15% and 20% lower. In return, the intermediate housing managers benefit from a favourable tax regime. They pay a 10% VAT and obtain a property tax exemption on properties built for 20 years for new housing produced since 2014 (exemption for a maximum of 20 years, which ends if the property is sold). For occupants, intermediate housing is means-tested.

The article 73 of the initial financial law for 2014 introduced a specific tax regime for the new construction of intermediate rental units, the benefit of which is subject to prior approval of the construction work, with in particular a 10% VAT and property tax exemption on properties built for 20 years for new housing produced since 2014 (exemption for a maximum of 20 years, which ends if the property is sold). The strong growth in intermediate rental housing has been supported by several simplification measures introduced in the financial law for 2021, including the cancellation of the prior approval requirement, which has been replaced by a simple declaration requirement. In addition, the financial law for 2022 created a corporate tax credit to replace the property tax exemption on built-up properties for housing completed on or after January 1, 2023, in order to suppress the burden of the exemption on local authorities.

117,665 intermediate rental units have been committed to since 2014, almost two thirds of which in the last five years (13,376 in 2020, 17,915 in 2021, 16,255 in 2022 and 28,200 in 2023). These accommodations are mainly located in the most marginalised areas of the country and half of them are located in the *Ile-de-France*¹⁶.

Thus, the financing solutions proposed by the Issuer to social and intermediate landlords are highly promising.

(c) Market environment

The main player in this market is the CDC¹⁷.

With the *Banque des Territoires*, the CDC advises and funds the OLS. €20.8 billion new loans for social housing and city policy were signed by the CDC's savings funds in 2024¹⁸.

The Issuer is a partner of the CDC on certain mechanisms intended to support the investments of the OLS. Thus, the CDC grants social landlords 30 or 40 year loans with a zero-interest differed

¹⁵ Source: CDC Banque des Territoires - Outlook The Social Housing Study 2022 edition - <https://www.banquedesterritoires.fr/perspectives-2022>

¹⁶ Source: Action Logement based on data from the Housing, Town Planning and Landscape Department

¹⁷ Source: USH, HLM in 2020 figures - <https://www.union-habitat.org/union-data/les-moyens-financiers> - Outstanding debt of low-income housing organisations

¹⁸ Source: 2024 Annual Report CDC Savings Fund CDC 2024 - https://www.caissedesdepots.fr/sites/default/files/2025-06/CDC_RAFE_2024_FR_HD_NO-TC_21052025_HD.pdf

amortisation period of 20 years (“**Subsidised Equity Loans**”). A first generation of EUR 2 billion of Subsidised Equity Loans began in 2017 to finance mainly rehabilitation operations (the “**PHBB**”). The highly favourable financing conditions of these PHBBs were made possible thanks to the subsidy paid equally by the CDC and the Issuer. An agreement between the State, the CDC, and the Issuer covers a new generation of two billion Subsidised Equity Loans (the “**PHB2.0**”). They are fully subsidised by the Issuer through a subsidy to the CDC. It was signed in June 2018 for the period 2018-2020. This subsidy commitment for the PHB2.0 represents as of 31 December 2024 an amount of €679 million, of which the payment by the Issuer to the CDC will be spread between 2021 and 2043.

French commercial banks also offer financing solutions adapted to the characteristics of social and intermediate markets.

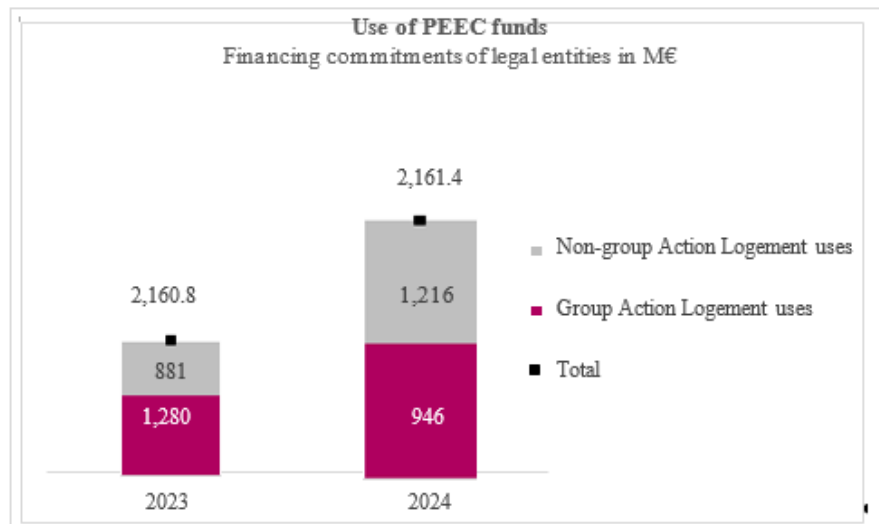
(d) Presentation of the corporate finance activity

In 2024, the amount of new commitments to legal entities (loans, subsidies, capital allocations and credit reservations with local authorities, including the ACV programme, loans under the ANRU and PHB 2.0 subsidy) amounted to €2,161 million, of which €1,506 million of new loans commitments.

The Issuer distributes its financing to legal entities through equity or quasi-equity allocations, subsidised loans, and subsidies in order to better support the needs of landlords in their various activities. These various offers are distributed in accordance with the principle of non-discrimination as to whether the landlord belongs to the group Action Logement. This is subject to waivers relating to the payment of subsidies to ALI to provide its subsidiaries with capital and the payment of subsidies or the granting of loans to the *Association Foncière Logement* (“**AFL**”). ALI's subsidiaries play an important role in the production of social and intermediate housing. They are significant beneficiaries of the Issuer's financing. In 2024, 39% of the new loans and subsidies (excluding capital endowments) allocated by the Issuer to HLM operators benefited ALI's subsidiaries.

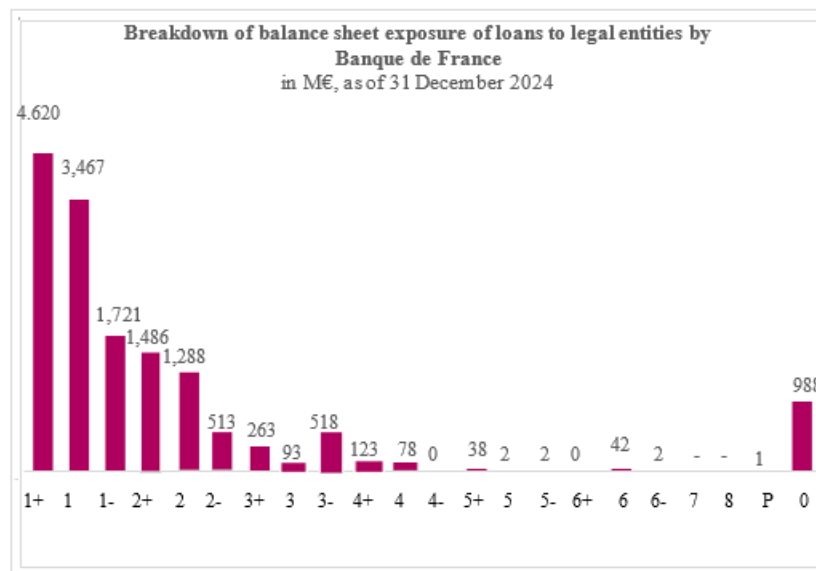
To speed up the ecological transition, the 2023-2027 Five-Year Agreement provides for equity capital and subsidies to social landlords in line with the objectives of 10% energy savings by 2025 and a 55% reduction in carbon emissions by 2030 under the Energy Saving and Zero Carbon Plan (*Plan pour les économies d'énergie et la décarbonation*). This zero carbon plan concerns both the construction and the maintenance and renovation of existing properties, with the ultimate goal of zero carbon by 2040. At the date of the Information Memorandum, the devices for measuring the impact on the scope of the Issuer are being defined.

The breakdown of these financings to legal entities is shown in the chart below.



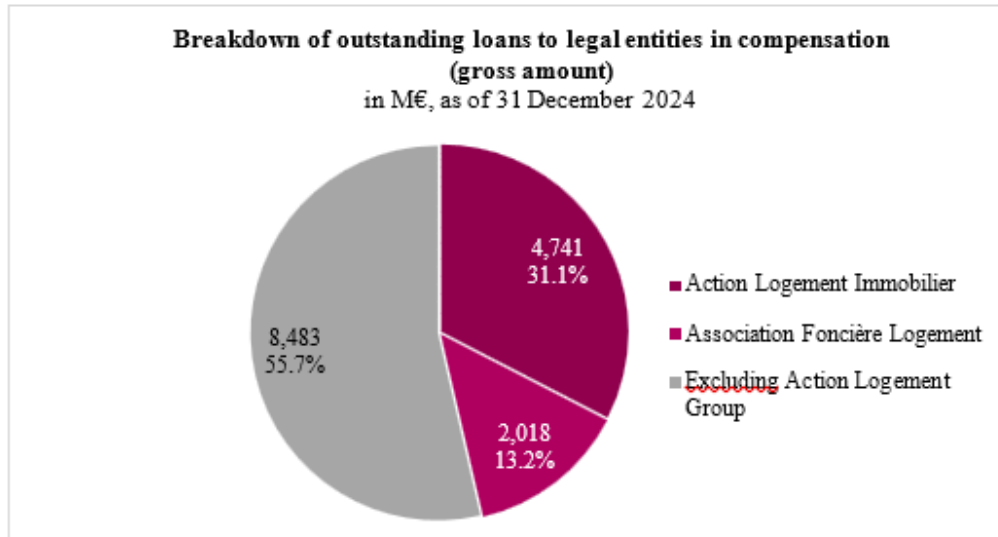
The structure of the Issuer's corporate finance business is based in particular on a portfolio of loans to social and intermediate landlords of €15,214 million as at 31 December 2024. The amount of non-performing debt in this loan portfolio is €59 million, representing an NPL (*Non Performing Loan*) rate of 0.39%. The cost of risk of the corporate loan portfolio is in net recovery of €51 million. The reasonable provisioning rate amounted to 47.64%.

As at the date of the Information Memorandum, loans are granted at the *Livret A* passbook rate less 225 basis points with a 0.25% floor for PLUS and PLAI transactions. The average quality of the portfolio is good, nearly 64% of the outstanding loans have Banque de France ratings of 1+, 1 and 1- corresponding to a capacity to honour “excellent” financial commitments¹⁹, as illustrated below:

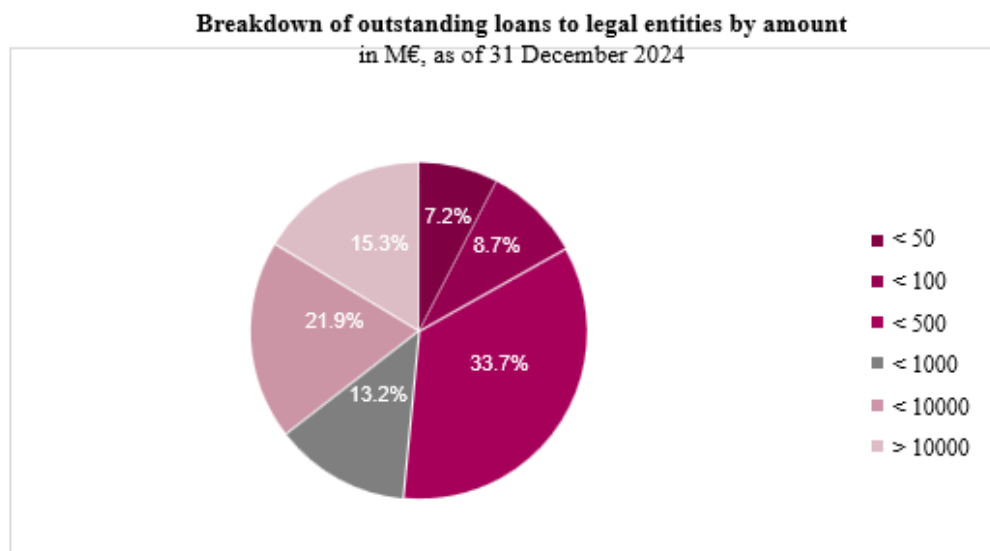


¹⁹ <https://entreprises.banque-france.fr/cotation>

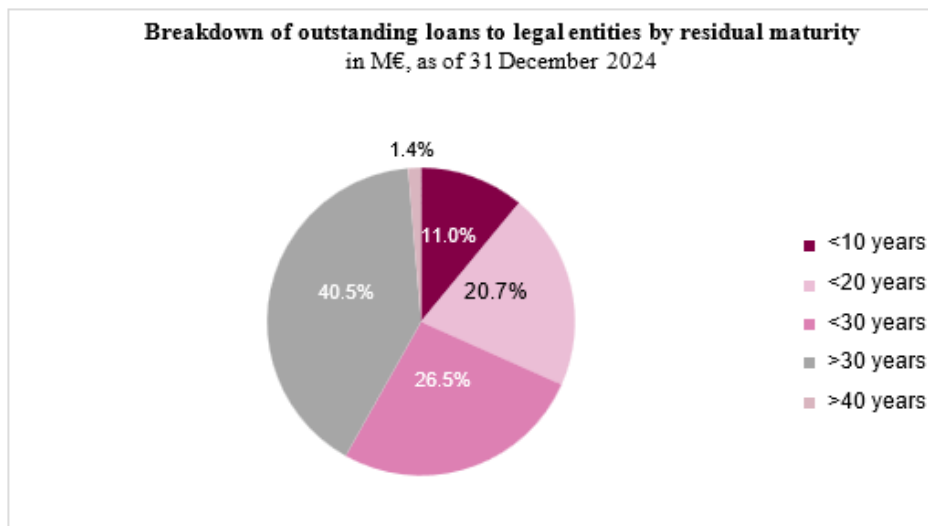
As at 31 December 2023, the Issuer held €15,242 million gross in loans, €4,741 million with ALI subsidiaries and €2,018 million with AFL, that is a 31.1% exposure to ALI subsidiaries and 13.2% to AFL.



The composition of the corporate credit portfolio by balance sheet exposure amount for loans shows a very granular distribution. As of 31 December 2024, it was as follows:



In addition, almost 11% of outstanding loans have a residual maturity of less than 10 years and 42% of more than 30 years:



The Issuer also contributes to the production of social and intermediate housing by granting a subsidy envelope to ALI, which allocates this to its subsidiaries in the form of a capital allocation. In 2024, €507 million was committed for capital allocations.

(e) Prospects for the development of the corporate finance activity

Each of the areas of development of corporate finance aims to strengthen the social utility of the group Action Logement. This is within a market driven by the growing need for affordable housing solutions for low-income households.

(i) Social housing

The 2023-2027 Five-Year Agreement sets the following objectives for the Issuer €3.33 billion investment in social housing over the next five years from 2023 to 2027, with the priority objective of providing affordable, quality housing, close to work, for private sector employees:

- support for the production and renovation of housing in mainland France, in the form of equity capital, subsidies and subsidised loans for social lessors including:
 - €1,300 million in equity capital and subsidies for the benefit of social housing organisations;
 - €2,030 million in subsidised loans for the benefit of social housing organisations.

On the basis of the target breakdown of the lending envelope between these different categories of real estate transactions determined annually by ALG, these subsidised loans may be granted to support the production of family social rental housing financed by an assisted rental investment loan (“PLAI”), a rental loan for social use (“PLUS”), or a social rental loan (PLS), social rental housing for young people or students, community facilities, intermediate rental accommodations or of social housing units marketed under a joint and

several ground lease (bail réel solidaire – ‘**BRS**’) by a solidarity land agency (organisme de foncier solidaire - OFS).

- support for the production and renovation of housing in overseas France, through the provision of €780 million in loans to support the sustainable construction and the quality of housing in overseas France, by pursuing Objectives for the production of social rental housing in all of the overseas departments;
- revitalising the centres of medium-sized towns, with the continuation of the ACV programme;
- support for social integration projects carried out by the AFL by issuing €700 million in loans and subsidies.

(ii) Intermediate housing and affordable housing

The 2018-2022 Five-Year Agreement and the PIV also devoted €2,7 billion over the five years 2018-2022 for intermediate housing.

The 2023-2027 Five-Year Agreement earmarks a budget of €600 million over the 2023-2027 five-year period for intermediate and affordable housing, in the form of equity and subsidised loans.

The 2023-2027 Five-Year Agreement stipulates that Uses in favour of legal entities, for financing social and intermediate housing, pursue the objective of accelerating the low-carbon ecological transition, both in terms of construction, as well as the maintenance and renovation of existing properties.

(f) The HLM National Sales Operator

Subsidiary of the Issuer established under Act no. 2018-1021 of 23 November 2018 on the evolution of housing, development, and digital (“**ELAN Act**”), the ONV aims to boost the sale of HLM housing, primarily to occupying tenants. It is a global operator, available to all social lessors, regardless of their status, responsible for developing social home ownership and enabling operators to reconstitute their equity. The aim to acquire a block of 40,000 HLM homes in order to resell them to the occupants is one of the major objectives of the Action Logement group.

In order to promote social home ownership, the Issuer supports the ONV through various means. Officially launched in February 2019, the ONV in particular benefited from an initial capital allocation fully subscribed by the Issuer of €333 million in 2019, a second capital allocation also fully subscribed by the Issuer of €333 million in 2020, as well as a third tranche of €334 million provided in 2022 by the Issuer in the form of loans in a shareholder current account, depending on requirements in accordance with the terms of the Recovery Schedule.

2024 is the fifth financial year of the ONV. As at 31 December 2024, the assets acquired since the creation of the company comprised 9,141 housing units. 4,960 housing units were put on the market in 2024 and 464 deeds of sale were completed.

(g) Loans guarantee

The Issuer guaranteed loans from credit institutions subscribed by the AFL, which belongs to the group Action Logement. Commitments amounted to €541 million as at 31 December 2024.

(h) Social impact of the corporate finance activity

The loans to legal entities and subsidies allocated by the Issuer contribute to the production of a new offer of affordable housing, in particular as a result of the highly favourable credit terms. The distribution of new loan commitments and subsidies for social landlords for a total amount of €2,161 million in 2024 shows that these loans were oriented to the benefit of the most social housing-focused operations:

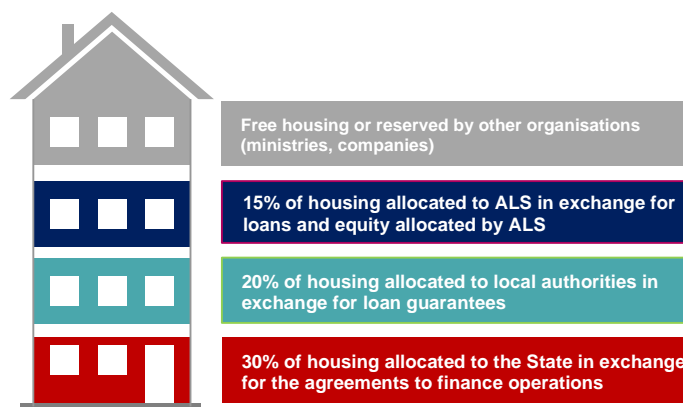
- 30% of funding is concentrated on very low income social housing (LLS, LLTS, PLAI and Plus)
- 13% were amortising loans for transactions approved as PLUS, PLAI,
- 2.5% for Social Rental Loan (“**PLS**”) transactions;
- 10.4% for intermediate housing;
- 7.9% for housing in the DROMs.
- the remaining 36.2% for other operations. (ACV, ANRU, others).

The geographic distribution of loans and subsidies also follows a strategic orientation. It favours the production of a new supply in the most marginalized areas, where imbalances between supply and demand, often driven by employment dynamics, are the strongest in 2024. Namely: 43.6% of the financing concerns operations in zones A bis and A, 36.6% in zone B1, and 19.7% in the unstressed zones B2 and C.

2.3 Housing allocations

The Issuer's social and intermediate housing financing activity is closely linked to its employee assistance and services activities. Indeed, the credit conditions granted by the Issuer to social and intermediate landlords for the production and rehabilitation of social and intermediate housing are very favourable. They present very attractive rates, a lack of demand for guarantees or of mortgage taken by the Issuer. In return, the Issuer receives rental reservation rights from them that allow it to nominate tenants who are employees for the allocation of social, intermediate, or free housing.

This rental counterparty mechanism for the benefit of the Issuer is usual practice for financing social housing. The State, local authorities, and some direct organisations can negotiate this type of mechanism with the operators. Schematically, on a conventional social housing operation, the Issuer estimates that the dwellings are reserved for the benefit of these various reserving parties according to the following distribution:



This rental allocation service for employees directly contributes to strengthening the link with companies providing the PEEC.

(a) Overview of needs covered and existing solutions

Since the “ALUR” Act no. 2014-366 of 24 March 2014, applications for social housing must be integrated into the SNE. At the end of December 2024, the SNE recorded 2.76 million requests for access to social housing²⁰. Applicants can register directly online in this system. Registration can also be made via application filed in person or, if the applicant is eligible for the Issuer's allocation criteria, from the Issuer's regional offices. In the latter case, if an available housing offer is compatible with the request made, it can be transmitted to the allocation commissions of the social and intermediate landlords to be taken into account on the quota of housing reserved by the Issuer. This arrangement generally makes it possible to obtain social housing within a shorter period of time than the common law processes outside the reservation quota.

The second largest provider of social housing after the State²¹, the Issuer thus contributes to public policies of social diversity. It does so while strengthening the capacity of social landlords to produce a new supply of quality affordable housing through improved financing conditions.

(b) Impact of the ELAN law on the management of the rental reservation rights acquired by the Issuer in return for the financing granted

The ELAN law no. 2018-1021 published on 24 November 2018 (the “**ELAN Law**”) provides for a series of amendments and easing of regulations intended to increase housing production capacity. Article 114 of the ELAN law and its implementing decree no. 2020-145 of 20 February 2020 set out the principle of flow-based management of social rental housing quotas assigned in return for the financing provided by the reserving parties to lessors and no longer by housing stock. The decree determines the conditions for implementing this flow-based management. It sets out the procedures for calculating the annual flow, stipulates that a single agreement must be concluded by the lessor and reserving party at the department level, and determines the conditions under which the lessor sends an annual report on the homes offered and allocated to the reserving parties. The ELAN law provided that all reservation agreements in stock had to be added to the flow by 24 November 2021. The deadline was extended by two years by decree no. 2022-217 of 21 February 2022, known as the 3DS, now set at 24 November 2023.

(c) Deployment of the AL'in digital rental solutions platform

In order to facilitate access to social rental housing, in June 2020 the Issuer launched creation of a fully digitised rental platform, AL'in. This solution brings together all the parties involved in the customer journey (lessors, companies and employees) and provides each applicant with access to a personal space through which they can submit their housing application in full online, view offers and monitor their application. This tool for managing demand and reserved stock provides housing applicants with a digital pathway based on the principle of “active rental”. In addition, the Issuer continues its digital innovation approach with the development of a new rental platform dedicated to dwellings “outside LLS”. After a test phase carried out on a Regional Management in 2024, it is planned to deploy this approach for general production in 2025. This

²⁰ Source: The Banque des Territoires: The allocation rate for social housing fell below 10% in 2024 – Dashboard 2024 of ANCOLS - <https://banquedesterritoires.fr/le-taux-dattribution-des-logements-sociaux-passe-sous-les-10-en-2024>

²¹ Estimate made on the basis of data available in the Directory of Social Housing provided by the Ministry of Ecological and Solidarity Transition - <https://www.statistiques.developpement-durable.gouv.fr/repertoire-des-logements-locatifs-des-bailleurs-sociaux-rpls>

initiative is part of the desire to broaden and diversify the solutions offered to the various sectors of the public concerned.

(d) Social impact of the rental allocation activity

Nearly 148,300 households gained access to housing through the Issuer, including 25.7% in the Greater Paris Region in 2024. This figure breaks down into 122,889 social housing unit allocations (+6% compared with 2023) and the allocation of 25,412 emergency accommodation units (+30% compared with 2023).

In addition, the Issuer is active in certain allocation categories like priority applicants and applicants with an enforceable right to housing (“DALO”). Act no. 2007-290 of 5 March 2007 allows people who are poorly housed, or who have waited in vain for social housing for an abnormally long period of time, to assert their right to decent housing, if they cannot obtain it by their own means.

The Citizenship Equality law of 27 January 2017 amended Article L. 441-2-3 of the Construction and Housing Code to extend the list of priority groups for accessing social housing. The so-called “priority” groups as regards the allocation of social housing includes those persons for whom justification is based on recognition of a priority right to (re)housing established by the DALO law of 5 March 2007.

Every year, several thousand households recognised as DALO are relocated by prefectures and reserving parties such as local authorities, Action Logement, and landlords.

In 2024, 5,009 households were placed in accommodation by the Issuer under the DALO scheme, the majority of which were in the Greater Paris Region.

2.4 The distribution of financial support and services to individuals

The distribution of financial aid and services to employees adapted to their residential needs and professional career is one of the Issuer's essential missions. The Issuer aims to facilitate access and maintenance in housing and thus promote employment. Indeed, the existence of the group Action Logement is based on a consensus recognised for several decades by the Social Partners and by the State: Housing is a powerful driver towards supporting access to and maintenance of jobs and the economic dynamism of the regions. Although having a home does not mechanically guarantee access to a job, conversely, not having a home is an absolute barrier to inclusion in the working world.

In response to the issue of securing career paths, the Issuer offers companies a range of products and services for employees. These covers a wide number of solutions sought for employees' residential requirements.

This assistance can take several forms: subsidies, advances, loans, guarantees, security deposits, and social support services.

They meet various needs:

- facilitate access to rental housing in the private housing stock as well as in the social or intermediate pool;
- provide assistance for home ownership;
- financing works to improve housing, and to adapt housing for senior citizens or for energy renovation;
- facilitate professional and geographical mobility, recruitment; and

- to confront life's difficulties.

The Issuer focuses its efforts on supporting priority cases such as precarious workers or mobile employees, and young people with access to employment and training.

Regarding Uses of the PEEC, the number of support subsidies and services allocated by the Issuer totalled 698,683 in 2024, in the amount of €649 million in financial commitments granted over the year, as follows:

	2023	2023	2024	2024
	Number	Amount	Number	Amount
	<i>In thousands</i>	<i>In M€</i>	<i>In thousands</i>	<i>In M€</i>
Housing support (works, ownership)	24	682	20	453
Mobility support	211	235	103	94
Support for employees in difficulty	8	21	9	28
Social engineering		18		10
PIV support	1	-20		
Housed families	133		146	
Visale guarantee	319	50	340	63
Support for employees	22			21
Financial advice	57			59
TOTAL	777	987	698	648

The services offered have progressed between 2023 and 2024, with in particular an increase in the VISALE guarantees signed for 21,000 units.

Financial aid is decreasing in line with the take-up forecasts of the Five-Year Agreement, mainly following the ending of the of Mobili-Pass aid and the decrease in the Accession, Works and Mobili-Jeune packages.

- (e) Overview of the context of the Issuer's services and financial assistance related to individuals and housing

The Issuer's activities for individuals ranges between home financing and non-profit services.

The Issuer's services are positioned more precisely as follows:

- credit solutions for the financing of home-ownership and works target a population under a certain means threshold. At least 80% of the beneficiary households must have a reference tax income lower than the intermediate housing resource ceilings defined in Article R.302-27 of the Code.

The Issuer's Ownership and Works loans are generally granted without collateral at a rate of 1%. They are in addition to a principal real estate loan granted by a commercial bank.

- In order to facilitate social home ownership, support the sale of HLM housing and adapt the home ownership loan offering to the environment, the Issuer has chosen to prioritise households with a project to build or acquire new housing as their primary residence, including via social home ownership of the property, and via a joint and several ground lease (bail réel solidaire – BRS) or the acquisition of an old property with or without works sold by a social housing organisation as part of the sale of HLM housing (Articles L. 443-7 et seq. of the Code).
- In the framework of the Recovery Schedule to the 2018-2022 Five-Year Agreement signed on 15 February 2021, the Issuer offered a subsidy of €10,000 to first-time home buyers. The latter must have a reference tax income lower than the housing resource ceilings applicable to housing financed by a Social Rental Loan for Home Ownership (“PSLA”) and acquire or have a housing unit built whose sale price is lower than the price of housing units financed by a PSLA.
- The young professional segment is particularly targeted. The entry into working life is occurring under conditions of employment that have become more often hybrid and precarious. They are hired as interns, under professional contracts, apprenticeships, and fixed-term contracts. Young people under the age of 30 have long been at the heart of the Social Partners' concerns. Special solutions are designed for them, such as Mobili-Jeunes, and the VISALE guarantee deposit.
- Workers in precarious situations are particularly targeted by the Issuer's general interest mission. Housing emergencies, managing over-indebtedness, and reducing rental charges or monthly mortgage payments require solutions and social support essential to social cohesion.

The group Action Logement's commitment is reflected in the deployment of the Issuer's service dedicated to helping employees in difficulty. It is in charge of establishing a social diagnosis of the situations of precarity encountered, of guiding towards internal social support systems or in partnership with local associations and organisations, and of distributing emergency aid. These services are also based on the Soli'AL association created by the group Action Logement in April 2019. The purpose is notably to grant financial aid and implement social support measures.

The 2023-2027 Five-Year Agreement renews the Issuer's commitments to professional and residential mobility, home ownership and renovation, particularly thermal renovation, housing, social support for struggling workers, and securing tenants' access to private rental accommodations for young people and low-income workers:

- granting aid in the form of loans to help employees purchase their own homes, and supporting renovation work undertaken by employee homeowners occupying or leasing private accommodations, by mobilising a total of €2,000 million in loans;
- distributing advances, loans, subsidies or guarantees with a view to support professional mobility, particularly for young workers, apprentices and work-study students, adapting to different individual situations, including €700 million in subsidies and €150 million in loans;

- mobilising €300 million in the form of subsidies and loans to support struggling workers (in particular, housing support, assistance accessing rental accommodations, assistance with housing costs), in addition to individualised social support services.

(f) Market environment

1. The Issuer is the only player offering the comprehensive management of issues related to employment and housing. It is one of the leading operators of non-profit housing services. The systems proposed by the Issuer make it possible to provide access to solutions proposed by commercial banks in competitive markets and to support employees who are weakened by certain employment situations, such as the need for job mobility, or by adverse events. The Issuer relies on partnerships established with certain banking or associative networks to strengthen its action.

(g) Deployment of the VISALE deposit guarantee system

As part of the group Action Logement, the Association for Access to Security Deposits (“**APAGL**”) organises the distribution of the VISALE system in the form of security deposits to help young people under 30 years old and precarious contract employees who have been hired for less than six months without confirmed permanent contracts (“**CDI**”).

This helps them to secure housing - an assistance that complements the range of services distributed by the Issuer. Since 1 January 2016, the VISALE security deposit therefore offers a free and dematerialised guarantee covering unpaid rents for the entire period of occupancy in the dwelling, within the limit of 36 defaulted payments. For the private housing stock, VISALE also covers rental damage.

Designed to facilitate the housing of young people, precarious, or mobile employees, VISALE is aimed at different categories of recipients. Namely:

- young people up to 30 years of age entering a private dwelling or social residence;
- students and work/study candidates of up to 30 years of age accommodated in private housing, social housing, or student residences;
- employees over 30 years of age entering a non-permanent employment, or on a job transfer for permanent contracts (private and agricultural companies), and entering a private rental unit;
- households residing in private rentals via an approved rental intermediation organisation;
- employees and jobseekers over 30, facing an exceptional event undermining their access to employment and housing;
- households residing under a mobility lease; and
- seasonal workers.

The Recovery Schedule to the 2018-2022 Five-Year Agreement signed on 15 February 2021 provided for the extension of the VISALE guarantee to all employees in the private and agricultural sector over 30 years of age, earning less than €1,500 net per month in order to promote their access to rental housing in the private sector. The 2023-2027 Five-Year Agreement sets forth a budget under the VISALE guarantee proportioned for an objective of 2,100,000 guarantees contracted out over the 2023-2027 period, versus 866,000 over the 2018-2022 period, i.e., multiplied by 2.4.

340,211 VISALE contracts were signed in 2024, of which 106,443 were related to the regional centres of student social services (CROUS), compared to 319,107 in 2023. The Issuer estimates that students represented 55% of beneficiaries in 2024 and 88% of beneficiaries are under 30 years old.

As at 31 December 2024, the guarantee had been enforced in a proportion of 6.3% since its inception, with a net disbursement of €219 million. The VISALE programme was opened to seasonal workers on 5 June 2024.

(h) Portfolio of loans to individuals

The portfolio of loans to individuals amounted to €4,182 million as at 31 December 2024 (net value excluding receivables from the security deposit activity).

Excluding PIV, 21,707 home ownership and works loans were granted in 2024, a reduction of -15% compared to 2023, for an overall commitment of €503 million, a reduction of -30% compared to 2023.

The average amount of “home ownership loans” was around €30,700 in 2024, compared with €36,500 in 2023. Home ownership loans account for 86% of committed loans, compared with 90% in 2023.

The average amount of “works loans” was around €9,220 in 2024, compared with €8,700 in 2023. Works loans account for 14% of committed loans, compared with 10% in 2023.

In total, the average amount is €23,176 compared with €28,142, a decrease of -17%.

The outstanding amount of *non-performing* loans to individuals (excluding security deposit activity receivables) is €49 million as at 31 December 2024, i.e. an NPL rate of this Issuer's loan portfolio of 1.16%. The cost of risk of the portfolio of loans to individuals (excluding receivables from the security deposit activity) is in net recovery of €12 million. The reasonable provisioning rate amounted to 76.74%.

(i) Social impact of activities and services provided to individuals

30,852 support subsidies were provided to employees in difficulty in 2024 (21,032 support and 9,550 financial aid). This support includes the signing of reciprocal commitments, a mechanism that enables a resolution process to be initiated for difficulties identified during the assessment.

2.5 Participation in public policies and national city housing programmes

The Issuer and, prior to its creation in 2016, the UESL, whose commitments it took over, have been involved for twenty years in the national policy of urban renewal. The ambition is to reduce development discrepancies between territories and to promote social cohesion. As such, the Issuer contributes to the budgets of the ANRU and FNAP. In addition, the Issuer initiates and implements housing-related social utility policies in coordination with the State and its agencies, such as the ACV programme.

The Issuer is also in charge of coordinating 12 regional committees in mainland France and five territorial committees in the overseas departments and regions (the “CRAL”). Their mission is to identify with housing stakeholders the specific needs of the territories and propose new constructions, renovations, and appropriate services.

Excluding financing commitments and subsidies to social housing operators and private investors under the ACV programme and the new urban renewal programme (“NPNRU”), €559 million was recognised as an expense in 2024 for the following organisations: €400 million for the ANRU, €150 million for the

FNAP, €9 million for the National Housing Information Agency (“ANIL”) / the Departmental Housing Information Agencies (“ADIL”).

- (j) Contribution of the Issuer towards the financing of the National Programme for Urban Renovation and the New National Programme for Urban Renewal

- (iii) Presentation of the ANRU and urban renewal programmes

ANRU is a public industrial and commercial organisation (“EPIC”) (Decree No. 2004-123 of 9 February 2004). It was created to finance and lead the National Urban Renewal Programme (“PNRU”). As part of this programme, it provides financial support to local authorities, public institutions, and private or public bodies contracting for urban restructuring operations. It provides support in terms of construction, demolition, rehabilitation of social housing, public facilities, and the development of priority neighbourhoods according to city policy.

Law No. 2014-173 of 21 February 2014 for the programming of city and urban cohesion sets the framework, the objectives, and means of the new urban renewal programme (“NPNRU”) to transform priority neighbourhoods according to city policy (“QPV”). The projects financed are intended to improve the living conditions and the safety of the inhabitants, to participate in economic development, integrate isolated areas, and promote social mixing. The implementation is entrusted to the ANRU.

- (iv) The Issuer's financing of urban renewal public policy

ANRU pools the financial contributions of the State, the Issuer, the CDC, the Social Housing Rental Guarantee Fund (“CGLLS”), and the social landlords.

Given the challenges of the urban renewal policy, since 2001 supporting this policy has become a major focus of PEEC Uses. The majority of ANRU's resources are provided by the Issuer by allocating a significant portion of the PEEC.

The first ANRU-led PNRU programme mobilised €11,633 million in funding for the city's neighbourhood policies. The Issuer contributed €9,281 million in subsidies. This programme is complete.

The following NPNRU programme, under the Law of February 2014, provided for a €6,4 billion investment. The Finance Law for 2018 doubled the budget to €12,1 billion of financial support equivalent to €10 billion in subsidies, including €1 billion from state subsidies, €2 billion from social landlords, and the balance from the Issuer, partly as a subsidy and partly as low interest loans. The conditions of this contribution are defined by the State-ANRU-ALG Agreement dated 11 July 2018.

In addition, the Recovery Schedule mobilised an additional €1.4 billion financed by the Issuer for the NPNRU budget, in order to step up the urban renewal and social diversity initiatives carried out by the ANRU in priority urban neighbourhoods. Together with the contribution of the State and the so-called “HLM movement”, this will raise the NPNRU amount from €10 billion to €12 billion in equivalent subsidies. The terms of this mobilisation were specified by the signing of an addendum to the tripartite agreement between the State, ANRU and Action Logement on 10 July 2021.

Over the term of the 2018-2022 Five-Year Agreement, the Issuer's total financial support for the financing of ANRU's urban renewal programmes will be €3,026 million (including

loans to social housing agencies). Over the total term of these programmes, the Issuer has financed 81% of the PNRU and plans to finance 79.8% of the NPNRU.

The 2023-2027 Five-Year Agreement sets the annual amounts in subsidies and loans to be committed by the Issuer over the 2023-2027 period, totalling €3.8 billion, including €2.2 billion in subsidies and €1.6 billion in subsidised loans. For the portion paid in subsidies, 70% of the annual amount will be paid in year n on the basis of an initial call for funds and the balance paid on the basis of the ANRU's actual cash requirements in the current year and no later than the following four years. These amounts are in addition to the Issuer's commitments to the AFL under the NPNRU, for €600 million in subsidies and loans for 2023-2027.

(v) Contributions granted by the ANRU to the group Action Logement

As part of the Issuer's contribution to the financing of the PNRU, the Issuer had 2 types of contributions at its disposal in order to contribute to the mix in the QPVs:

- contributions in the form of reservation rights for reconstructed and rehabilitated social rental housing taken from the prefectural quota, i.e. approximately 34,000 reservation rights which were to be made available to the Issuer over a period of 30 years. As the availability of these rights was low, the State and the Issuer took advantage of the introduction of flow management to renegotiate this volume of rights and increase it to 87,000 single rights (over a period of 15 years) through a ministerial note published on 4 January 2024;
- landholding contributions in the form of plots of land or building rights result from the land management of the QPVs. These plots of land and free building rights are transferred as a priority to the AFL or ALI's property subsidiaries in order to carry out diversification programmes (open rental and social home ownership). More than 14,000 homes have been built.

The tripartite State-Action Logement-ANRU agreement signed on 28 June 2024 on the financing of the NPNRU set the contributions allocated to the group Action Logement under the NPNRU. They take the form of land or construction rights from the land development of QPV benefiting from a multi-year urban renewal agreement signed with the ANRU. These land and free construction rights were transferred, first and foremost, for the benefit of AFL or ALI's real estate subsidiaries represented by a volume of 22,000 housing units. Contributions include reservation rights for social rental housing. The number of these reservation rights, benefiting the Issuer for the housing of employees, is estimated at 111,500 single rights.

(k) Heart of the City Action: loans and subsidies to fight territorial division

The national "Heart of the City Action" programme ("Action Cœur de Ville"), renewed for the 2023-2026 period, enables 245 medium-sized cities across the country to develop ambitious plans to recover their city centre. This programme is formalised in a multi-year revitalisation agreement.

The fight against territorial divisions is a major concern of Social Partners. It led the latter to actively engage alongside the regional operators in support of this public policy and boosting economic dynamism in the regions. In this regard, the Issuer funds the housing component of the programme by offering financing intended to mobilise public and private operators in favour of developing a new supply of homes through in particular the refurbishment of existing buildings.

This qualitative offering, accessible to employees through rental reservations, should help attract new households and thus contribute to the commercial and economic dynamism of city centres.

In the first phase of the programme (2018-2022), with a total of €5 billion from various players, the Issuer committed €1.4 billion in the form of loans and subsidies. They are paid directly to social housing operators and private investors to conduct identified transactions in connection with municipalities.

The 2023-2027 Five-Year Agreement sets the annual subsidies and loans amounts to be committed by the Issuer over the 2023-2027 period, totalling €1 billion. In order to maintain the momentum, financing will be provided by loans (65%) and subsidies (35%).

During the 2024 financial year, the Issuer committed €223 million, including €188 million in loans and €35 million in subsidies, 88% of which went to social housing and 12% to private housing. This financing has made it possible to obtain almost 5,772 reservation rights.

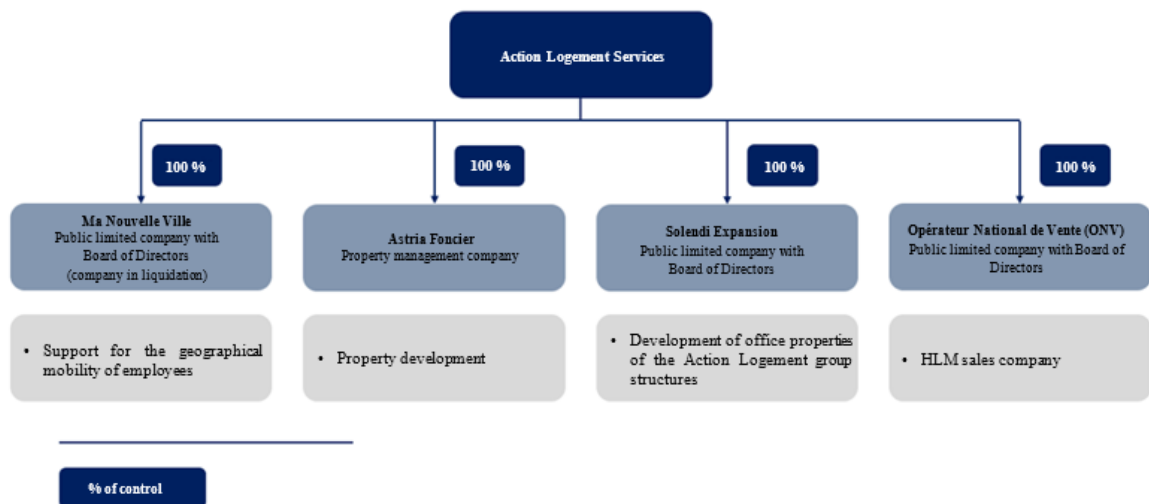
(l) Public policy development prospects

The 2023-2027 Five-Year Agreement provides for payments to public policies for:

- a final contribution to the FNAP of €150 million paid in 2024;
- a growth in ANRU payments, with €400 million in 2024 and 2025, €530 million in 2026 and €546 million in 2027; and
- a payment of €9 million per year to the ANIL/ADIL.

3 ORGANISATIONAL CHART

The Issuer’s organisational chart as of 31 December 2024:



4 INFORMATION CONCERNING TRENDS

The year 2024 marked the fulfilment of a structural commitment of the Five-Year Agreement 2023-2027, with the merger of the five funds historically managed by the Issuer into a single fund, in accordance with Article

182 of the Finance Law for 2024 and Decree No. 2024-573 of 21 June 2024, contributing to the control of the Issuer's indebtedness as governed by the provisions of the Five-Year Agreement.

In fact, the sustainability of the Issuer's business model is therefore a key factor for the coming years, insofar as the provisions of the 2023-2027 Five-Year Agreement provide a framework for a return to a balance between available uses and resources, based on controlled use of debt.

As such, the anticipated deterioration of the macroeconomic indices published by the URSSAF and the Banque de France is being studied, and could lead to the implementation of multi-annual management of the 2023-2027 Five-Year Agreement.

Finally, the accounting classification of ALS as a public administration (category ODAC - Organisme Divers d'Administration Centrale) operated by the INSEE following the update of the national accounts published on 31 August 2022 is likely to lead to the adoption of a decree registering Action Logement Services on the list of organisations affected by the prohibition on having recourse to debt of more than twelve months, which is a determining factor in the balance of the activities of Action Logement Services in terms of its ability to mobilise the necessary resources.

The implementation of this prohibition, if adopted, would occur on expiry of a period of one year following the issuance of the decree issued to that effect.

5 ADMINISTRATIVE AND MANAGEMENT BODIES

Description and composition of the Issuer's administrative and management bodies

The Issuer is a joint body with equal representation within its management bodies between representatives of national inter-professional organisations representing employers and representatives of national inter-professional organisations representing employees. The incumbent representatives, “**Incumbent Representatives**”, and the alternate representatives, “**Alternate Representatives**”, together the “**Representatives**”. It is administered by a board of directors (the “**Board of Directors**”). The Issuer's Executive management is led by a Chief Executive Officer and Deputy Chief Executive Officer.

5.1 Composition of the Issuer's administrative and management bodies

(a) Composition of the Issuer's Board of Directors

The composition of the Board of Directors as of the date of this Information Memorandum is detailed below:

	First name, Surname	Duties performed, and if applicable specific responsibilities	Date of first appointment and expiry date of the mandate	Other mandates held and duties performed within the group Action Logement	Mandates held and duties performed outside the group Action Logement
1.	Representatives of employer organisations making up the Board of Directors				
1.1	Movement of French Companies (MEDEF)				
1.1.1	Incumbent Representatives				
	Joël Cheritel, born 18/02/1955	Chairman of the Board of Directors	First appointment: 29/11/2018 First renewal: 30/09/2020 Second renewal: 31/05/2023 and until the decision approving the financial statements for the year ending 31/12/2025		President of Estran Développement (Family holding company) Manager - Sociétés civiles Marni, Nimar and Floreana Director - Association Nominoë Director – CHU de Rennes endowment fund
	Thierry Vidonne, born 17/12/1958	Director	First appointment: 30/09/2020 First renewal: 31/05/2023 and until the decision approving the financial statements for the year ending 31/12/2025		Manager – <i>Sociétés civiles immobilières</i> de La Source and Vidonne Lessy Manager – Forez simplified joint stock company Chairman - Association Bluffruit

	First name, Surname	Duties performed, and if applicable specific responsibilities	Date of first appointment and expiry date of the mandate	Other mandates held and duties performed within the group Action Logement	Mandates held and duties performed outside the group Action Logement
	Stanislas de Gernay, born 23/09/1974	Director	First appointment: 27/11/2024 and until the decision approving the financial statements for the year ending 31/12/2025		Director – Association European Federation of Employee Share Ownership (EFES - Association under Belgian law) Regional Delegate and member of the Hauts-de-France Office – French Institute of Directors
	Laurence Stoclet, born on 03/09/1966	Director	First appointment: 27/05/2025 and until the decision approving the financial statements for the year ending 31/12/2025		Chief Executive Officer – DT&Partners SAS Chair and Chief Executive Officer – Askia SAS Director and member of the Audit Committee – Ipsos SA Director and member of the Audit and Risk Committee – Ingenico SA
1.1.2	Alternate Representatives				
	Bénédicte Clarenne, born on 31/01/1972	Director	First appointment: 13/05/2025 and until the decision approving the financial statements for the year ending 31/12/2025		Member of the Executive Board – Caisse d'épargne Grand Est Europe (CEGEE) Director (representing the CEGEE within the companies of the same group): Immobilière Rimbaud Capital Grand Est CE Développement 3 GIE Syndication risque Foncière Tourisme Grand Est

	First name, Surname	Duties performed, and if applicable specific responsibilities	Date of first appointment and expiry date of the mandate	Other mandates held and duties performed within the group Action Logement	Mandates held and duties performed outside the group Action Logement
	David Salomez, born 22/11/1972	Director	First appointment: 18/03/2022 First renewal: 31/05/2023 and until the decision approving the financial statements for the year ending 31/12/2025		AXA General Agent
	Chantal Pérot-Lartigue, born 18/03/1963	Director	First appointment: 02/02/2023 First renewal: 31/05/2023 and until the decision approving the financial statements for the year ending 31/12/2025		CSR and Citizen Engagement Division – Manpower France Director: Association “Tous en stage” [training for all] Association “Stop Illétrisme” [end illiteracy] Association “La ligue de jeunes Talents”
	Christophe Bouat, born 04/08/1966	Director	First nomination: 14/03/2024 and until the decision approving the financial statements for the year ending 31/12/2025		Chairman – Finashtag Capnorg Member of the Board of Directors and Chairman of the PME-ETI group – Association des Directeurs financiers et du Contrôle de Gestion Representative of MEDEF – Commission Education Formation Compétence
1.2	Confederation of Small and Medium Enterprises (CPME)				
1.2.1	Incumbent Representative				
	Stéphane Malchow, born 05/06/1967	Director	First appointment: 10/12/2016 First renewal: 30/09/2020 Second renewal: 31/05/2023 and until the decision approving the financial	Administrator – Action Logement Formation	Chairman of SAS MOLLARD (master restaurateur) Chairman of SAS MURGA (rental of real-estate property)

	First name, Surname	Duties performed, and if applicable specific responsibilities	Date of first appointment and expiry date of the mandate	Other mandates held and duties performed within the group Action Logement	Mandates held and duties performed outside the group Action Logement
			statements for the year ending 31/12/2025		Manager – SARL Georges Jeanne (management of movable assets)
1.2.2	Alternate Representative				
	Frédéric Verdet, born 24/09/1960	Director	First appointment: 31/05/2023 and until the decision approving the financial statements for the year ending 31/12/2025		General Manager (salaried contract) - Protampons by Posthumus Associate Members – CCI AIX Marseille Provence Chairman - Association Energie PME Director – Association GIMS Director – Association Secrétariat social Treasurer – Association Villa Air Bel
2	Representatives of employee organisations making up the Board of Directors				
2.1	French Democratic Confederation of Labour (CFDT)				
2.1.1	Incumbent Representative				
	Lahouari Boubekeur, born 04/07/1965	Director	First appointment: 28/01/2020 First renewal: 30/09/2020 Second renewal: 31/05/2023 and until the decision approving the financial statements for the year ending 31/12/2025		National Secretary in charge of services to housing companies, trade union training, health and quality of life at work, disability, ecological transition and sustainable development – Fédération des services CFDT
2.1.2	Alternate Representative				
	Following the resignation of the Deputy Representative of CFDT, one position remains vacant. An appointment procedure is underway as at the date of the Information Memorandum; the CFDT mandate is being fully exercised in the meantime by the Incumbent Representative in office.				

	First name, Surname	Duties performed, and if applicable specific responsibilities	Date of first appointment and expiry date of the mandate	Other mandates held and duties performed within the group Action Logement	Mandates held and duties performed outside the group Action Logement
2.2	Confédération Française de l'Encadrement/CGC (CFE-CGC)				
2.2.1	Incumbent Representative				
	Hughes Epailard, born 22/06/1966	Director	First appointment: 13/10/2022 First renewal: 31/05/2023 and until the decision approving the financial statements for the year ending 31/12/2025		Salaried Director – BNP PARIBAS
2.2.2	Alternate Representative				
	Vanessa Lepoutier, born on 20/01/1983	Director	First appointment: 29/01/2025 and until the decision approving the financial statements for the year ending 31/12/2025		Salaried Director – BNP PARIBAS
2.3	French Confederation of Christian Workers (CFTC)				
2.3.1	Incumbent Representative				
	Alain Kauffmann, born 24/04/1961	Vice-Chairman of the Board of Directors	First appointment: 10/12/2016 First renewal: 30/09/2020 Second renewal: 31/05/2023 and until the decision approving the financial statements for the year ending 31/12/2025		Director of Pôle Habitat, Colmar public housing office Deputy Director - Agence Nationale pour la Rénovation Urbaine (ANRU)
2.3.2	Alternate Representative				
	Constance Adinsi, born 16/09/1966	Director	First appointment: 20/12/2017 First renewal: 30/09/2020 Second renewal: 31/05/2023 and	Director – Solendi Expansion Administrator – Opérateur	Labour advisor at Créteil Labour Council Head of Integration and Training, and Trade Union Representative – Association of the Créteil neighbourhood

	First name, Surname	Duties performed, and if applicable specific responsibilities	Date of first appointment and expiry date of the mandate	Other mandates held and duties performed within the group Action Logement	Mandates held and duties performed outside the group Action Logement
			until the decision approving the financial statements for the year ending 31/12/2025	National de Vente	
2.4	General Confederation of Labour (CGT)				
2.4.1	Incumbent Representative				
	Nathalie Simon, born 11/03/1967	Director	First appointment: 10/12/2016 First renewal: 30/09/2020 Second renewal: 31/05/2023 and until the decision approving the financial statements for the year ending 31/12/2025	Chairman of the Board of Soli'AL Director of Solendi Expansion	Board member of Union Départementale CGT 33 Sales representative at Carrefour Market Caudéran
2.4.2	Alternate Representative				
	John Coultrap, born 11/04/1970	Director	First appointment: 31/05/2023 and until the decision approving the financial statements for the year ending 31/12/2025		Securities Portfolio Manager – AXA Investment Managers Member of the Commission Financière de Contrôle – Union départementale CGT 92 and Fédération CGT du Personnel of the Banque et de l'Assurance General Secretary - Union Ugict-CGT UES Axa Investment Managers
2.5	General Confederation of Labour Force Ouvrière (FO)				
2.5.1	Incumbent Representative				
	Hélène Vandekerckhove, born 28/07/1965	Director	First appointment: 18/03/2022 First renewal: 31/05/2023 and until the decision approving the financial statements for the	Vice-Chairwoman of the Board of Directors – National Sales Operator	Project Manager in the Département Action Sociale Vieillesse (social action for seniors), elected CSE and Harassment Contact - Caisse d'Assurance Retraite et de la Santé au Travail (CARSAT)

	First name, Surname	Duties performed, and if applicable specific responsibilities	Date of first appointment and expiry date of the mandate	Other mandates held and duties performed within the group Action Logement	Mandates held and duties performed outside the group Action Logement
			year ending 31/12/2025		(Pension and Occupational Health Fund) Hauts-de-France Member of the Board of the Federal Section - FEC/FO - Federation Force Ouvrière Labour advisor at the Conseil des Prud'hommes de Roubaix [Roubaix Labour Tribunal]
2.5.2	Alternate Representative				
	Following the ceasing of functions of the Alternate Representative of the FO trade union an appointment procedure is underway as at the date of the Information Memorandum; the FO-CGC mandate is being fully exercised in the meantime by the Incumbent Representative in office.				

The professional address for service of the members of the Board of Directors of the Issuer is at the Issuer's registered office, 19/21 Quai d'Austerlitz, 75013 Paris, France.

(b) Executive management

The Issuer is headed by Mr Olivier Rico, Chief Executive Officer, and Mr David Delage, Deputy Chief Executive Officer. They were appointed to these positions by the Issuer's Board of Directors on 5 February 2021, for a term of six years.

The professional address for service of the Issuer's Executive management is at the Issuer's registered office, 19/21 Quai d'Austerlitz, 75013 Paris, France.

5.2 Conflicts of interest

To the best of the Issuer's knowledge, there are no actual or potential conflicts of interest between the duties, in respect of the company, of the persons referred to in paragraph 5.1 of this Section "Description of the Issuer", and their private interests and other duties.

6 ADMINISTRATIVE BODIES AND HOW THEY OPERATE

6.1 Board of Directors

(a) Composition of the Board of Directors

(i) Composition and terms of appointment (Article 10.1 of the Articles of Association)

Pursuant to Article L.313-19-3 of the Code, the Issuer is administered by a Board of Directors made up of Incumbent Representatives of employer organisations, members of ALG and the same number of Incumbent Representatives of employee organisations also members of the ALG association. The number of Incumbent Representatives for each of these categories of organisations is the same as that for the Board of Directors of ALG.

These Incumbent Representatives are appointed by ALG upon proposal of employee and employer organisations members of ALG. An Alternate Representative of each of these Incumbent Representatives is appointed under the same conditions. These appointments are notified to the ACPR which has the right to object.

(ii) Term of office of the members of the Board of Directors

The members of the Board of Directors are appointed for a period of three (3) years. Their mandate expires at the time of ALG's approval of the accounts of the past financial year held in the year during which their mandate expires. Their mandates are renewable twice.

By way of exception, the mandates of the first Incumbent Representatives and Alternate Representatives expired at the time of ALG's approval of the accounts for the 2019 financial year, in 2020.

The composition of the Board of Directors was renewed for a new term of three (3) years on 31 May 2023.

(b) Powers of the Board of Directors (Article 10.6 of the Articles of Association)

The Board of Directors determines the orientations of the Issuer's activity and oversees their implementation, in accordance with the strategic guidelines defined by ALG, pursuant to Article L.313-18-1 of the Code. Subject to the powers expressly attributed to ALG and within the limits of the corporate purpose, it deals with all matters relating to the smooth running of the company and regulates by its deliberations such matters that concern it.

The Board of Directors performs the missions and duties incumbent upon it as a supervisory body within the meaning of the legislation applicable to finance companies.

6.2 Committees of the Board of Directors

The work and deliberations of the Board of Directors are prepared, in certain areas, by specialised committees composed of members of the Board of Directors. All committee members are appointed for the duration of their term as Representative. They deliberate on matters falling within their duties or, where appropriate, those assigned to them by the Board of Directors. They report regularly to the Board of Directors on their work and submit their observations, opinions, proposals, and recommendations.

The Board of Directors relies on work carried out by five specialised committees:

- the Audit and Accounts Committee;
- the Risk Committee;
- the Appointments Committee;
- the Remuneration Committee; and
- the Commitments Committee.

(a) Audit and Accounts Committee

(i) Presentation of the Audit and Accounts Committee

The Audit and Accounts Committee is composed of up to four members that are appointed by the Board of Directors among the Representatives while respecting parity principles. At least one of its members is appointed from among the incumbent representatives of

employee organisations. Similarly, at least one of its members has special skills in finance or accounting.

The Chairman of the Audit and Accounts Committee is appointed by the Board of Directors from among its members who are Incumbent Representatives of ALG employee organisations.

If invited by the Chairman of the Audit and Accounts Committee or any other member of the Committee, the Chief Executive Officer and the Deputy Chief Executive Officer attend the meetings of the Audit and Accounts Committee.

As of the date of this Information Memorandum, the Audit and Accounts Committee is composed as follows:

- Ms H  l  ne Vandekerckhove, FO Incumbent Representative and member of the Board of Directors, Chair of the Audit and Accounts Committee. She was appointed by the Board of Directors on 21 March 2024;
- Mr John Coultrap, CGT Alternate Representative, member of the Board of Directors. He was appointed by the Board of Directors on 13 June 2023;
- Mr St  phane Malchow, CPME Incumbent Representative, member of the Board of Directors. He was appointed by the Board of Directors on 13 June 2023; and
- Ms Laurence Stoclet, MEDEF Incumbent Representative, member of the Board of Directors, appointed by the Board of Directors on 15 May 2025.

The Audit and Accounts Committee meets as often as necessary, at the initiative of its chairperson, namely to comment on the individual and consolidated financial statements, as well as on internal procedures, prior to the Board of Directors' review of the individual and consolidated financial statements.

(ii) Duties of the Audit and Accounts Committee

The Audit and Accounts Committee is responsible for:

- examining the proposed consolidation scope, prior to submitting it to the Board of Directors;
- monitoring the process for preparing financial and non-financial information;
- ensuring compliance of the financial information and the methods used to prepare the individual and consolidated financial statements with all applicable accounting standards;
- ensuring the relevance of the accounting methods adopted for preparing the consolidated and individual financial statements;
- examining the draft company and consolidated accounts prior to submitting them to the Board of Directors, and reviewing any significant off-balance sheet commitments;
- ensuring the relevance of the accounting methods adopted for preparing the individual and consolidated accounts;

- proceeding to the annual review (for the financial year N-1) of the information contained in the sustainability report appended to the annual management report, prior to its submission to the Board of Directors;
- ensuring the independence of the body responsible for verifying the sustainability information, which may be appointed from among the Issuer's Statutory Auditors;
- reviewing the Issuer's business model and its compliance with ALG's defined guidelines;
- reviewing the proposed budget of the Issuer and its subsidiaries, including their operating budget, and their progress before submitting them to the Board of Directors;
- examining, twice a year, the Issuer's forward-looking statements drawn up in accordance with the applicable legal and regulatory requirements, prior to their submission to the Board of Directors;
- reading the external audit reports, for the permanent control and internal audit relating to the scope of the Committee's remit, notably on the production of accounting and financial information.

(b) The Risk Committee

The Risk Committee is governed by Articles L.511-92 *et seq.* of the French Monetary and Financial Code.

(i) Presentation of the Risk Committee

The Risk Committee is composed of up to four members that are appointed by the Board of Directors from among the Representatives, while respecting parity principles. At least one of the Risk Committee members is appointed from among the Incumbent Representatives of the employee organisations. Similarly, at least one of the Risk Committee members has specific skills in finance or accounting.

The Chairman of the Risk Committee is appointed by the Board of Directors from among its members who are Incumbent Representatives of employee organisations.

If invited by the Chairman of the Risk Committee or any other member of the Committee, the Chief Executive Officer and the Deputy Chief Executive Officer attend the meetings of the Risk Committee.

As of the date of this Information Memorandum, the Risk Committee is composed as follows:

- Mr Hughes Epailard, CFE-CGC Incumbent Representative and member of the Board of Directors, Chairman of the Risk Committee. He was appointed by the Board of Directors on 5 October 2022 and renewed on 13 June 2023;
- Ms Constance Adinsi, CFTC Alternate Representative, member of the Board of Directors. She was appointed by the Board of Directors on 15 October 2020 and renewed on 13 June 2023;
- Mr Christophe Bouat, Alternate Representative of MEDEF, member of the Board of Directors appointed by the Board of Directors on 14 March 2024.

- Ms Bénédicte Clarenne, Alternate Representative of MEDEF, member of the Board of Directors appointed by the Board of Directors on 13 February 2025.

The Risk Committee meets whenever necessary at the behest of its chairman.

(ii) Duties of the Risk Committee

The Risk Committee is responsible for:

- advising the Board of Directors on the Issuer's overall strategy of management and appetite in terms of risk, both current and future; and assisting the Board of Directors in carrying out the role of monitoring the implementation of the risk management plan and the internal control system: in this respect, the Committee:
 - examines, *at least* annually, the Issuer's Risk Appetite Framework for approval by the Board of Directors, which includes the definition of limits for each of the risks identified therein;
 - forms an opinion on the definition of incident significance thresholds;
 - is regularly informed of the main results of the analysis and monitoring of the main risks associated with the Issuer's business, enabling it to assess the effectiveness of the measures in place;
 - is regularly informed of the measures taken to ensure business continuity and the results of these measures;
 - is regularly informed of the progress of the Issuer's regulatory compliance work, including the measures taken to ensure the control of outsourced activities and the risks likely to result therefrom;
 - is regularly informed of the results of the permanent control system deployed;
- monitors the ratios for measuring prudential risks (liquidity, solvency, major risks);
- examines for opinion, before validation by the Board of Directors, any policy governing the distribution of products and services by the Issuer, in particular, the policies constituting the body of documentation governing credit risk management, in order to ensure the compatibility of the prices of the products and services with the Issuer's strategy and risk appetite;
- monitors periodic control activities: in this respect, the Committee:
 - formulates an annual opinion on the internal audit plan for approval by the Board of Directors;
 - is informed on a quarterly basis of the progress made in implementing the internal audit plan for the year in question;
 - is informed on a quarterly basis of the conclusions of the internal audit assignments carried out during the period, as well as the follow-up of the implementation of the recommendations, corrective measures and action plans implemented;

- monitors the implementation of the corrective measures requested in the context of the carrying out of external controls by the competent supervisory authorities - in this respect, the reports of external control inspection missions concerning the Issuer and the entities falling within the scope of the Issuer's risk management system are brought to the attention of the Risk Committee - or as part of the performance of their duties by the Statutory Auditors;
- examines, with a view to their approval by the Board of Directors, the narrative regulatory reports to be sent to the Autorité de contrôle prudentiel et de résolution (ACPR);
- without prejudice to the remit of the Remuneration Committee, ensures that the terms of the Issuer's remuneration policy are compatible with the Issuer's Risk Appetite Framework, namely in light of the conclusions of the internal audit assignment carried out annually and concerning the compliance of the policy and practices relating to the remuneration of staff qualified as “*risk-takers*” within the meaning of the regulations;
- ensures that the necessary resources are allocated to the functions in charge of (i) risk management, (ii) verification of compliance, (iii) permanent control and (iv) periodic control of the Company, to enable them to carry out their missions.

The Risk Committee carries out its duties as part of the Board of Directors' commitment to the Issuer's social, societal and environmental responsibility.

In particular, the Committee will pay particular attention to the consistency of the risk management and internal control system with the mapping of the Issuer's ESG challenges, namely as part of the definition of the Risk Appetite Framework and its deployment.

(c) The Appointments Committee

(i) Presentation of the Appointments Committee

The Appointments Committee is composed of up to four members that are appointed by the Board of Directors from among the Representatives, while respecting parity principles. At least one of the Appointments Committee members is appointed from among the Incumbent Representatives of the ALG employer organisations.

The Chairman of the Board of Directors and the Vice-Chairman are members of this Committee.

The Chairman of the Appointments Committee is appointed by the Board of Directors from among its members who are incumbent representatives of employer organisations.

The CEO and the Deputy CEO are invited to attend all meetings of the Appointments Committee, except for those that relate to matters concerning either of them.

As of the date of this Information Memorandum, the Appointments Committee is composed as follows:

- Mr Joël Cheritel, MEDEF Incumbent Representative and member of the Board of Directors, Chairman of the Appointments Committee. He was appointed by the Board of Directors on 15 October 2020 and renewed on 13 June 2023;

- Mr Alain Kauffmann, CFTC Incumbent Representative, member of the Board of Directors appointed by the Board of Directors on 15 October 2020 and reappointed on 13 June 2023; and
- Mrs Nathalie Simon, CGT Incumbent Representative, member of the Board of Directors. She was appointed by the Board of Directors on 15 October 2020 and renewed on 13 June 2023; and
- Mr Stanislas de Germay, MEDEF Alternate Representative and member of the Board of Directors appointed by the Board of Directors on 21 November 2024.

The Appointments Committee meets as often as necessary at the behest of its chairman.

(ii) Duties of the Appointments Committee

The Appointments Committee is responsible for:

- identifying and recommending suitable candidates to the Board of Directors to serve as Representatives, with a view towards nominating them to the Sole Shareholder;
- specifying the missions and qualifications necessary for the duties performed by the Representatives and evaluating the time devoted to these duties;
- assessing the applications for the roles of Chair and Vice-Chair of the Board of Directors and members of the committees, and to appreciate the balance of the members for these committees;
- assessing, when each Representative takes office and then periodically at least once a year, the balance and diversity of the knowledge, skills, and experience of the Representatives individually and collectively;
- evaluating periodically and at least once a year the structure, size, composition, and efficiency of the missions of the Board of Directors and its Committees, in light of the missions assigned to them and submit to them any useful recommendations;
- ensuring, in the context of this assessment, that the Board of Directors is not dominated by one person or a small group of persons in a manner prejudicial to the interests of the Issuer;
- setting a target for the balanced representation of women and men on the Board of Directors and to develop a policy for achieving this target;
- reviewing periodically the Board of Directors' policies for the selection and appointment of the Chief Executive Officer, the Deputy Chief Executive Officer, the Head of Risk Management, and making recommendations in this regard;
- formulating an opinion on the proposed candidates for the positions of Chief Executive Officer and Chief Operating Officer, as well as the scope of their powers, with a view to their appointment by the Board of Directors;
- to formulating an opinion on the dismissal of the Chief Executive Officer and the Chief Operating Officer with a view to their dismissal by the Board of Directors, without prejudice to the Sole Shareholder's power to withdraw its approval of the

- appointment of the Chief Executive Officer and/or the Deputy Chief Executive Officer;
- formulating an opinion on the proposed candidates for Chief Executive Officer, Deputy Chief Executive Officer, members of the Executive Board and legal representatives of the entities over which the Issuer exercises control as defined by Article L. 233-3 of the French Commercial Code in view of their approval by the Board of Directors;
 - preparing recommendations concerning the succession of the Chairman and Vice-Chairman of the Board of Directors, the Chief Executive Officer and the Deputy Chief Executive Officer.

The Appointments Committee carries out its duties as part of the Board of Directors' commitment to the Issuer's social, societal and environmental responsibility.

In particular, on two occasions during a term of office (at mid-term and then at the end of the term), the structure, size, composition and effectiveness of the work of the Board of Directors and its Committees are assessed in a report on corporate governance the ensure the monitoring of dedicated indicators and the implementation of areas for improvement that may be identified as part of this assessment.

(d) The Remuneration Committee

(i) Presentation of the Remuneration Committee

The Remuneration Committee is composed of up to four members that are appointed by the Board of Directors from among the Representatives, while respecting parity principles. At least one of the Remuneration Committee members is appointed from among the incumbent representatives of ALG employer organisations.

The Chairman of the Board of Directors and the Vice-Chairman are members of this Committee.

The Chairman of the Remuneration Committee is appointed by the Board of Directors from among its members who are incumbent representatives of employer organisations.

The CEO and Deputy CEO are invited to attend all meetings of the Remuneration Committee, except for those that relate to matters concerning either of them.

As of the date of this Information Memorandum, the Remuneration Committee is composed as follows:

- Mr Joël Cheritel, MEDEF Incumbent Representative and member of the Board of Directors, Chairman of the Remuneration Committee. He was appointed by the Board of Directors on 15 October 2020 and renewed on 13 June 2023;
- Mr Alain Kauffmann, CFTC Incumbent Representative, member of the Board of Directors appointed by the Board of Directors on 15 October 2020 and reappointed on 13 June 2023; and
- Mrs Nathalie Simon, CGT Incumbent Representative, member of the Board of Directors. She was appointed by the Board of Directors on 15 October 2020 and renewed on 13 June 2023; and

- Mr Stanislas de Germay, MEDEF Incumbent Representative, member of the Board of Directors appointed by the Board of Directors on 21 November 2024.

The Remuneration Committee meets as often as necessary at the behest of its chairman.

(ii) Duties of the Remuneration Committee

The Remuneration Committee is responsible for:

- examining annually, with a view to their approval by the Board of Directors, the principles of the Issuer's remuneration policy, in particular those applicable to employees identified as “*risk-takers*” as defined by Article L.511-71 of the French Monetary and Financial Code, which are consistent with the remuneration policy of the Action Logement group adopted by ALG;
- examining any changes in the methodological framework used to identify risk-takers, as part of the annual review of the remuneration policy;
- formulating an opinion, with a view to approval by the Board of Directors, on:
 - the compensation, fixed and variable, of all kinds allocated individually to executive directors;
 - individual objectives on the basis of which the allocation of variable remuneration to executive directors will be determined;
- formulating an opinion, with a view to approval by the Board of Directors;
 - fixed and variable remuneration of all kinds allocated individually to the person responsible for the risk management function or the compliance officer;
 - individual objectives on the basis of which the allocation of variable remuneration to the Head of Risk Management and the Head of Compliance will be determined;
- the annual review of the total remuneration packages (fixed and variable) allocated in respect of the previous financial year, with a view to their presentation to the Board of Directors:
 - to the executive directors;
 - to the control function managers (risk management and compliance);
 - to all personnel qualified as risk-takers in the Issuer's workforce;
 - to all employees of the Issuer, including risk-takers;

these elements for preparing the consultation of the Sole Shareholder on the total remuneration of all kinds paid during the past financial year to the identified staff referred to in Article L.511-71 of the French Monetary and Financial Code.

The Remuneration Committee carries out its duties as part of the Board of Directors' commitment to the Issuer's social, societal and environmental responsibility.

In particular, the Committee will pay particular attention to ensuring that remuneration policy practices are consistent with the Issuer's ESG challenges, especially when defining

the individual performance targets on the basis of which the variable part of remuneration is allocated.

(e) CSR and Commitments Committee

(i) Presentation of the CSR and Commitments Committee

The CSR and Commitments Committee is composed of up to four members that are appointed by the Board of Directors from among the Representatives, while respecting parity principles. At least one of the Commitments Committee members is appointed from among the Incumbent Representatives of employee organisations.

The Chair of the CSR and Commitments Committee is appointed by the Board of Directors from among its members who are Incumbent Representatives of the ALG employee organisations.

As of the date of this Information Memorandum, the CSR and Commitments Committee is composed as follows:

- Mr Lahouari Boubekeur, CFE-CFDT Incumbent Representative and member of the Board of Directors, Chairman of the Commitments Committee. He was appointed by the Board of Directors on 15 October 2020 and renewed on 13 June 2023;
- Ms Chantal Pérot-Lartigue, MEDEF Alternate Representative, member of the Board of Directors, appointed by the Board of Directors on 30 January 2023 and reappointed on 13 June 2023;
- Mr Thierry Vidonne, MEDEF Incumbent Representative, member of the Board of Directors. He was appointed by the Board of Directors on 15 October 2020 and renewed on 13 June 2023.

The CSR and Commitments Committee meets as often as necessary at the behest of its chair.

(ii) Duties of the CSR and Commitments Committee

The CSR and Commitments Committee is responsible for:

- monitoring the achievement of the 5-year business outlook, including that of the Issuer's subsidiaries, which is governed by the Five-Year Agreement;
- recommending terms and conditions for the implementation by the Issuer and its subsidiaries of the Directives issued by ALG pursuant to II of Article L.313-18-1 of the French Construction and Housing Code determining, in particular, the characteristics of the products offered by the company ensuring the integration of eco-conditionality and sustainability criteria;
- formulating an opinion on the PEEC job budgets allocations to the regional directorates, as well as on the possible modifications of these amounts during the fiscal year;
- monitoring the Issuer's activity indicators;

- for the half-yearly validation of the report to ALG on the implementation of the Directives issued by the unique ALG Partner in application of Article L.313-18-1, II of the French Construction and Housing Code;
- formulating an opinion on the Issuer's annual objectives of the ESG strategy;
- formulating an opinion on whether the annual objectives of this strategy have been met, and reviewing the issues and objectives at six-month intervals and the extent to which they have been met.

6.3 The Chief Executive Officer and the Deputy Chief Executive Officer

The Chief Executive Officer and Deputy Chief Executive Officer of the Issuer, appointed by the Board of Directors after prior approval by ALG, are in charge of running the Issuer's services efficiently. They perform their duties and represent the Issuer within the framework of the delegations of powers entrusted to them by the Board of Directors.

7 JUDICIAL AND ARBITRATION PROCEEDINGS

On 31 August 2022, the Issuer was classified for accounting purposes as a public administration, specifically within the ODAC sub-sector by the INSEE, the national accountant. This decision is challenged by Action Logement which, after its application for review was rejected, on 10 February 2023 filed an appeal to have it cancelled. On 7 May 2024, the Cergy-Pontoise Administrative Court issued a ruling rejecting the claim, against which the Issuer formed an appeal with the Versailles Administrative Court of Appeal on 3 July 2024. The Versailles Administrative Court of Appeal dismissed the appeal on 25 July 2024. The Issuer filed an appeal in cassation against this decision on 23 September 2024, which was admitted by the Council of State on 26 March 2025.

In addition, the National Federation of Public Housing Offices has filed a legal action against Action Logement Groupe. By judgment dated April 4, 2025, the Paris Administrative Court found the liability of Action Logement Groupe, without however retaining any direct personal damage against the Federation and without any compensatory impact. The Court also annulled the Directive of 26 July 2023 issued by ALG relating to the endowments of equity capital, equity securities and grants, for failure to comply with the principle of non-discrimination. ALG appealed this decision. Following this judgment, the Directive was revised and adopted by the Board of Directors of ALG on 27 May 2025. Several OPHs have made advance claims for compensation to ALG, and may eventually bring claims for compensation against ALG and, where appropriate, similar claims against the Issuer. At the date of the Information Memorandum, no appeal has been lodged against the Issuer.

With the exception of the aforementioned administrative procedures, in the twelve (12) months preceding the date of this Information Memorandum, the Issuer is not presently and has not been involved in any governmental, judicial, or arbitration proceedings. The Issuer is not aware of any such outstanding or threatened proceedings that may have or recently had a significant impact on its financial situation.

8 ADDITIONAL INFORMATION

8.1 Share capital

As of 31 December 2024, the share capital of the Issuer amounts to €20,000,000, divided into 2,000 shares with a par value of €10,000 each, fully paid up and held by its sole shareholder ALG.

8.2 Incorporation and Articles of Association

The Articles of Association of the Issuer were approved by Decree no. 2016-1769 of 19 December 2016 relating to the approval of the Articles of Association of the Issuer and published in the Official Journal

of 20 December 2016. The Decree and the Articles of Association of the Issuer are freely available on the Légifrance website (<https://www.legifrance.gouv.fr/jorf/id/JORFARTI000033652118>).

8.3 Company name and trading name

The company name of the Issuer is "Action Logement Services".

8.4 Place and registration number

The Issuer is listed in the Paris Trade and Companies Register under number 824 541 148.

Legal Entity Identifier (LEI): 96950002QYH3YW92C551

8.5 Date of incorporation and duration of the Issuer

The Issuer was incorporated on 22 December 2016, after approval of its Articles of Association by Decree no. 2016-1769 of 19 December 2016, in the form of a simplified joint-stock company with a sole shareholder called ALG.

The creation of the Issuer was made possible by Decree no. 2016-1408 of 20 October 2016 empowering the government to adopt measures within the scope of the law to simplify and streamline the collection of the PEEC and the distribution of the Uses of this participation that created the group Action Logement.

The Issuer will exist for 99 years from its listing in the Trade and Companies Register, i.e. for a period until 21 December 2115, except in case of extension or early dissolution.

In accordance with the provisions of Article L.313-19 of the Code, the Issuer is a simplified joint-stock company subject to the provisions of the French Commercial Code and the Code.

The Issuer is a member of the group Action Logement as defined in Article L.313-17 of the Code.

8.6 Registered office

The address of the Issuer's registered office, telephone number and internet details are as follows:

Action Logement Services
19/21 Quai d'Austerlitz, 75013 Paris, France
Tel.: +33 (0) 1 87 02 10 00
Website: www.actionlogement.fr
Email: programmeEMTN@actionlogement.fr

8.7 Legal form

The Issuer is a French simplified joint-stock company. It is governed by the general provisions of the French Commercial Code, subject to the express provisions of the Code.

8.8 Applicable legislation

The Issuer is authorised by the ACPR as a finance company approved to carry out credit transactions. As such, the Issuer is subject to compliance with the provisions of the French Monetary and Financial Code applicable to its business activities and its status as a finance company. The Issuer is under the supervision and control of the ACPR. In particular, it is subject to the prudential and organisational rules specific to finance companies.

The Issuer's business is also governed by the provisions of the Code (Articles L.313-19 *et seq.* of the Code).

8.9 Rating assigned to the Issuer

The Issuer's long-term debt is rated Aa3, stable outlook, by Moody's and AA-, negative outlook, by Fitch as at the date of this Information Memorandum. It could in the future be rated by other rating agencies. A rating is not a recommendation to buy, sell, or hold securities. It may, at any time, be suspended, modified, or withdrawn by the rating agency concerned.

9 SIGNIFICANT CONTRACTS

The Code provides that the PEEC resources received by the Issuer and their Uses are set by the Five-Year agreements.

The 2018-2022 Five-Year Agreement was the subject of an amendment signed on 25 April 2019 concerning the PIV for the period 2019-2022. The PIV aimed to mobilise additional resources to implement concrete measures to improve the energy performance of housing, access to and securing of housing, entry into employment, and ensure equality between different regions.

The 2018-2022 Five-Year Agreement and the PIV were the subject of an amendment signed on 15 February 2021 aimed at consolidating the recovery and setting the terms of Action Logement's contribution to the production of housing, in particular social housing and very social housing, and providing support for employees affected by the health and social crisis, while complementing the State's recovery plan. In this context, the stipulations of this amendment redefined and adjusted the objectives and budgets set out in the 2018-2022 Five-Year Agreement and the PIV.

Pursuant to the 2018-2022 Five-Year Agreement and its addenda, agreements completed and specified the terms and conditions of the intervention of Action Logement Services:

- an addendum to the tripartite agreement of 2 October 2015, relating to the financing of the PNRU and NPNRU, was signed on 11 July 2018, between the State, ALG and ANRU;
- pursuant to the addendum to the 2018-2022 Five-Year Agreement and the PIV signed on 15 February 2021, a tripartite protocol between the State, ALG and ANRU in the form of an addendum to the aforementioned agreement was signed on 10 July 2021, to specify the terms and conditions for the financial increase of the NPNRU, which is increasing from €10 billion to €12 billion.

Pursuant to the 2018-2022 Five-Year Agreement, a tripartite agreement between the State, Action Logement (ALG and the Issuer), and the CDC was signed on 5 June 2018 in order to specify the operational terms for the implementation of subsidised equity loans in the 2018-2022 Five-Year Agreement, including those of the State's guarantee on the Issuer's payments to the CDC. The PHB2.0 are loans that were distributed by the CDC to social landlords over the period 2018-2020 for a total amount of €2 billion with a term of 30 years or 40 years with a zero-interest differed amortisation period of 20 years. The very advantageous financing conditions of these PHB2.0 were made possible thanks to the subsidy paid to the CDC by the Issuer. This commitment represents a cumulative amount of €812,5 million, the payment of which is spread from 2020 to 2043.

This agreement on the PHB2.0 was accompanied by a tripartite financial guarantee agreement that was signed on 5 June 2018 between the State, the Issuer, and the CDC. It defines the procedures for setting up, monitoring, and bringing into play the financial guarantee constituted in the form of receivable pledges granted by the Issuer to the CDC as a guarantee or the payment of the PHB2.0 subsidy. This financial guarantee comes as a counter-guarantee to the guarantee granted by the State.

The five-year agreement in force on the date of the Information Memorandum was signed on 16 June 2023 between the State and ALG for the 2023-2027 period. Agreements made in application of the 2018-2022 Five-Year Agreement will remain in force until any extension clauses are signed, which will be made on the basis of the 2023-2027 Five-Year Agreement.

A three-party agreement between the ANRU, the State and ALG related to the NPNRU financing was signed on 28 June 2024 for the 2023-2027 period.

10 STATUTORY AUDITORS AND OTHER CONTROLS

10.1 Statutory auditors and alternates

The incumbent statutory auditors of the Issuer are:

- PricewaterhouseCoopers Audit, 63, rue de Villiers, 92208 Neuilly-sur-Seine Cedex
- Forvis Mazars SA, 45, rue Kléber, 92300 Levallois-Perret

The alternate statutory auditors of the Issuer are:

- Emmanuel Benoist, 63 rue de Villiers, 92200 Neuilly-sur-Seine
- CBA SARL, 45, rue Kléber, 92300 Levallois-Perret

10.2 Control of the ACPR

The Issuer is authorised by the ACPR as a finance company approved to carry out credit transactions. As such, the Issuer is subject to compliance with the provisions of the Monetary and Financial Code applicable to its business activities and its status as a finance company. The Issuer is under the supervision of the ACPR. In particular, it is subject to the prudential and organisational rules specific to finance companies.

10.3 Control of the ANCOLS

Pursuant to Article L.342-1 of the Code, ANCOLS is a public state body of an administrative nature. It has a monitoring and evaluation mission relating to social housing and the PEEC. One of ANCOLS' missions is to evaluate the efficiency with which the Issuer performs the tasks resulting from the exercise of its duties recognised by law and carries out its missions on the entities of the group Action Logement of which the Issuer is a member.

10.4 Control by the Court of Auditors

Pursuant to Article L.111-12 of the French Code of Financial Jurisdictions, the Court of Auditors controls the member organisations of the group Action Logement to which the Issuer belongs.

10.5 Control by the General Finance Inspectorate

The Issuer is subject to the control of the General Finance Inspectorate.

RECENT EVENTS

Press release dated 17 June 2025:



Paris, 17th June 2025

INVESTOR INFORMATION

Action Logement Services (ALS), social and intermediate housing provider and subsidiary of Action Logement Groupe (ALG), has published its consolidated financial statements for the 2024 financial year:

- The year 2024 marks the achievement of a key commitment of the 2023-2027 Five-Year Agreement, with the merger of the five funds historically managed by Action Logement Services into one single fund, in accordance with Article 182 of the Financial Law for 2024 and Decree No. 2024-573 of 21 June 2024, contributing to ensuring control of Action Logement Services' indebtedness as governed by the provisions of the 2023-2027 Five-Year Agreement.
- In addition, the Action Logement Services group's activity in 2024 contributes to the pursuit of the three priority strategic goals reaffirmed by the State and the social partners within the framework of the 2023-2027 Five-Year Agreement signed on 16 June 2023, which provides for the mobilisation of €14.4 billion over the period for:
 - Supporting employees in their search for housing in relation with their employment;
 - Responding to the diversity of needs in metropolitan and overseas territories;
 - Contributing to the environmental transition and the national low-carbon strategy, both in terms of construction, maintenance and renovation of existing housing.
- €3.4 billion (€3.8 billion in 2023) was dedicated in 2024 to the performance of the activities of Action Logement Services for the benefit of the employment-housing link and support for employees in difficult situations, helping households, landlords and in support of public housing policies, to achieve the objectives set for the financial year 2024 by the 2023-2027 Five-Year Agreement.
- 784,000 grants and services were delivered to individuals in 2024, or nearly 1.5 million families helped since 2023, for an objective of supporting 4 million over the period 2023-2027, with the continued increase in the distribution of services (+7% compared to 2023, *i.e.* 35,000 additional beneficiaries), in particular through the rental allocation of individual housing units (+7,000), the allocation of housing in collective structures (+6,000) and the continued growth of the VISALE rental guarantee activity (+21,000 guarantees granted).
- Action Logement Services' 2024 consolidated financial statements show a net profit of €20 million (-€236 million in 2023), reflecting the activity over the financial year, marked in particular by the continuation, since the end of the financial year 2022, by the decrease in the volume of subsidies distributed, in application of the 2023-2027 Five-Year Agreement.

Consolidated annual result for 2024 of Action Logement Services and its subsidiaries

The Board of Directors of Action Logement Services, meeting under the joint chairmanship and vice-chairmanship of MEDEF and CFTC on 15 May 2025, approved the ALS' annual and consolidated financial statements, which were approved by ALS' Sole Shareholder, Action Logement Groupe, on 27 May 2025.

1. Scope of consolidation

The scope of consolidation based on the parent company Action Logement Services, the consolidating company, includes the following companies: Solendi Expansion, Opérateur National de Vente, Astria Foncier, Ma Nouvelle Ville (company in voluntary liquidation).

There were no changes to it in the 2024 financial year.

ALS accounts for a significant proportion (over 90%) of the balance sheet contributions of the five companies included in the ALS consolidation scope.

2. Activities of Action Logement Services and its subsidiaries

In millions of euros	2023	2024	Change 2024 / 2023 (€m)	Change 2024 / 2023 (%)
Net collection	1,624	1,706	81	5.1%
Loan repayments	1,168	1,162	-7	-0.6%
Total resources excluding bond issues	2,793	2,867	75	+2.7%
Financial support to employees	1,034	706	-328	-31.7%
Financial support to social landlords	2,161	2,161	-	-
Public housing policies	633	559	-74	-11.7%
Total commitments	3,828	3,426	-402	-10.5%

In its capacity as a financing company, Action Logement Services is responsible for the operational implementation of Action Logement Groupe's commitments in support of housing and employment throughout France, by collecting the Employers' Contribution to the Construction Effort (Participation des Employeurs à l'Effort de Construction, PEEC) and the subscription of resources needed to distribute loans, subsidies and services, in application of Five-Year Agreement.

In 2024, net collection of repayments due in 20 years, mainly from companies' contributions to the PEEC, amounted to €1,706 million up +5.1% compared to 2023. This increase is explained by the rise in gross collections²² in the context of economic recovery in employment and an increase in payroll. Of the gross funds raised, 77.6% was received in the form of subsidies and 22.4% in the form of 20-year bullet loans, a distribution comparable to that seen in previous years.

Loan repayments, stable over one year (-0.6%), amounted to €1,162 million of funds.

²² The basis for calculating the gross contribution is the total payroll for the year preceding payment of the contribution

Resources excluding market financing therefore stood at €2,867 million for the financial year 2024, up + €75 million compared to the previous year.

In 2024, as part of its 100% sustainable EMTN programme, Action Logement Services carried out one bond issue for €500 million, bringing the total amount issued to €7.7 billion by 31 December 2024.

i. Implementation of the 2023-2027 Five-Year Agreement

Sustainability of Action Logement Services' business model

The year 2024 marks the achievement of a key commitment of the 2023-2027 Five-Year Agreement, with the merger of the five funds historically managed by Action Logement Services into one single fund, in accordance with Article 182 of the Financial Law for 2024 and Decree No. 2024-573 of 21 June 2024.

Effective for the financial statements drawn up starting from the 2024 financial year, this merger of funds contributes to ensuring control of Action Logement Services' indebtedness as governed by the provisions of the 2023-2027 Five-Year Agreement in that it generates in particular substantial savings with regard to the management of the consumption of ALS' prudential equity.

Regulation No. 2024-03 of the Accounting Standards Authority dated 6 September 2024, approved by order dated 20 December 2024 published in the Official Journal dated 24 December 2024, amends ANC Regulation No.2017-02 of 5 July 2017 on the annual and consolidated financial statements of the Action Logement group, to take account of this accounting and prudential management framework, renewed on the basis of a single fund.

Activities

In addition, the Action Logement Services group's activity in 2024 contributes to the pursuit of the three priority strategic goals reaffirmed by the State and the social partners within the framework of the 2023-2027 Five-Year Agreement signed on 16 June 2023, which provides for the mobilisation of €14.4 billion over the period for:

- Supporting employees in their search for housing in relation with their employment;
- Responding to the diversity of needs in metropolitan and overseas territories;
- Contributing to the environmental transition and the national low-carbon strategy, both in terms of construction, maintenance and renovation of existing housing.

Total uses in 2024 represents €3.4 billion (€3.8 billion in 2023), deployed for the performance of the activities of Action Logement Services for the benefit of the employment-housing link and support for employees in difficult situations, to achieve the objectives set for the financial year 2024 by the 2023-2027 Five-Year Agreement.

This decrease in the volume of uses is in line with the allocations defined by the 2023-2027 Five-Year Agreement (€ -0.3 billion for natural persons, € -0.1 billion to support national policies).

Activities for individuals:

- Supporting 784,000 families, or nearly 1.5 million families assisted since 2023, with a goal of supporting 4 million families over the five-year period 2023-2027;

- In accordance with the allocations of the Five-Year Agreement, decrease in the financial envelopes over the year 2024, mainly following the end of the Mobili-Pass grant and the decrease in Mobili-Jeune - this trend being offset by the development of the services provided;
- Increase in the distribution of services (+7% compared to 2023, *i.e.* 35,000 additional beneficiaries), in particular by the rental allocation of individual housing (+7,000), the allocation of housing in collective structures (+6,000), the continued growth of the VISALE rental guarantee activity (+21,000 guarantees granted).

Activities for legal entities:

- €2.1 billion committed for the benefit of affordable housing operators through the granting of loans, direct grants and investment subsidies for the purpose of equity endowments through Action Logement Immobilier;
- Under the second phase of the Action Cœur de Ville programme launched in 2023 for the period 2023-2027, a cumulative total of €402 million was committed in 2023 and 2024, including €333 million in loans and €69 million in grants, for a commitment objective of €1.0 billion over 5 years;
- All financing for legal entities (excluding capitalisation flows) has made it possible to negotiate almost 103,000 new reservation rights.

During the 2024 financial year, ALS also continued to contribute €559 million to national housing policies, including €400 million to the National Agency for Urban Renewal (ANRU), €150 million to the National Fund for Building Subsidies (FNAP) and €9 million to the departmental and national housing information agencies (ANIL / ADIL).

ii. Focus on key events at ALS subsidiaries during the year

- Commercial activity of the Opérateur National de Vente (ONV)

Among the subsidiaries, the ONV, a social housing sales company, expanded in 2024, acquiring 1,128 properties and completing 464 sales. As a result, the portfolio managed by the subsidiary by 31 December 2024 amounted to 7,989 housings.

In its sixth year of activity, the ONV is continuing its development trajectory and its activities are generating a net profit of €9.2 million (€10.5 million in 2023).

- Ma Nouvelle Ville subsidiary ceases operations

In view of the structural economic difficulties it has been experiencing for several years, the Ma Nouvelle Ville subsidiary is in the process of being wound up since the end of the 2023 financial year as part of a voluntary liquidation under the conventional regime.

A plan for safeguarding employment (*plan de sauvegarde de l'emploi*, or *PSE*) has been implemented, including support measures to enable the subsidiary's employees to be redeployed internally within the Action Logement Groupe or externally; 21 employees were still receiving support at the end of the 2024 financial year in the context of redeployment leave.

3. Consolidated financial results

In millions of euros	2023	2024	Change (€m)	Change (%)
Net non-banking income	73	282	+209	+288%
<i>Employer contribution (+)</i>	1,447	1,498	+50	+3%
<i>Subsidies (-)</i>	-1375	-1,216	+158	-12%
Net banking income	85	80	-5	-6%
Net operating income	158	362	+204	+130%
Management fees and other income	-315	-306	+9	-3%
Gross operating profit	-158	56	+214	-135%
Cost of risk	-70	-28	+42	-60%
Operating income	-228	28	+255	-112%
Gains or losses on fixed assets	0	-1	0	+53%
Recurring net income before tax	-228	27	+255	-112%
Non-recurring net income				
Income tax	-8	-8	+1	-7%
Net income (group share)	-236	20	+256	-108%

In 2024, the consolidated net income of the Action Logement Services group shows a favourable trend, with a profit of €20 million (-€236 million in 2023), due to the following factors:

- Increase in net non-banking income (+€209 million compared with 2023), induced by the growth in business and the continuation of the reduction in the volume of subsidies distributed for each category of beneficiaries, both legal entities and individuals, in particular related to the discontinuation of several schemes previously supported by the Voluntary Investment Plan;
- Stable net banking income (-€5 million), consisting mainly of the net interest margin on outstanding customer loans (€19.7 billion) and investment income net of borrowing costs;
- Cost of risk in net allocation of €28 million (€70 million in 2023), exclusively related to the activities carried out by ALS.

4. Consolidated balance sheet information

Action Logement Services' consolidated balance sheet total was €23.3 billion at 31 December 2024, up by €332 million over one year.

Outstanding customer loans totalled €19.7 billion.

Cash and cash equivalents increased to €2.2 billion at 31 December 2024.

Off-balance sheet commitments given fell by -€0.4 billion between 2023 and 2024, to €23.3 billion at the end of 2024.

5. Prudential information

Taking into account all the activities of Action Logement Services, the solvency ratio was 27.3% at 31 December 2024, confirming the financial strength of Action Logement Services. This ratio is significantly higher than the regulatory threshold of 11.5% applicable to Action Logement Services at 31 December 2024.

6. Rating of Action Logement Services

Action Logement Services' rating is aligned with that of the French government and was reviewed in 2024:

- On 23 October 2024, Fitch Ratings revised the outlook associated with ALS' rating from "stable" to "negative", as a result of the revision of the outlook associated with the sovereign rating on 11 October 2024;
- On 30 October 2024, Moody's revised the outlook associated with ALS' rating from "stable" to "negative", as a result of the revision of the outlook associated with the sovereign rating on 25 October 2024;
- On 18 December 2024, Moody's revised the rating given to ALS and its outlook, raising this from "Aa2 – Negative Outlook" to "Aa3 – Stable Outlook" as a result of the revision of the sovereign rating revision on 14 December 2024.

	Moody's Ratings	Fitch Ratings
Long-term senior unsecured rating	Aa3	AA-
Short-term rating		F1+
Outlook	Stable	Negative
Date of last report	20/12/2024	30/12/2024

7. Events after the reporting period

- Litigation initiated by the Fédération Nationale des Offices Publics de l'Habitat (National Federation of Public Housing Offices) against Action Logement Groupe.

The enforcement of the litigation launched by the Fédération Nationale des Offices Publics de l'Habitat against Action Logement Groupe continued in accordance with the rules applicable to administrative proceedings. The judgment was handed down on 4 April 2025, according to which:

- The Paris Administrative Court rejected the claim for compensation, in the absence of any direct personal harm caused to the Fédération Nationale des Offices Publics de l'Habitat.
- The Paris Administrative Court cancelled the Directive of 26 July 2023 on equity/equity securities/subsidies to support the construction of rental housing for failure to comply with the principle of non-discrimination.

Action Logement Groupe has appealed this judgment and continues to pay close attention to the way in which this dispute is developing, in particular the possibility of new appeals by other bodies, and the possible consequences of this for its activities.

8. Outlook

The social utility missions of Action Logement Services over the coming financial years will fall within the framework of the 2023-2027 Five-Year Agreement, the foundations of which are intended to preserve the core of Action Logement's historical activities while ensuring the medium-term sustainability of Action Logement Services' economic model.

As such, the anticipated deterioration of the macroeconomic indices published by URSSAF and the Banque de France is being studied, and could lead to the implementation of a multi-annual management of the 2023-2027 Five-Year Agreement.

Action Logement Services remains fully mobilised to continue with the implementation of the 2023-2027 Five-Year Agreement, prioritising maintaining a sustainable economic model and optimising the management of its resources in the service of social utility.

Finally, the accounting classification of ALS as a public administration (ODAC category, Organismes Divers d'Administration Centrale) by INSEE following the update of the national accounts published on 31 August 2022, is likely to result in an order including Action Logement Services on the list of organisations concerned by the prohibition on having recourse to debt of more than twelve months, which is a determining factor in the balance of the activities of Action Logement Services in terms of its ability to mobilise the necessary resources.

The implementation of this prohibition, if adopted, would occur on expiry of a period of one year following the issuance of the decree issued to that effect. As at the date of publication of this press release, the aforementioned decree had not been issued by the Minister for Public Accounts.

The audit procedures on the individual and annual consolidated financial statements of Action Logement Services for the period from 1 January 2024 to 31 December 2024 were carried out by the Statutory Auditors, whose audit reports on the unqualified certification of the financial statements are available and published on the Action Logement website.

For more information:

- [ALS 2024 consolidated financial statements](#)
- [ALS 2024 annual financial statements](#)

Regulated information is available on the Action Logement website:

[Relations investisseurs | Groupe Action Logement](#)

This press release contains certain forward-looking statements with respect to the outlook for Action Logement Services, which are based on reasonable assumptions at the date of publication of this press release but are by their nature subject to uncertainties that could cause actual results to differ from those announced.

ABOUT ACTION LOGEMENT SERVICES

Since its creation in 2016, Action Logement Services has aimed to finance actions in the area of housing, in particular for employee housing, in order to promote employment and contribute to economic growth throughout France. As such, Action Logement Services collects the Employers' Contribution to the Construction Effort and grants loans, financial aid and services to employees, companies and social and intermediary landlords.

INVESTOR RELATIONS CONTACT: programmeEMTN@actionlogement.fr

ABOUT ACTION LOGEMENT

For 70 years, Action Logement, the leading player in social and intermediary housing in France, has been committed to facilitating access to housing in order to promote employment. Action Logement jointly manages the PEEC to promote employee housing, business performance and regional attractiveness, particularly in the heart of medium-sized towns. Thanks to its local presence, close to companies and their employees, its 20,000 employees carry out two main missions:

To build and finance social and intermediate housing, primarily in areas of high demand, while contributing to the challenges of eco-housing, energy savings and decarbonisation, urban renewal and social diversity. The Action Logement Groupe has 45 social housing companies (Entreprises Sociales pour l'Habitat, ESH), 5 intermediate housing subsidiaries and a portfolio of over one million homes.

Its second mission is to support employees in their residential and professional mobility. The Group is committed to offering services and financial aid that facilitate access to housing, and therefore to employment, for beneficiaries, whether they are young professionals, mobile employees or in difficulty.

Find out more about the Group, visit: groupe.actionlogement.fr

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FORM OF FINAL TERMS

[MIFID II product governance / Professional investors and ECPs only target market – Solely for the purposes of [the/each] manufacturer’s product approval process, the target market assessment in respect of the Notes, taking into account the five (5) categories referred to in item 19 of the Guidelines published by European Securities and Markets Authority (“ESMA”) on 3 August 2023 has led to the conclusion that: (i) the target market for the Notes is eligible counterparties and professional clients only, each as defined in Directive 2014/65/EU, (as amended, “**MiFID II**”); and (ii) all channels for distribution of the Notes to eligible counterparties and professional clients are appropriate. Any person subsequently offering, selling or recommending the Notes (a “**distributor**”) should take into consideration the manufacturer[’s/s’] target market assessment; however, a distributor subject to MiFID II is responsible for undertaking its own target market assessment in respect of the Notes (by either adopting or refining the manufacturer[’s/s’] target market assessment) and determining appropriate distribution channels.]²³

[UK MiFIR product governance / Professional investors and ECPs only target market – Solely for the purposes of [the/each] manufacturer’s product approval process, the target market assessment in respect of the Notes, has led to the conclusion that: (i) the target market for the Notes is only eligible counterparties, as defined in the FCA Handbook Conduct of Business Sourcebook (“**COBS**”), and professional clients, as defined in Regulation (EU) No 600/2014 as it forms part of domestic law by virtue of the European Union (Withdrawal) Act 2018 (“**UK MiFIR**”); and (ii) all channels for distribution of the Notes to eligible counterparties and professional clients are appropriate. Any person subsequently offering, selling or recommending the Notes (a “**distributor**”) should take into consideration the manufacturer[’s/s’] target market assessment; however, a distributor subject to the FCA Handbook Product Intervention and Product Governance Sourcebook (the “**UK MiFIR Product Governance Rules**”) is responsible for undertaking its own target market assessment in respect of the Notes (by either adopting or refining the manufacturer[’s/s’] target market assessment) and determining appropriate distribution channels.²⁴]²⁵

PROHIBITION OF SALES TO EEA RETAIL INVESTORS - The Notes are not intended to be offered, sold or otherwise made available to and, with effect from such date, should not be offered, sold or otherwise made available to any retail investor in the European Economic Area (“**EEA**”). For these purposes, a retail investor means a person who is one (or more) of: (i) a retail client as defined in point (11) of Article 4(1) of [Directive 2014/65/EU (as amended, “**MiFID II**”)]/[MiFID II]; (ii) a customer within the meaning of Directive 2016/97/EU, as amended, where that customer would not qualify as a professional client as defined in point (10) of Article 4(1) of MiFID II. Consequently, no key information document required by Regulation (EU) No 1286/2014, as amended (the “**PRIIPs Regulation**”) for offering or selling the Notes or otherwise making them available to retail investors in the EEA has been prepared and therefore offering or selling the Notes or otherwise making them available to any retail investor in the EEA may be unlawful under the PRIIPs Regulation.

PROHIBITION OF SALES TO UK RETAIL INVESTORS - The Notes are not intended to be offered, sold or otherwise made available to and should not be offered, sold or otherwise made available to any retail investor in the United Kingdom (“**UK**”). For these purposes, a retail investor means a person who is one (or more) of:

²³ Legend to be included following completion of the target market assessment in respect of the Notes, taking into account the five (5) categories referred to in item 18 of the Guidelines published by ESMA on 5 February 2018, in the event the target market is limited to professional investors and eligible counterparties only.

²⁴ Legend to be included following completion of the target market assessment in respect of the Notes, taking into account the five (5) categories referred to in item 18 of the Guidelines published by ESMA on 5 February 2018 (in accordance with the UK Financial Conduct Authority’s policy statement “Brexit: our approach to EU non-legislative materials”), in the event the target market is limited to professional investors and eligible counterparties only

²⁵ The legend may not be necessary if the managers in relation to the Notes are not subject to UK MiFIR and therefore there are no UK MiFIR manufacturers. Depending on the location of the manufacturers, there may be situations where either the MiFID II product governance legend or the UK MiFIR product governance legend or where both are included.

(i) a retail client, as defined in point (8) of Article 2 of Regulation (EU) No 2017/565 as it forms part of UK domestic law by virtue of the European Union (Withdrawal) Act 2018 ("**EUWA**"); or (ii) a customer within the meaning of the provisions of the Financial Services and Markets Act 2000, as amended (the "**FSMA**") and any rules or regulations made under the FSMA to implement Directive (EU) 2016/97, where that customer would not qualify as a professional client, as defined in point (8) of Article 2(1) of Regulation (EU) No 600/2014 as it forms part of UK domestic law by virtue of the EUWA. Consequently, no key information document required by Regulation (EU) No 1286/2014 as it forms part of UK domestic law by virtue of the EUWA (the "**UK PRIIPs Regulation**") for offering or selling the Notes or otherwise making them available to retail investors in the UK has been prepared and therefore offering or selling the Notes or otherwise making them available to any retail investor in the UK may be unlawful under the UK PRIIPs Regulation.

Final Terms dated [●]

[Logo]

Action Logement Services SAS
Sustainable Euro Medium Term Note Programme
of €9,500,000,000

Legal Entity Identifier (LEI):
969500O2QYH3YW92C551

[Short description and nominal amount of the Notes]

Series no.: [●]

Tranche no.: [●]

Issue Price: [●]%

[Names of the Dealers]

PART A – CONTRACTUAL TERMS

The terms used herein shall be deemed to be defined as such for the purposes of the Conditions set forth in the Information Memorandum dated 5 September 2025 [and the supplement to the Information Memorandum dated [●]] which [together] constitute an information memorandum.

This document constitutes the Final Terms relating to the issue of the Notes described below and must be read in conjunction with such Information Memorandum [as so supplemented]. Full information on the Issuer, the Issuer and its consolidated subsidiaries, and the offer of the Notes is only available on the basis of the combination of these Final Terms and the Information Memorandum [as so supplemented]. The Information Memorandum, [the supplement to the Information Memorandum,] and the Final Terms are available on the websites of (a) the Luxembourg Stock Exchange (<https://www.luxse.com>) and (b) the Issuer (<https://www.actionlogement.fr>), [and] during normal business hours at the specified office of the Paying Agent(s) where copies may be obtained.

[The following alternative language applies if the first tranche of an issue which is being increased was issued under an information memorandum with an earlier date.]

[Terms used herein shall be deemed to be defined as such for the purposes of the conditions [2019] [2021] [2022] [2023] [2024] which are incorporated by reference in the Information Memorandum dated 5 September 2025 [as completed by the supplement dated [●] and] which [together] constitute[s] an information memorandum.

This document constitutes the Final Terms relating to the issue of the Notes described below and must be read in conjunction with such Information Memorandum [as so supplemented] (excluding the section “Terms and Conditions of the Notes” which is replaced by the [2019] [2021] [2022] [2023] [2024] Conditions). Full information on the Issuer, the Issuer and its consolidated subsidiaries, and the offer of the Notes is only available on the basis of the combination of these Final Terms and the Information Memorandum [as so supplemented]. The Information Memorandum, [the supplement to the Information Memorandum,] and the Final Terms are available on the websites of (a) the Luxembourg Stock Exchange (<https://www.luxse.com>) and (b) the Issuer (<https://www.actionlogement.fr>), [and] during normal business hours at the specified office of the Paying Agent(s) where copies may be obtained.

(Include whichever of the following apply or specify as "Not Applicable" (N/A). Note that the numbering should remain as set out below, even if “Not Applicable” is indicated for individual paragraphs or sub-paragraphs. Italics denote guidance for completing the Final Terms.)

[(When completing final terms, it must be determined whether (i) they may be directly added in the relevant Final Terms or if (ii) they are subject to a supplement to the Information Memorandum.)]

- 1** (i) **Series Number:** [●]
(ii) **Tranche Number:** [●]

(If the Series is fungible with an existing Series, indicate the characteristics of that Series, including the date on which the Notes became fungible.)

- 2** **Specified Currency or Currencies:** [●]

3 **Aggregate Nominal Amount:**

- (i) **Series:** [●]
(ii) **Tranche:** [●]

- 4 Issue Price:** [●] per cent. of the Aggregate Nominal Amount [plus accrued interest from *[insert date]* (if applicable)]
- 5 Specified Denomination:** [●]
- 6 (i) Issue Date:** [●]
- (ii) Interest Commencement Date:** [*Specify*/Issue Date/Not Applicable]
- 7 Maturity Date:** [*Specify date*/Not Applicable]
- 8 Interest Basis:** [●] per cent. Fixed Rate
(further particulars specified below)
- 9 Redemption Basis:** [Subject to any early redemption or purchase and cancellation, the Notes will be redeemed on the Maturity Date at [100]% of their Specified Denomination.]
- 10 Call Option(s):** [Residual Maturity Call Option]
[Clean-up Call Option]
[Make-Whole Redemption Option]
(further particulars specified below)
[Not Applicable]
- 11 Date of corporate authorisations for issuance of Notes:** Decision of the Issuer's [Board of Directors / Chief Executive Officer] dated [●]
- 12 Method of distribution:** [Syndicated/Non-syndicated]

PROVISIONS RELATING TO INTEREST PAYABLE

- 13 Provisions relating to interest of the Notes:**
- (i) Interest Rate: [●] per cent. per annum [payable [annually / semi-annually / quarterly / monthly] in arrear]
- (ii) Interest Payment Date(s): [●] in each year [unadjusted/adjusted in accordance with [*Specify the Business Day Convention and any applicable Business Centres for the definition of "Business Day"*]]
- (iii) Fixed Coupon Amount(s): [●] per [●] in Specified Denomination
- (iv) Broken Amount(s): [*Insert information on initial or final long/short coupons that do not correspond to the Fixed Coupon Amount(s) and the Interest Payment Dates to which they refer / Not Applicable*]
- (v) Day Count Fraction: [Actual/Actual - ICMA]
[Actual/365 (Fixed)]
[Actual/360]
[30/360]
[360/360]
[Bond Basis]
- (vi) Determination Date(s): [●] in each year (*Indicate the normal Interest Payment Dates, ignoring the Issue Date and the Maturity Date in*

the case of a long or short first or last coupon. NB: only applicable if the Day Count Fraction is Actual/Actual-ICMA)]

PROVISIONS RELATING TO REDEMPTION

- 14 Residual Maturity Call Option:** [Applicable/Not Applicable]
(If not applicable, delete the following subparagraphs)
- Residual Maturity Redemption Date: [●]
- 15 Clean-up Call Option:** [Applicable/Not Applicable]
- 16 Make-Whole Redemption Option:** [Applicable/Not Applicable]
(If not applicable, delete the following subparagraphs)
- (i) Make-Whole Redemption Margin: [●]
- (ii) Make-Whole Redemption Rate: [Reference Dealers Quotation/ Reference Screen Rate]
- (iii) Reference Security: [●]
- (iv) Reference Screen Rate: [●]/[Not Applicable]
- (v) Reference Dealers: [Not applicable/As set out in the Conditions]
- (vi) If the Notes are redeemable in part:
- (a) Minimum Redemption Amount: [[●] per Note of [●] Specified Denomination / Not Applicable]
- (b) Maximum Redemption Amount: [[●] per Note of [●] Specified Denomination / Not Applicable]
- 17 Final Redemption Amount of each Note:** [●] per Note of [●] Specified Denomination
- 18 Early Redemption Amount:**
Early Redemption Amount(s) of each Note payable on redemption provided for in paragraphs 14, 15, and 16 above and for taxation reasons:
[●] per Note of [●] Specified Denomination

GENERAL PROVISIONS APPLICABLE TO THE NOTES

- 19 Form of Notes:** Dematerialised bearer Notes
- 20 Financial Centre(s) or other special provisions relating to payment dates for the purposes of Condition 7(d):** [Not Applicable/Specify]
- 21 Redenomination, renominatisation and conventioning provisions:** [Not Applicable / The provisions in [Condition 1 (d) apply]
- 22 Consolidation provisions:** [Not Applicable / The provisions in [of Condition 12(b) apply]

23 Masse (Condition 11):

Name and address of the Representative: [●]

[Name and address of the alternate Representative: [●]]

[The Representative will receive no remuneration / The Representative will receive a remuneration of EUR[●].

[Fill in]]

GENERAL INFORMATION

The total nominal amount of the Notes issued has been converted into Euros at the rate of [●], i.e. an amount of (only for Notes not denominated in Euros): [●]

Signed on behalf of Action Logement Services SAS:

By: _____

Duly authorised

PART B - OTHER INFORMATION

1 [RISK FACTORS

[Not Applicable/insert any risk factors relating to the Issuer and/or the Notes not be covered in the "Risk Factors" section of the Information Memorandum]]

2 LISTING AND ADMISSION TO TRADING:

(i) Listing: [Euro MTF market of the Luxembourg Stock Exchange]
[and]

[Euronext Growth Market of Euronext Paris]

(ii) Admission to trading: [Application has been made by the Issuer (or on its behalf) for the Notes to be admitted to trading on the Euro MTF market of the Luxembourg Stock Exchange with effect from [●].]

[Application has been made by the Issuer (or on its behalf) for the Notes to be admitted to trading on the Euronext Growth Market of Euronext Paris with effect from [●].]

(In case of a fungible issue, indicate that the original Notes are already admitted for trading.)

[Not applicable]

(iii) Estimate of total expenses related to admission to trading: [●]/[Not Applicable]

3 RATINGS

Ratings: [The Notes to be issued have been rated:

[[names of rating agencies]: [●]

[names of rating agencies]: [●]]

[[●]/[Each of the above credit rating agencies] is a credit rating agency established in the European Union and registered under Regulation (EC) 1060/2009 of the European Parliament and of the Council of 16 September 2009 on credit rating agencies, as amended (the "**CRA Regulation**") and is included in the list of registered credit rating agencies published on the website of the European Securities and Markets Authority (<https://www.esma.europa.eu/credit-rating-agencies/cra-authorisation>) in accordance with the CRA Regulation.]

4 THIRD PARTY INFORMATION, EXPERT STATEMENTS, AND DECLARATIONS OF ANY INTEREST

[Where information has been sourced from a third party, provide a confirmation that this information has been accurately reproduced and that as far as the Issuer is aware and is able to ascertain from information published by that third party, no facts have been omitted which would render the reproduced information inaccurate or misleading.

In addition, the Issuer shall identify the source(s) of the information.]

5 INTERESTS OF NATURAL AND LEGAL PERSONS INVOLVED IN THE ISSUE

Need to include a description of any interest, including conflicting ones, that is material to the issue, detailing the persons involved and the nature of the interest. May be satisfied by the inclusion of the following statement: "With the exception of the commissions payable to the Dealers in accordance with the "Subscription and Sale" section of the Information Memorandum, so far as the Issuer is aware, no person involved in the offer of the Notes has an interest material to the offer".

6 [REASONS FOR THE OFFER, ESTIMATED NET PROCEEDS AND TOTAL EXPENSES

[An amount equivalent to the net proceeds from the issue of the Notes will be exclusively used by the Issuer to finance or refinance, in whole or in part, a portfolio of social and/or environmental projects in accordance with the categories of projects and eligibility criteria described in the July 2025 Sustainability Bond Framework, established in accordance with the Green Bond Principles (2025), Social Bond Principles (2025), and Sustainability Bond Guidelines (2021) as published by the ICMA.]

(To be completed if necessary)]

7 YIELD

Yield: [●] per cent. per year

The yield is calculated on the [Issue Date] on the basis of the [Issue Price]. It is not an indication of future yield.

8 OPERATIONAL INFORMATION

ISIN Code: FR[●]

Common code: [●]

Depositories:

(a) Euroclear France to act as Central Depository: [Yes/No]

(b) Common Depository for Euroclear Bank SA/NV and Clearstream Banking, S.A.: [Yes/No]

Any clearing system(s) other than Euroclear Bank SA/NV and Clearstream Banking, S.A., and corresponding identification numbers: [Not Applicable/specify names, numbers, and addresses]

Delivery: [Delivery [against/free of] payment]

Names and addresses of the initial Paying Agents appointed for the Notes (if different from the Programme): [●]

Names and addresses of the additional Paying Agents appointed for the Notes (if any):

[●]

9 DISTRIBUTION

Distribution method: [Syndicated/Non-syndicated]

(i) If syndicated, names of the Managers: [Not Applicable / *Indicate names*]

(ii) Date of the subscription agreement: [●]

(iii) Stabilising Manager(s) if any: [Not Applicable / *Indicate names*]

If non-syndicated, name of the Dealer: [Not Applicable / *Indicate names*]

Selling Restrictions: [Not Applicable/*Indicate any additional selling restrictions not covered under the "Subscription and Sale" section of the Information Memorandum*]

10 OTHER INFORMATION

[●]

(Insert any additional information)

SUBSCRIPTION AND SALE

Subject to the terms of the amended and restated dealer agreement dated 5 September 2025 between the Issuer, the Permanent Dealers, and the Arrangers (as may be amended, the "**Amended and Restated Dealer Agreement**"), the Notes will be offered by the Issuer to the Permanent Dealers. The Issuer, however, reserves the right to sell Notes directly on its own behalf to Dealers who are not Permanent Dealers. The Notes may be resold at market price or at a similar price prevailing on the date of said resale which will be determined by the relevant Dealer. The Notes may also be sold by the Issuer through Dealers acting as agents of the Issuer. The Amended and Restated Dealer Agreement also provides for Notes to be issued in syndicated Tranches jointly and severally subscribed by two or more Dealers.

The Issuer will pay each relevant Dealer a commission (if any) as agreed with the said Dealer in respect of the Notes subscribed by the latter. The Issuer has agreed to reimburse the Arrangers for the expenses incurred in connection with the update of the Programme, and the Dealers for some of the expenses associated with their intervention under this Programme.

The Issuer has agreed to indemnify the Dealers in respect of certain liabilities incurred in connection with the offer and sale of the Notes. The Amended and Restated Dealer Agreement entitles the Dealers to terminate any agreement that they make to subscribe Notes in certain circumstances prior to payment for such Notes being made to the Issuer.

Selling restrictions

General

These selling restrictions may be supplemented by mutual agreement between the Issuer and the Dealers notably but not exclusively as a result of a change in the applicable legislation, regulation, or directive. Such a modification will be set out in a supplement to this Information Memorandum or in the Final Terms.

Each Dealer has agreed that it will, to the extent practicable, comply with all applicable laws, regulations, and directives in each country in which it purchases, offers, sells, or delivers the Notes or in which it holds or distributes the Information Memorandum, any other offering material, or any Final Terms and neither the Issuer nor any of the other Dealers will incur any liability in this respect.

Prohibition to offer and sell to retail investors established in the European Economic Area

Each Dealer has represented and agreed, and each further Dealer appointed under the Programme will be required to represent and agree, that it has not offered, sold or otherwise made available and will not offer, sell or otherwise make available any Notes to any retail investor in the European Economic Area. For the purposes of this provision, the expression "**retail investor**" means a person who is one (or more) of the following:

- (a) a retail client as defined in point (11) of Article 4(1) of Directive 2014/65/EU (as amended, "**MiFID II**"); and/or
- (b) a customer within the meaning of Directive 2016/97/EU on insurances distribution, where that customer would not qualify as a professional client as defined in point (10) of Article 4(1) of MiFID II.

The expression an **offer** includes the communication in any form and by any means of sufficient information on the terms of the offer and the Notes to be offered so as to enable an investor to decide to purchase or subscribe the Notes.

United States

The Notes have not, and will not, be registered under the Securities Act and may not be offered or sold, directly or indirectly, in the United States other than in transactions exempt from registration requirements under the Securities Act. Terms used in this paragraph have the meanings given to them under Regulation S.

The Notes will be offered and sold outside the United States as part of offshore transactions in accordance with Regulation S.

In addition, until forty (40) days after the commencement of the offering of any identifiable Tranche of Notes, an offer or sale of Notes within the United States by any Dealer (whether or not participating in the offering of such Tranche of Notes) may violate the registration requirements of the Securities Act.

This Information Memorandum has been prepared by the Issuer for use in connection with the offer or sale of the Notes outside the United States. The Issuer and the Dealers reserve the right to refuse the purchase of the Notes, in whole or in part, for any reason whatsoever. This Information Memorandum does not constitute an offer to any person in the United States. Distribution of this Information Memorandum to any person in the United States by anyone is prohibited, as is disclosure of any of the materials contained therein to any person in the United States without the prior written consent of the Issuer.

United Kingdom

Prohibition to offer and sell to retail investors established in the United Kingdom

Each Dealer has represented and agreed, and each further Dealer appointed under the Programme will be required to represent and agree, that it has not offered, sold or otherwise made available and will not offer, sell or otherwise make available any Notes to any retail investor in the United Kingdom. For the purposes of this provision, the expression “**retail investor**” means a person who is one (or more) of the following:

- (a) a retail client, as defined in point (8) of Article 2 of Regulation (EU) No 2017/565 as it forms part of domestic law by virtue of the European Union (Withdrawal) Act 2018 (EUWA); and/or
- (b) a customer within the meaning of the provisions of the Financial Services and Markets Act 2000 (the “**FSMA**”) and any rules or regulations made under the FSMA to implement Directive (EU) 2016/97, where that customer would not qualify as a professional client, as defined in point (8) of Article 2(1) of Regulation (EU) No 600/2014 as it forms part of domestic law by virtue of the EUWA.

The expression an “**offer**” includes the communication in any form and by any means of sufficient information on the terms of the offer and the Notes to be offered so as to enable an investor to decide to purchase or subscribe for the Notes.

Other regulatory restrictions

Each Dealer has represented and guaranteed, and each Dealer subsequently designated under the Programme shall represent and guarantee that:

- (a) for Notes with a maturity of less than one (1) year, (a) the Dealer is a person whose usual business is to intervene to acquire, hold, manage, or make investments (as principal or as agent) for the purposes of its activities and (b) the Dealer has not offered, sold, and will not offer or sell any Notes other than to persons whose ordinary business involves the acquisition, holding, management, or execution of investments (as principal or as agent) for the purposes of their activities or for which it is reasonable to assume that the acquisition or execution of an investment (as principal or as agent) for the purposes of their business does not constitute a contravention of the provisions of Section 19 of the FSMA;

- (b) the Dealer has only communicated or caused to be communicated and will only communicate or cause to be communicated an invitation or inducement to engage in investment activity (within the meaning of the provisions of Section 21 of the FSMA) that the Dealer received, in relation with the issue or sale of Notes in circumstances where the provisions of Section 21 (1) of the FSMA do not apply or will not apply to the Issuer; and
- (c) the Dealer complies and will comply with all applicable provisions of the FSMA concerning everything that it has done in relation to the Notes in the United Kingdom, from the United Kingdom, or in any other way involving the United Kingdom.

France

Each of the Dealers and the Issuer has represented and agreed that it has not offered or sold and will not offer or sell, directly or indirectly, any Notes in France and it has not distributed or caused to be distributed, and will not distribute or cause to be distributed in France, the Information Memorandum, the relevant Final Terms, or any other offering material relating to the Notes except to, qualified investors as defined in Article 2(e) of the Prospectus Regulation as well as the resulting rules in France.

This Information Memorandum has not been subject to an approval procedure of the French *Autorité des marchés financiers*.

GENERAL INFORMATION

- (1) The Legal Entity Identifier (LEI) of the Issuer is 969500O2QYH3YW92C551.
- (2) The Issuer's website is <https://www.actionlogement.fr>. The information found on <https://www.actionlogement.fr> does not form part of the Information Memorandum, except for the information contained in the Documents Incorporated by Reference.
- (3) The Issuer has obtained all necessary consents, approvals, and authorisations in France in connection with the update of the Programme.

Any issuance of Notes under the Programme requires the prior authorisation of the Board of Directors of the Action Logement Group and the Board of Directors of the Issuer which may delegate its authority to the *Directeur général*.

- (4) There has been no significant change in the financial or trading position and/or performance of the Issuer and its consolidated subsidiaries since 31 December 2024.
- (5) There has been no material adverse change in the prospects of the Issuer and its consolidated subsidiaries since 31 December 2024.
- (6) In the twelve (12) months preceding the date of this Information Memorandum, neither the Issuer nor any of its consolidated subsidiaries is or has been involved in any governmental, judicial, or arbitration proceedings and is not aware of any such outstanding or threatened proceedings that may have or recently had a significant impact on the financial position or profitability of the Issuer and its consolidated subsidiaries.
- (7) There is no material contract that was entered into outside the ordinary course of the Issuer's business and that could grant any of the members of the group composed of the Issuer and its consolidated subsidiaries a right or obligation that materially affects the Issuer's ability to meet its obligations to Noteholders under the Notes being issued.
- (8) Certain information contained in the "*Description of the Issuer*" Section comes from a third-party source. The Issuer confirms that this information has been accurately reproduced and that, as far as the Issuer is aware and is able to ascertain, no fact was omitted that would make the information reproduced inaccurate or misleading.
- (9) An application may be made for the admission of the Notes to the clearing systems Euroclear France (10-12 Place de la Bourse, 75002 Paris, France), Euroclear (boulevard du Roi Albert II, 1210 Brussels, Belgium), and Clearstream (42 Avenue JF Kennedy, 1855 Luxembourg, Grand Duchy of Luxembourg). The Common Code and the ISIN code (International Securities Identification Number) or the identification number of any other relevant clearing system for each Series of Notes will be indicated in the relevant Final Terms.
- (10) PricewaterhouseCoopers Audit, 63, rue de Villiers, 92208 Neuilly-sur-Seine Cedex, France and Forvis Mazars SA, 45, rue Kléber, 92300, Levallois-Perret, France have audited and rendered audit reports that do not contain any reserves on the Issuer's consolidated financial statements for the financial years ended 31 December 2023 and 31 December 2024 and on the annual accounts of the Issuer for the years ended 31 December 2023 and 31 December 2024.. The Issuer does not establish interim financial statements. PricewaterhouseCoopers Audit and Forvis Mazars SA are entities regulated by the *Haute Autorité de l'Audit*, duly authorised as statutory auditors and members of the *Compagnie Régionale des Commissaires aux Comptes de Versailles et du Centre*.

- (11) This Information Memorandum will be published on the websites of (i) the Luxembourg Stock Exchange (<https://www.luxse.com>) and (ii) the Issuer (<https://www.actionlogement.fr>).
- (12) As long as the Notes are outstanding under the Programme, copies of the following documents will be available, as soon as they are published, during regular business hours, on any day of the week (except Saturdays, Sundays, and public holidays) at the Issuer's registered office and at the designated offices of the Paying Agents:
- (i) the *statuts* of the Issuer;
 - (ii) the audited financial statements of the Issuer for the financial years ended 31 December 2023 and 31 December 2024;
 - (iii) a copy of this Information Memorandum, any supplements to the Information Memorandum, as well as any new Information Memorandum; and
 - (iv) any reports, letters and other documents, historical financial information, valuations, and statements prepared by an expert at the request of the Issuer for which any part would be included or referred to in this Information Memorandum.

As long as Notes are outstanding under the Programme, the Amended and Restated Agency Agreement will be available during regular business hours, on any day of the week (except Saturdays, Sundays, and holidays) in the offices of the Issuer or of the Paying Agent(s).

- (13) The price and amount of the Notes issued under this Programme will be determined by the Issuer and each of the relevant Dealers at the time of issue in accordance with market conditions.
- (14) Some Dealers and their affiliates are engaged and may in the future engage in lending, investment banking and/or commercial banking business and may provide services to the Issuer and its affiliates in the ordinary course of business. As such, if there is a lender-to-borrower relationship between the Issuer and one or more Dealers, it cannot be excluded that all or part of the proceeds of any issue of Notes will be used to repay all or part of these loans. In addition, in the ordinary course of business, the Dealers and their affiliates may take or hold a wide range of investments and actively trade debt and equity securities (or derivative securities linked to them) and financial instruments (including bank loans) for their own account and on behalf of their clients. These investments and activities relating to these financial securities may relate to the financial securities and/or instruments of the Issuer. Some of the Dealers or their affiliates who have a credit relationship with the Issuer systematically hedge their credit exposure to the Issuer in accordance with their usual risk management policies.

The Issuer may appoint a Dealer as Calculation Agent in respect of an issue of Notes. In this case, the Calculation Agent may potentially be a member of an international financial group involved, in the normal course of the Issuer's business, in a wide range of banking activities in which conflicts of interest may arise. While having, where appropriate, set up information barriers and procedures for managing conflicts of interest, the Calculation Agent may, in its other banking activities, sometimes be involved in transactions involving an index or related derivatives which may have an effect on the holders' receivables during the holding period and at maturity of the Notes or on the market price, liquidity, or the value of the Notes and which may be adverse to the interests of the Noteholders.

- (15) In connection with the issue of any Tranche, the Dealer or one of the Dealers (as the case may be) may act as the entity responsible for stabilisation transactions (the "**Stabilising Manager**"). The identity of the Stabilising Manager will be indicated in the relevant Final Terms. For the purposes of any issue, the Stabilising Manager (or any person acting on behalf of the Stabilising Manager) may over-allot Notes or carry out transactions with a view to supporting the price of the Notes at a higher level than that which

might otherwise prevail. However, there is no assurance that the Stabilising Manager (or anyone acting on behalf of the Stabilising Manager) will undertake stabilisation action.

- (16) In this Information Memorandum, unless otherwise specified or the context otherwise requires, any reference to "€", "**Euro**", "**EUR**" and "**euro**" refers to the lawful currency of the Member States of the European Union that adopted the single currency introduced in accordance with the Treaty establishing the European Economic Community. Any reference to "£", "pound sterling", and "**Sterling**" refers to the lawful currency of the United Kingdom. Any reference to "\$", "**USD**", and "**US Dollar**" refers to the lawful currency in the United States. Any reference to "¥", "**JPY**", and "**yen**" refers to the lawful currency in Japan.
- (17) The Issuer assumes responsibility for the information contained or incorporated by reference in this Information Memorandum.

Issuer

Action Logement Services SAS

19/21 Quai d'Austerlitz
75013 Paris
France

Arrangers

J.P. Morgan SE

Taunustor 1 (TaunusTurm)
60310 Frankfurt am Main
Germany

Natixis

7, promenade Germaine Sablon
75013 Paris
France

Dealers

BNP PARIBAS

16, boulevard des Italiens
75009 Paris
France

Crédit Agricole Corporate and Investment Bank

12, place des Etats-Unis
CS 70052
92547 Montrouge Cedex
France

HSBC Continental Europe

38, avenue Kléber
75116 Paris
France

J.P. Morgan SE

Taunustor 1 (TaunusTurm)
60310 Francfort-sur-le-Main
Germany

Natixis

7, promenade Germaine Sablon
75013 Paris
France

Société Générale

29, boulevard Haussmann
75009 Paris
France

Fiscal Agent, Principal Paying Agent and Calculation Agent

Société Générale
32 Rue du Champ de Tir
CS 30812
44308 Nantes Cedex 03
France

Statutory auditors of the Issuer

Forvis Mazars SA

45, rue Kléber
92300 Levallois-Perret
France

PricewaterhouseCoopers Audit

63, rue de Villiers
92208 Neuilly-sur-Seine Cedex
France

Legal Advisers

To the Issuer

Allen Overy Shearman Sterling LLP
32, rue François 1er
75008 Paris
France

To the Dealers

Linklaters LLP
25 Rue de Marignan
75008 Paris
France

GLOSSARY

ACPR	Autorité de Contrôle Prudentiel et de Résolution (French Prudential Supervisory and Resolution Authority)
ACV	Action Cœur de Ville
ADIL	Agences Départementales d'Information sur le Logement (Departmental Housing Information Agencies)
AFL	Association Foncière Logement
ALG	Action Logement Groupe
ALI	Action Logement Immobilier
ANCOLS	Agence Nationale de Contrôle du Logement Social (National Agency for the Control of Social Housing)
ANIL	Agence Nationale pour l'Information sur le Logement
ANRU	Agence Nationale pour la Rénovation Urbaine (National Agency for Urban Renovation)
APAGL	Association Pour l'Accès aux Garanties Locatives (Association for Access to Security Deposits)
CDC	Caisse des Dépôts et Consignations
CDI	Contrat à Durée Indéterminée (Permanent contract)
CET 1	<i>Core Equity Tier 1</i>
CFDT	Confédération Française Démocratique du Travail (French Democratic Confederation of Labour)
CFE-CGC	Confédération Française de l'Encadrement/CGC
CFTC	Confédération Française des Travailleurs Chrétiens (French Confederation of Christian Workers)
CGLLS	Caisse de Garantie du Logement Locatif Social (Social Housing Rental Guarantee Fund)
CGT	Confédération Générale du Travail (General Confederation of Labour)
CIL	Comités Interprofessionnels du Logement (Inter-professional Housing Committees)
Code	Code de la construction et de l'habitation
Coop'HLM	HLM cooperatives
CPME	Confédération des Petites et Moyennes Entreprises (Confederation of Small and Medium Enterprises)
CRAL	Comités Régionaux d'Action Logement (Regional Committee of Action Logement)
CROUS	Centre Régional des Œuvres Universitaires et Scolaires (Regional centres of student social services)
DALO	Droit au Logement Opposable (Opposable Housing Entitlement)
DROM	Départements et Régions d'Outre-Mer (French Overseas Departments and Regions)

EPIC	Etablissement Public à caractère Industriel et Commercial (Public industrial and commercial establishment)
ESH	Entreprises Sociales pour l'Habitat (Social Housing Companies)
FNAL	Fonds National d'Aide au Logement
FNAP	Fonds National des Aides à la Pierre (National Fund of Construction Aid)
FNAVDL	Fonds National d'Accompagnement Vers et Dans le Logement
FO	Confédération Générale du Travail Force Ouvrière (General Confederation of Labour Force Ouvrière)
HLM	Habitations à Loyers Modérés (Low-Rent Housing)
MEDEF	Mouvement des Entreprises de France (Movement of French Companies)
MOI	Maîtrise d'Ouvrage d'Insertion (Infill housing projects)
NPL	<i>Non-Performing Loans</i>
NPNRU	Nouveau Programme National de Renouvellement Urbain (New National Programme for Urban Renewal)
OLS	Organismes de Logement Social (Social Housing Organisations)
ONV	Opérateur National de Vente (National Sales Organisation)
OPH	Offices Publics de l'Habitat (Public Housing Offices)
PACS	Pacte Civil de Solidarité (French civil partnership)
PEAEC	Participation des Employeurs Agricoles à l'Effort de Construction (Agricultural Employers' Participation in the Construction Effort)
PEC	Participation à l'Effort de Construction (Participation in the Construction Effort)
PEEC	Participation des Employeurs à l'Effort de Construction (Employers' Participation in the Construction Effort)
PHB2.0	Prêts de Haut de Bilan (Subsidised Equity Loans through a grant to the CDC)
PHBB	Prêts de Haut de Bilan Bonifiés (Subsidised Equity Loans)
PIV	Plan d'Investissement Volontaire (Voluntary Investment Plan)
PIVOM	Plan d'Investissement Volontaire pour l'Outre-Mer (Voluntary Investment Plan for Overseas France)
PLAI	Prêt Locatif Aidé d'Intégration (Assisted Rental Investment Loan)
PLS	Prêt Locatif Social (Social Rental Loan)
PLUS	Prêt Locatif à Usage Social (Rental Loan for Social Use)
PNRU	Programme National de Rénovation Urbaine (National Urban Renewal Programme)
PSEEC	Participation Supplémentaire des Employeurs à l'Effort de Construction (Additional Employers' Participation in the Construction Effort)
PSLA	Social Loan for Home Ownership (Prêt Social de Location Accession)
QPV	Quartiers Prioritaires de la Politique de la Ville (Priority Neighbourhoods According to City Policy)
SEM	Sociétés d'Economie Mixte (Semi-Public Companies)

SICF	Société Immobilière des Chemins de Fer (Railways Real Estate Company)
SIEG	Services d'Intérêt Economique Général (Services of General Economic Interest)
SNCF	Société Nationale des Chemins de Fer Français (French National Railway Company)
SNE	Système National d'Enregistrement (National Registration System)
TFPB	Taxe Foncière sur les Propriétés Bâties (Property Tax on Existing Built Properties)
VAT	Taxe sur la Valeur Ajoutée (Value-Added Tax)
UESL	Union des Entreprises et des Salariés pour le Logement (Housing Union of Employers and Employees)
USH	Union Sociale pour l'Habitat (Social Housing Union)
VISALE	Visa pour le Logement et l'Emploi (Visa for Housing and Employment)