

# ACTION LOGEMENT SERVICES

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INVESTOR PRESENTATION  
JUNE 2021



**ActionLogement**   
SERVICES

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## Action Logement Services (ALS), a French public issuer supporting social housing

1

A unique player, with a **public mandate**, financing **public policies** to support **social housing** in France

2

- Status: private **Finance Company**
- **Joint governance** by unions of employers and unions of employees (*the Social Partners*) along with the **French State**
- **Oversight by the State's supervisory bodies** (ACPR, ANCOLS, Cour des Comptes)


3

- **Credit Ratings in line with the French State**
  - **Aa2** (Stable) by Moody's
  - **AA** (Negative) by Fitch
- **CET1 Ratio**: 73%<sup>1</sup>
- **Equity**: €12.0bn<sup>1</sup>

4

- **Stable resource**: the Employer's Contribution to the Construction Effort (PEEC)
- Tax-like **mandatory contribution** from private sector companies
- Since 1953

5

- **100% Sustainable issuance programme**
- Aligned with ICMA standards
- Second Party opinion from 
- Annual independent audit until full allocation of proceeds

<sup>1</sup> At Dec. 31, 2020

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***1***

**ACTION LOGEMENT SERVICES  
WITHIN ACTION LOGEMENT GROUP**



## A player with a public policy mandate to finance and promote social housing in France

- ◆ Main purpose: **facilitate access to housing** in order to **promote employment**
- ◆ Group **at the service of public housing policies**
- ◆ Collecting the Employer's Contribution to the Construction Effort (**PEEC**), paid by private sector companies



### Mission 1

- ◆ Helping employees to address their residential needs and professional careers by offering **services (the allocation of social and intermediate housing, rental deposits, etc.)** and financial support (in the form of **loans and subsidies**) **facilitating access to housing and therefore to employment**



### Mission 2

- ◆ **Financing social and intermediate housing**, primarily in areas with insufficient real estate supply, addressing the issues of eco-housing, social change, social mix



### Mission 3

- ◆ **Financing housing policies in France** for their implementation in **coordination with local authorities**

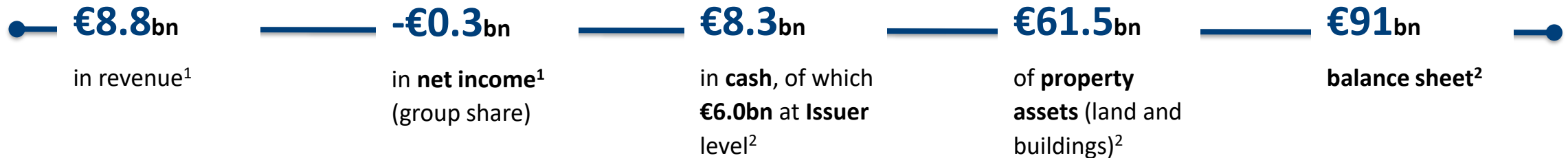


## The scale of the group is commensurate with its missions

**#1** owner of social & intermediate housing in France with circa 1 million dwellings

**#2** financial sponsor of social and intermediate housing providers

**18,000** employees

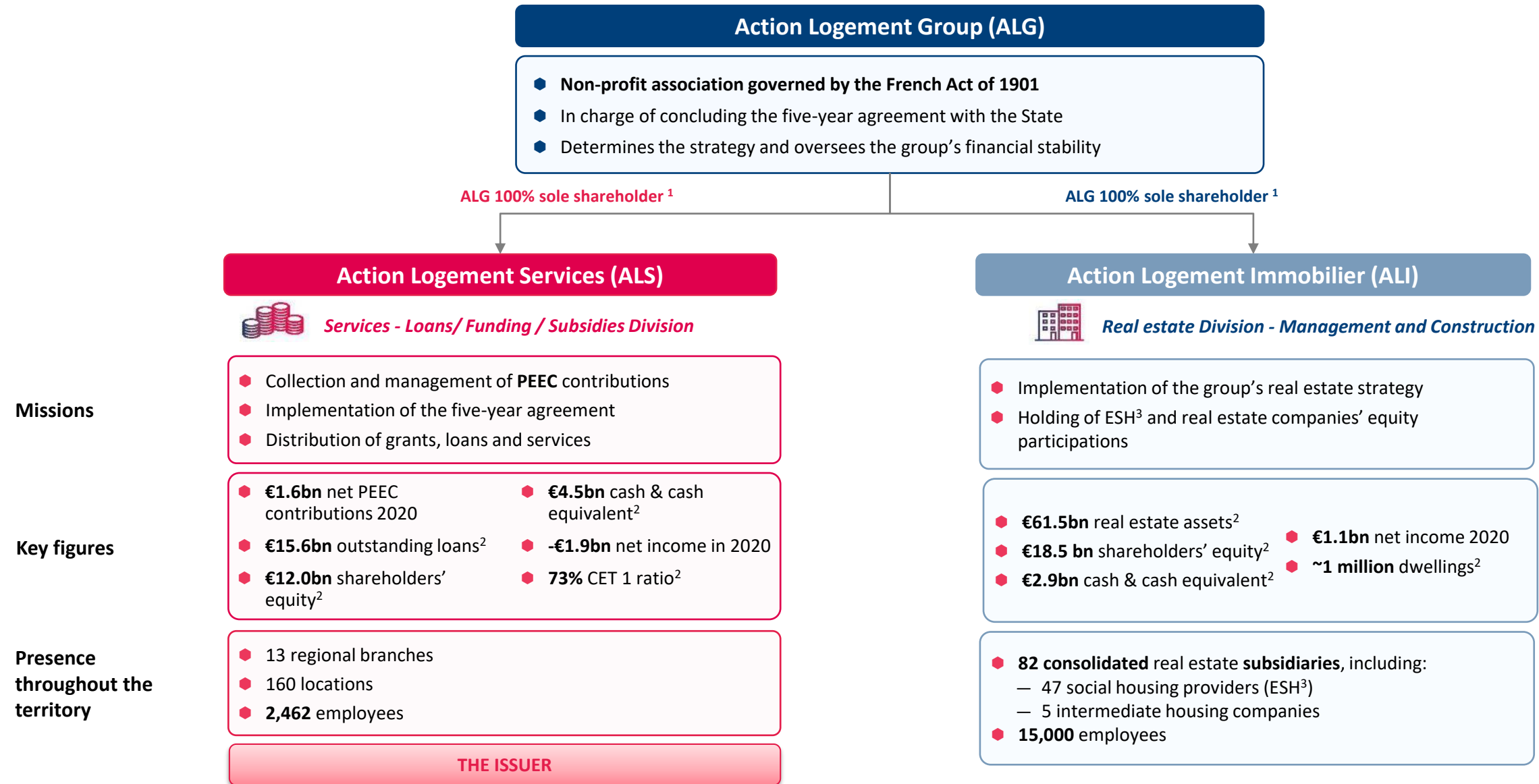


Source: key figures at Group Level

<sup>1</sup> in 2020; <sup>2</sup> At Dec. 31, 2020;



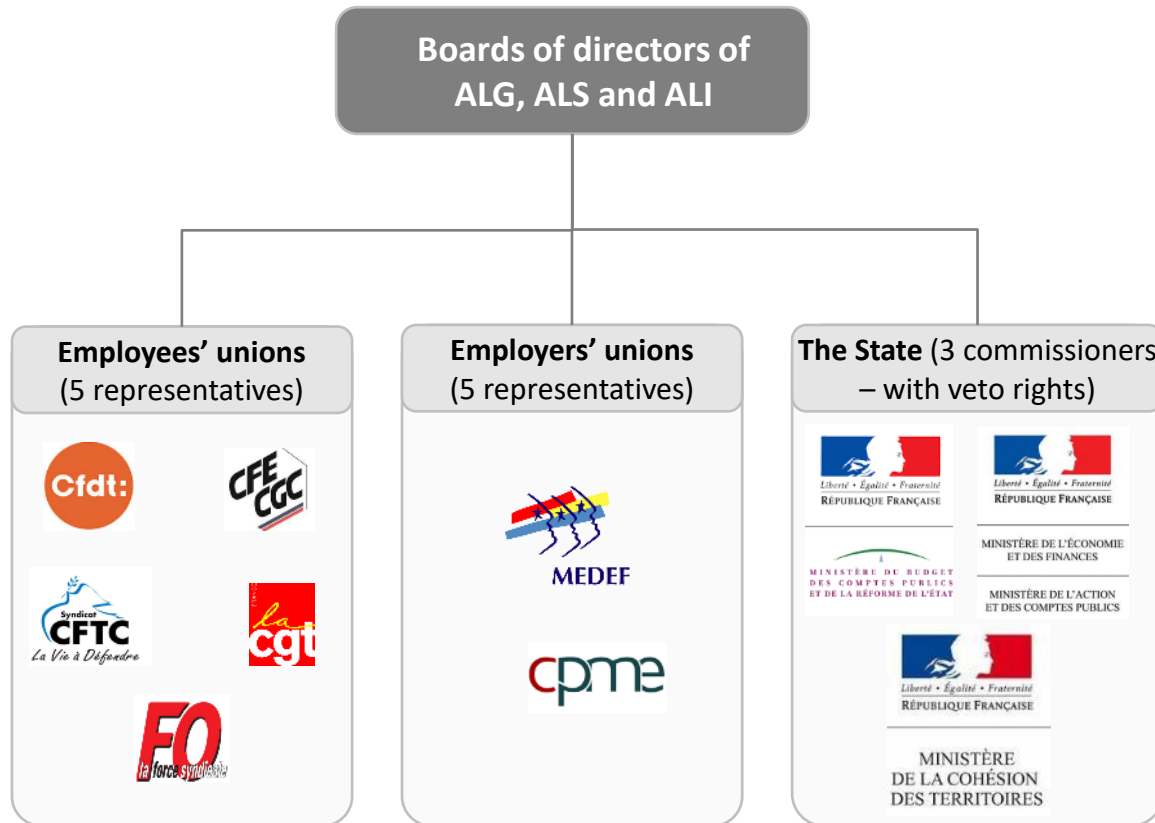
# Two divisions with the common mission of promoting affordable housing for employees



<sup>1</sup> ALG is not allowed to sell its shares in ALS or ALI; <sup>2</sup> At Dec. 31, 2020; <sup>3</sup> ESH (*Entreprises Sociales pour l'Habitat*): Social Housing Provider;

## Joint governance and a supervision by the State

### Joint governance of the Group's entities



### Supervision of the Group by the State's bodies



Supervises and ensures regulatory compliance of the finance company, ALS



Supervises the Group's activities in relation to PEEC, in compliance with the implementation of the Five-Year Agreement



Cour des comptes

Oversees public funds' spending

## The Recovery Plan signed in February 2021 has set new priorities

The Recovery Plan redistributes the investments of the Five-Year Agreement and the PIV over the period 2021-2022, with an increase in total commitments of €2.1 billion to €25.4 billion over the period 2018-2022. Some CQ and PIV budgets are reallocated and five new priorities are set for 2021-2022:

- ◆ **Developing the supply of quality housing**
  - Additional support for the production of 250,000 social and affordable housing units in two years for €1.2bn
- ◆ **Facilitating access to housing for employees**
  - Housing allocation
  - Support for 20,000 employees who buy a new home through a €10,000 grant
- ◆ **Supporting residential and professional development**
  - Extension of the benefit of the €1,000 mobility grant to all young people under 25 years old with a rental lease, entering employment
  - Extension of the VISALE guarantee to all employees in the private and agricultural sectors over the age of 30, earning less than €1,500 net per month, to facilitate their access to rental housing in the private sector
- ◆ **Supporting employees in difficulty**
  - Increase in the budget for the support of employees in difficulty,
  - Continuation of the support scheme for the prevention of unpaid rent introduced during the health crisis (subsidy of €150 per month to contribute to housing costs for up to six months).
- ◆ **Supporting national and local policies for housing, social diversity and territorial equality**
  - Mobilisation of an additional €1.4 billion over 2022 to intensify the urban renewal and social diversity operations carried out by the ANRU (National Agency for Urban Renewal) in the Priority City Districts

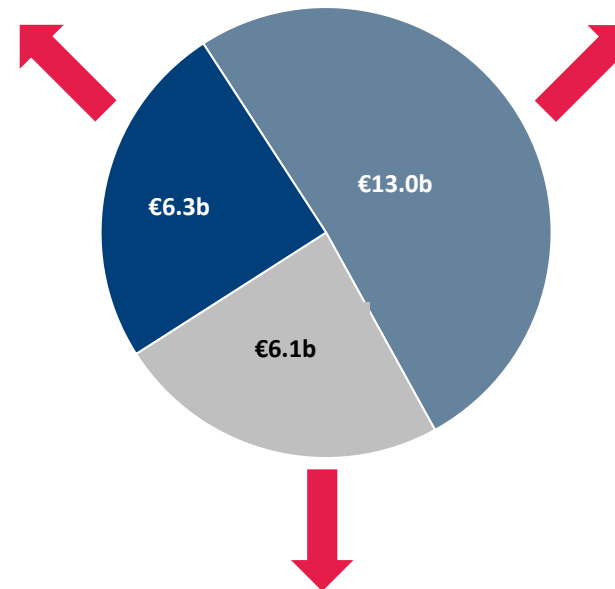
## An adjusted business plan following the Recovery Plan

### Loans, grants and services to individuals (€6.3bn)

Of which:

- Energy renovation and adaptation to ageing: €1.8bn
- Accession and works loans: €2.3bn
- Support for 20,000 first time buyer employees: €0.2bn
- Mobility aids: €0.8bn
- Secure tenancy grant: €0.7bn
- Aid for employees in difficulty: €0.3bn including the payment of the grant for the prevention of unpaid rent

### Total commitments 2018-2022 €25.4bn<sup>1</sup>



### Funding from social and intermediate landlords (€13.0bn)

Of which:

- Production of social and intermediate housing: €6.5bn, including additional support for the production of 250,000 social and affordable homes over two years for €1.2bn
- National programme *Action Cœur de Ville* (revitalisation of medium-sized town centres): €1.5bn
- Improving housing in the Overseas Territories: €1.3bn
- Acting against the deterioration of old housing: €1.0bn
- Transformation of vacant dwellings: €0.8bn
- Renovation of social medical facilities: €0.4bn
- Association Foncière Logement: €0.4bn
- ONV (company for the sale of social housing): €1.0bn

### Public policies (€6.1bn)

Of which:

- Contribution of €1.5bn to finance the FNAL (*Fonds National des Aides aux Logement*) (2020 and 2021 Finance Acts)
- ANRU (*Agence Nationale pour la Rénovation Urbaine*) [National Agency for Urban Renovation]: €3.8bn
- FNAP (*Fonds National des Aides à la Pierre*): €1.2bn

<sup>1</sup> High budget investments

# 2

## ACTIVITIES OF ACTION LOGEMENT SERVICES

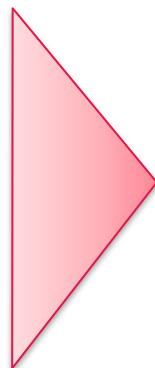


## Highlights of ALS activities in 2020

1  
**Collection of the PEEC<sup>1</sup>**  
from companies  
**€1,778m**

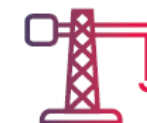
2  
**Repayment of  
corporate loans**  
**€617m**

3  
**Repayment of  
individuals loans**  
**€565m**



### *Affordable Housing Providers*

**Financing of social and  
intermediate housing providers**  
**€3,233m disbursed**



### *Individuals*

**Loans, grants and services  
to individuals**  
**€1,187m disbursed**  
**86,000 Affordable Housing  
Allocations to employees in 2020**



### *State agencies*

**Public policy subsidies  
(ANRU, FNAP, ...)**  
**€1,404m disbursed**



<sup>1</sup> including €238m State's compensation

## The PEEC - ALS's main resources

### The PEEC: a mandatory contribution

#### What is the PEEC?

The Employers' Contribution to the Construction Effort

- **Legal obligation** for employers to contribute to the financing of their employees' housing
- Since 1992, rate fixed at 0.45 % of the previous year' total payroll

#### Which companies have to pay?

- **Non-agricultural private sector companies** with more than 50 employees (PEEC): 98.0% of the total contribution in 2020
- **Agricultural sector** companies with more than 50 employees (PEAEC): 1.8% of the total 2020 contribution
- Corporates can provide additional contributions on a voluntary basis (PSEEC): 0.2% of the total 2020 contribution

#### Ways of payment

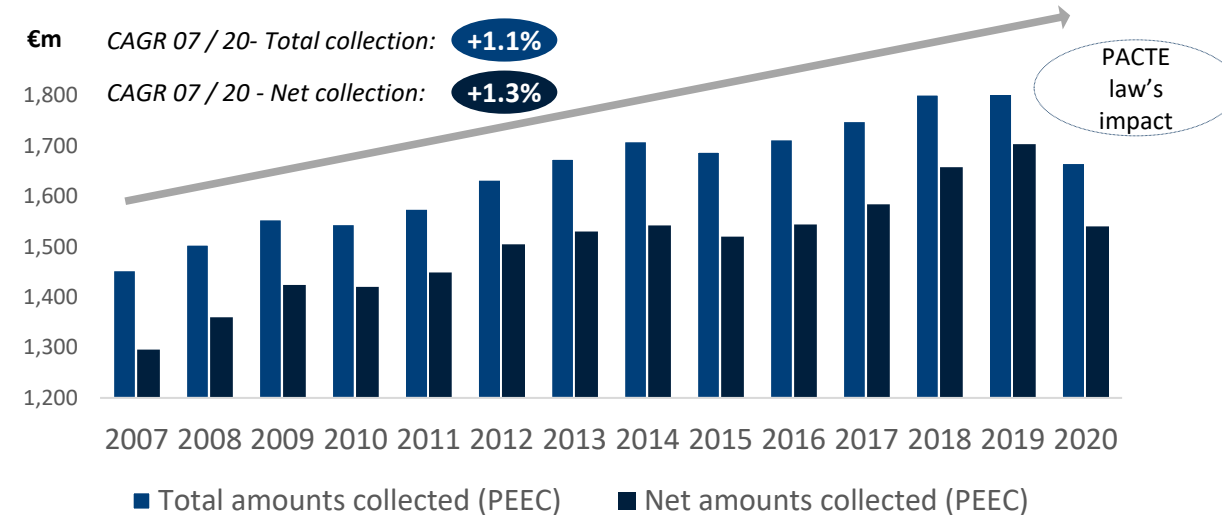
- As a tax-deductible **subsidy** to the collector (ALS)
- As a **20-year bullet loan** granted by the company to the collector (ALS), interest-free and non tax-deductible

#### Total contribution in 2020 (net of loan repayments): €1,540m, excluding €238m State compensation

- The 2020 drop in collection is the consequence of the threshold's increase from 20 to 50 employees from 2020 for the companies liable to the PEEC, relating to the growth and transformation of companies (known as the "**PACTE Act**")

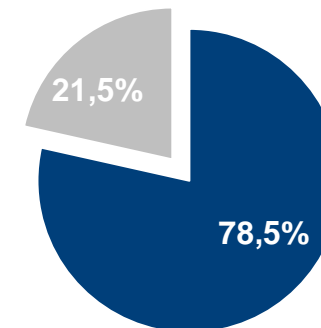
#### PEEC payments controlled by the State services

### Collected PEEC



### Distribution of gross PEEC collected in 2020 by type

■ Subsidy ■ Loans



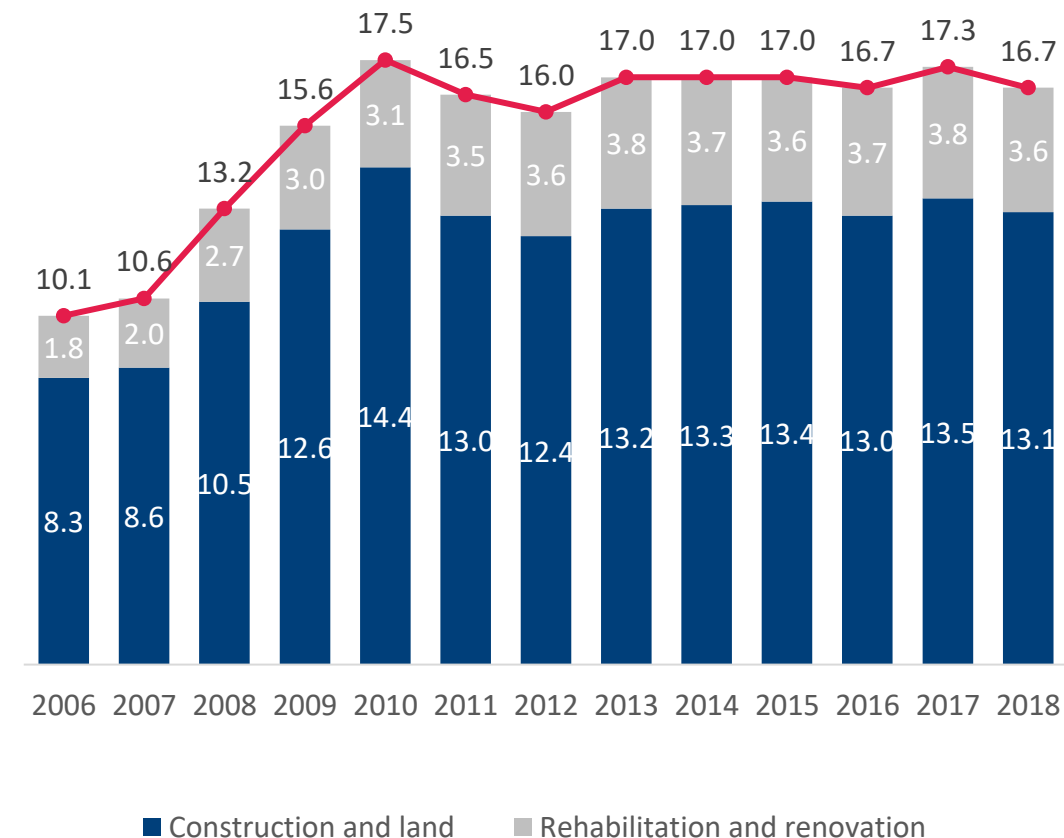
# High demand in social and intermediate housing

## Key characteristics of the French social housing sector

- ◆ **5.2 million social dwellings in France** at the end of 2019, commonly named “HLM” for *Habitation à Loyer Modéré* (Low-Rent Housing)
  - Construction and management subject to State’s approval
  - Rents below market price (-40% for social housing, -15% for intermediate housing)
- ◆ **More than 700 social housing providers** (developers and managers)
  - Benefit from tax incentives (e.g. VAT, property tax, ...)
  - Highly regulated and controlled
- ◆ **Very high demand for new constructions**
  - Beneficiaries’ eligibility based on household income
  - **2.2 million eligible households** on the waiting list for social housing
  - Low turnover rate (8.8% per year)
  - **480,000** households accommodated in 2019
- ◆ **Large financing needs**
  - Objective of 250,000 new dwelling approvals by the State in 2021 & 2022
  - Circa **€17bn in new investments** per year
  - Social housing operators financed with circa **75% of debt**

## Annual investments in the social housing sector

(in €bn)



Source: Union Sociale pour l’Habitat (USH)

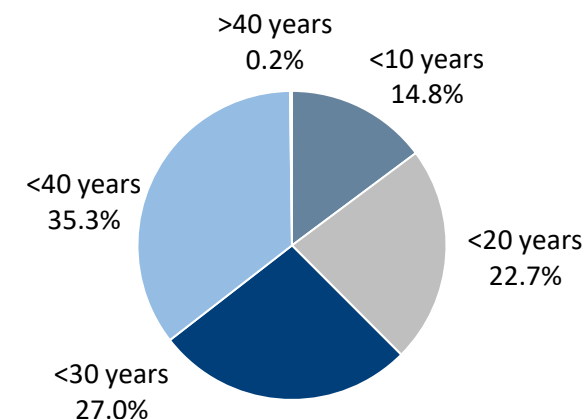


## Overview

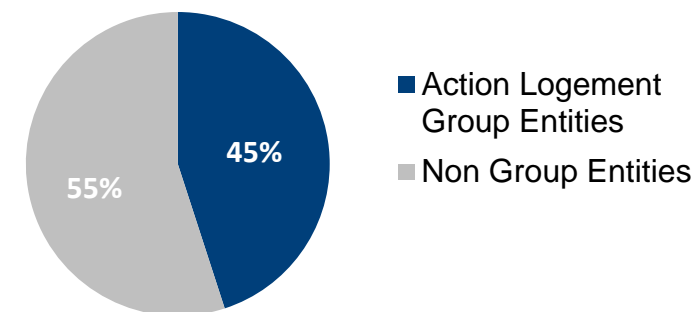
- ALS is the **2<sup>nd</sup> financial sponsor** of social and intermediate housing providers in France (after CDC)<sup>1</sup>
- ALS provides long term and attractive funding to social and intermediate housing providers
  - In return, ALS obtains reservation allocation rights
- €3,233m** new financing allocated by ALS to corporates in 2020, of which:
  - €1,452m in capital increases and subsidies**
  - €1,564m in new loans** granted to social and intermediate providers
- Loans granted at very attractive conditions:
  - Livret A Passbook rate<sup>2</sup> - 225 bps floored at 0.25% for PLUS<sup>3</sup> and PLAI<sup>4</sup> transactions
  - No guarantees required<sup>5</sup>
  - No mortgage required<sup>5</sup>

## Breakdown of corporate loans outstanding - End of 2020

### By residual maturity



### By counterparty



Total outstanding loans at the end of 2020: €12.2bn

<sup>1</sup> Action Logement's estimate; <sup>2</sup> Livret A passbook rate currently at 0.50%; <sup>3</sup> PLUS: *Prêt Locatif à Usage Social*; <sup>4</sup> PLAI: *Prêt Locatif Aidé d'Intégration*; <sup>5</sup> unless with specific conditions

## Housing allocations in return for attractive financing



Employee's access to social and intermediate housing is at **the centre of Action Logement's business**

- ALS grants loans to social and intermediate operators with **attractive financing conditions** in terms of rate and guarantees
- In return, ALS obtains **housing allocation rights**
- These rights enable ALS to propose eligible employees to social and intermediate housing providers



Loans to social  
operators

€12.2bn<sup>1</sup>  
outstanding loans

“Average” distribution of social housing  
reservations rights

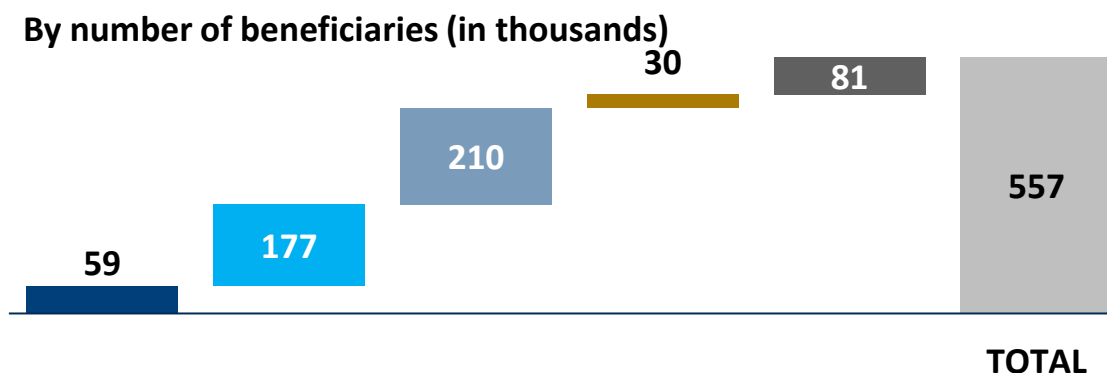
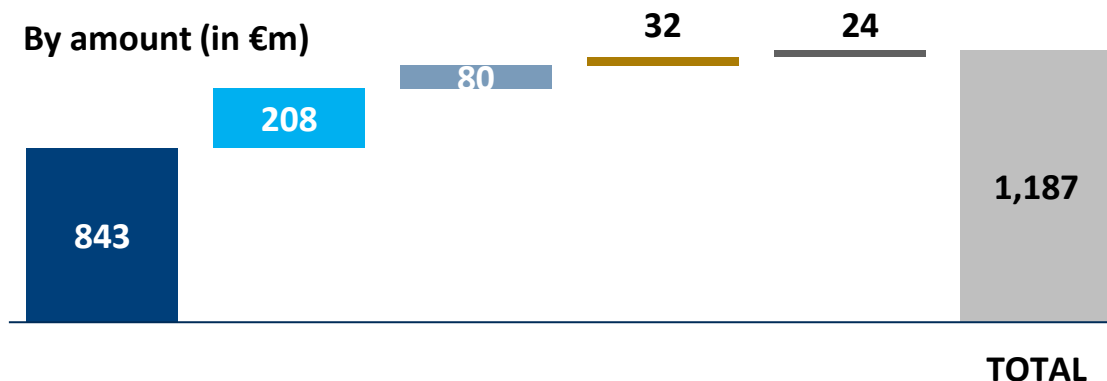
In 2020, **86,000 households**  
accessed housing through ALS,  
especially in areas with insufficient housing supply

<sup>1</sup> At Dec. 31, 2020

## Key data

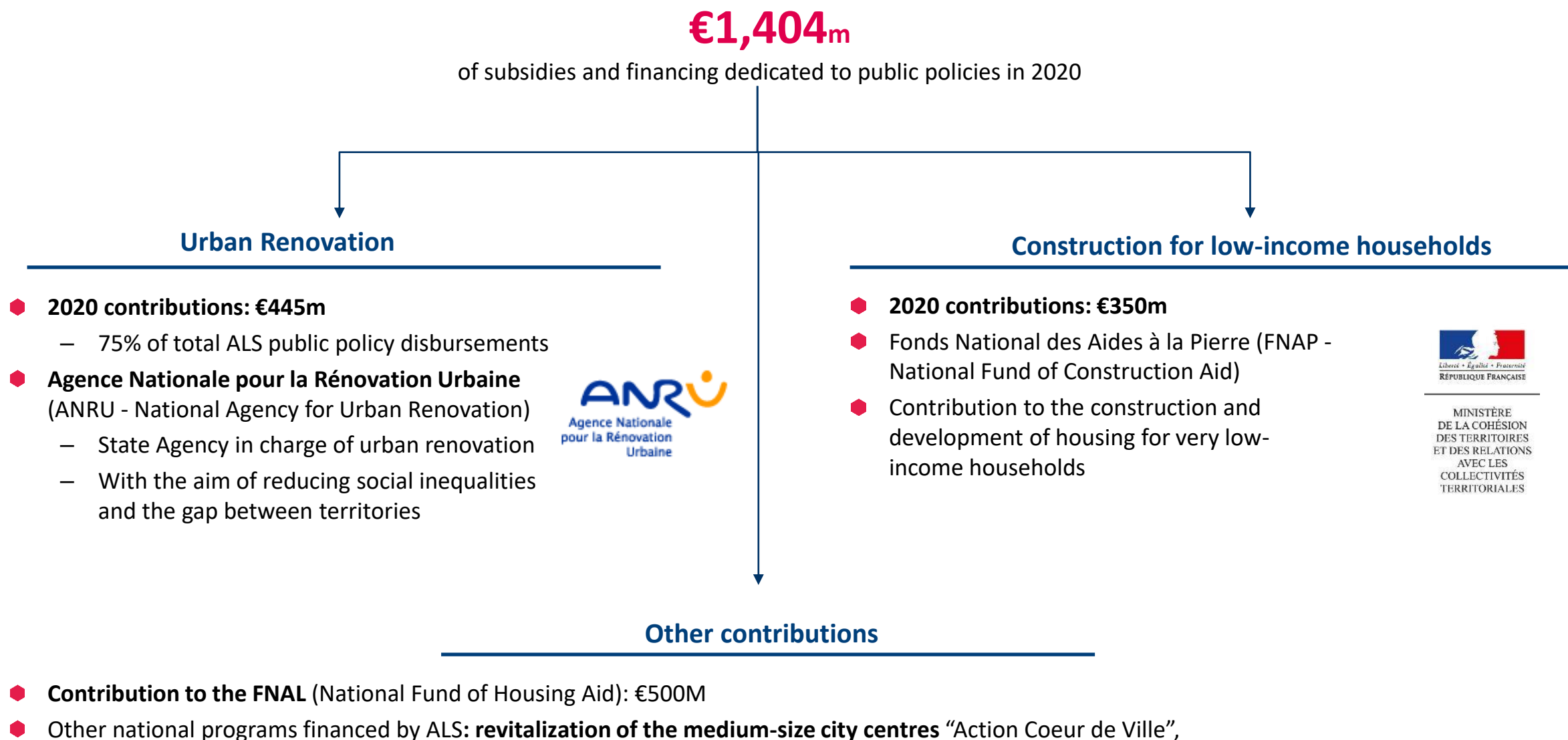
- ◆ **Almost 644,000+ families supported** in 2020 (558,000 families excluding housing allocations)
- ◆ **Services and grants provided to individuals:**
  - Facilitate access to either open market or social / intermediate rental housing
  - Provide assistance for home ownership
  - Financing works to improve housing
  - Facilitate professional mobility
- ◆ Forms of assistance: grants, advances, loans, guarantees, security deposits or social support services
- ◆ **€843m loans granted**, in 2020, at attractive rates:
  - Average amount of granted loans in 2020: €30k
- ◆ Loans to individuals outstanding at the end of 2020: **€3.4bn**

## Breakdown of grants and services in 2020<sup>1</sup>



- Ownership and Works loans
- Loca-Pass (advances and calls on guarantee)
- Social engineering (Subsidies)
- Mobility and recruitment
- Assistance to employees in difficulty

<sup>1</sup> Excluding housing allocations

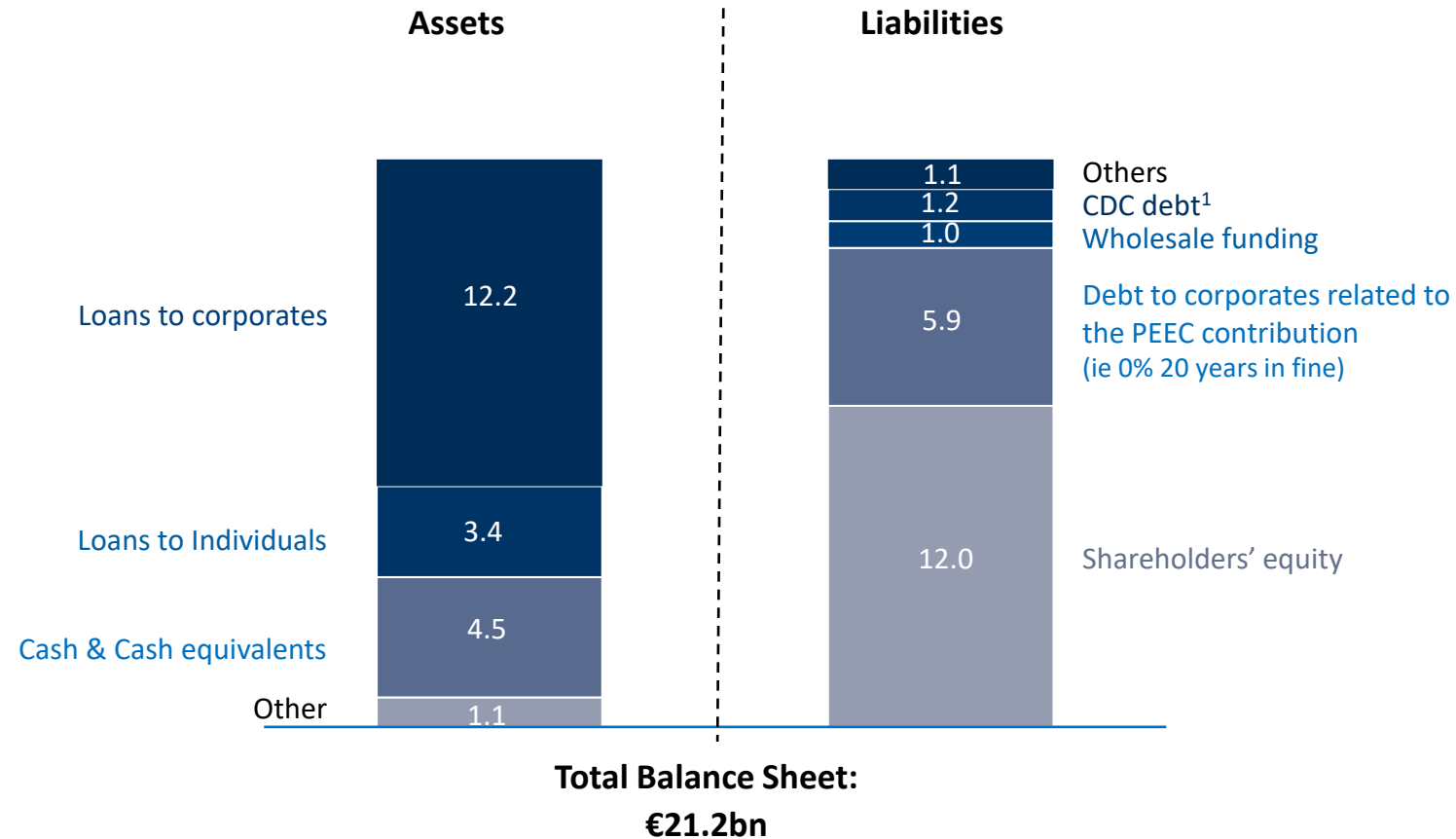


# 3

## FINANCING STRATEGY



## ALS balance sheet at the end of 2020 (€bn)



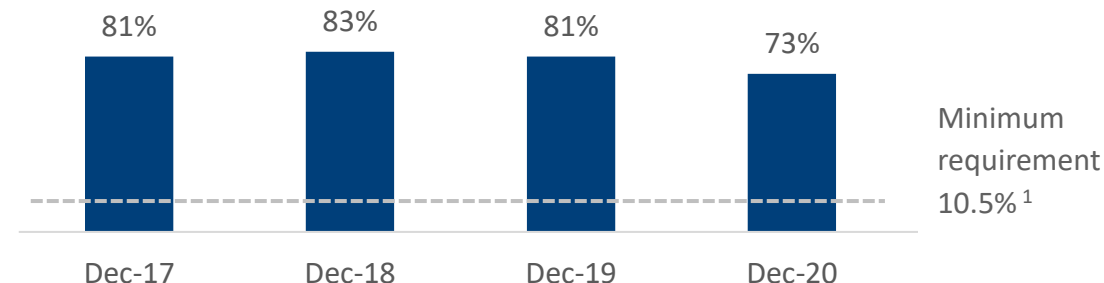
## Exceptional CET1 and liquidity ratios

ALS enjoys exceptional prudential ratios compared to peers regulated by ACPR (the French Prudential Supervisory Authority)

- ◆ **Solid solvency ratio**
  - CET1 at **73%** at end of 2020 vs 10.5% minimum requirement<sup>1</sup>
  - ALS intends to maintain its CET1 ratio above 30% at end of 2022
- ◆ **Negative net income (€-1.9bn) in 2020 as a deduction from own funds**
- ◆ **No dividends paid to ALG**
- ◆ **Strong liquidity**
  - Liquidity ratio significantly above the required threshold
  - Peak at the end of the year due to PEEC collection

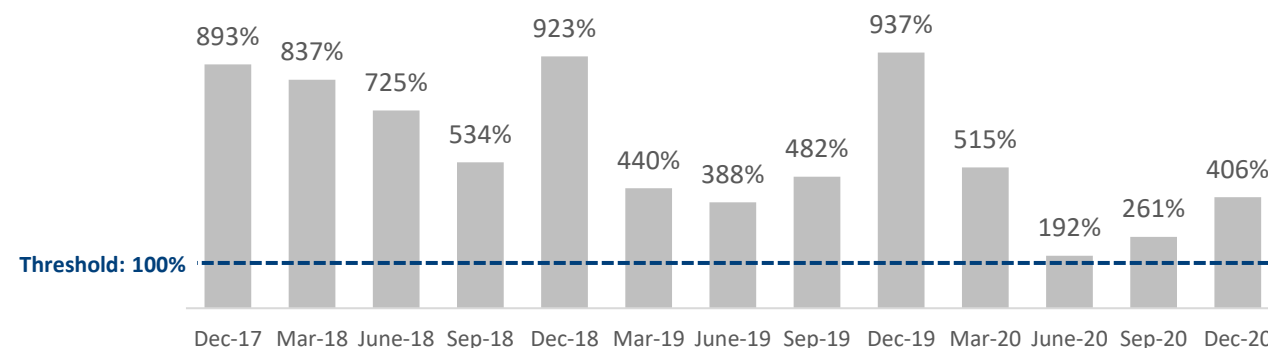
## Prudential ratios

### CET 1 solvency ratio



### Very strong liquidity ratio for ALS

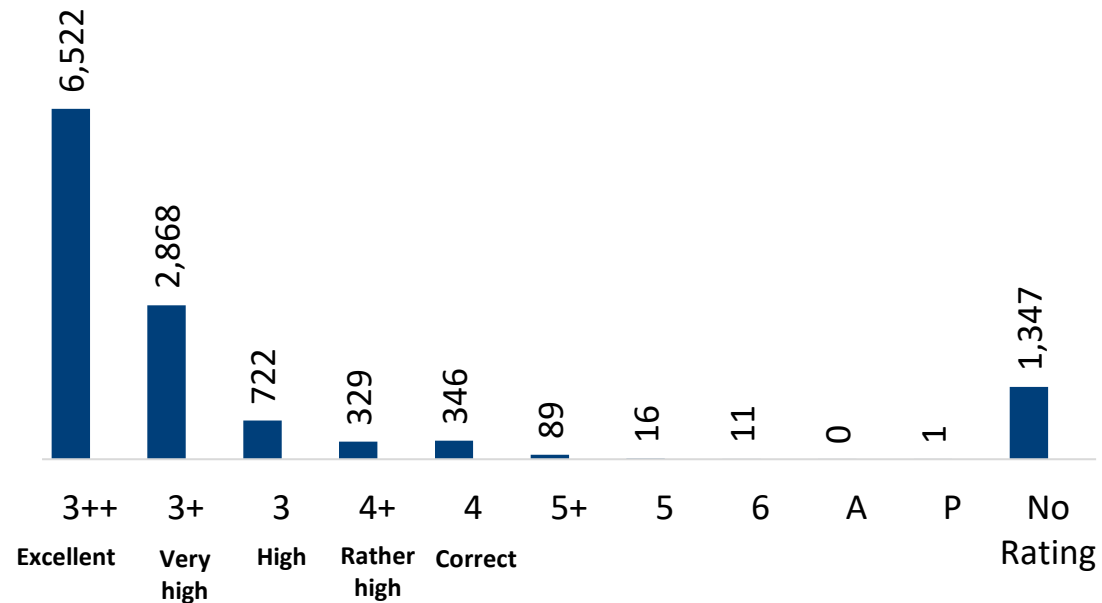
Peak in December, month on which PEEC is paid



<sup>1</sup> The CET1 ratio minimum requirement was at 10.75% between 1<sup>st</sup> July and 31 December 2019. Since 1<sup>st</sup> of April 2020, following the countercyclical buffer cut to zero, the CET1 ratio minimum requirement is 10.5%

## Low-risk profile loan portfolio

Corporate loans portfolio end of 2020 (€m)



Very high quality loans portfolio, with almost **82% of the outstanding loans** with ratings above 3 from the Banque de France

Total outstanding loans at the end of 2020

	Corporates	Individuals <sup>1</sup>
Net outstanding (€m)	12,204	3,420
NPL (€m)	183	90
NPL rate	1.5%	2.6%
Provision rate	23.3%	69.2%
Cost of risk (bp)	11	64

<sup>1</sup> Excluding claims from the guarantee fund



## MOODY'S > Aa2 Stable Outlook<sup>1</sup>

- + *Because of its public policy mandate, Action Logement's key role in the French social housing sector and government oversight, there is no meaningful distinction between ALS and French central government from a credit perspective*
- + *Since it has a public mandate and was created by decree, ALS benefits from a very strong oversight by the Government of France (Aa2 positive)*

### In assessing ALS's credit profile

- Moody's uses its *Government-Related Issuers* Rating Methodology
- Fitch uses its *Government-Related Entities* Rating Criteria

## FitchRatings > AA Negative Outlook<sup>2</sup>

- + *Fitch considers there are no legal or regulatory restrictions to extraordinary support from the state in case of need*
- + *ALS therefore has very strong regulatory capital and liquidity ratios, with a common equity Tier1 ratio above 81% at end-2019 (against a threshold of 10.5%) and a liquidity ratio of 937% (threshold of 100%)*

## Agencies' acknowledgement of the State support

- + *The credit profile of ALS, expressed in its Aa2 positive rating, reflects our assessment of a very high likelihood of extraordinary support from the central government were it to face acute liquidity stress (Moody's)*
- + *Fitch considers ALS to be a proxy-funding vehicle for the state. ALS carries out activities that could be done directly by the state, but that would then have to be consolidated into the state budget and its debt recorded as general government debt (Fitch)*

The same financial ratings were granted to the other entities of Action Logement Group, **ALG** and **ALI**, by Moody's and Fitch

- **€5bn borrowing plan** over 2021-2022
  - A €6.2bn EMTN programme
  - Inaugural transaction in 2019: €1bn 15y at OAT + 38bps
- **Borrowing currency:** EURO only
- **Coupon:** fixed rate only
- **Issuance strategy**
  - Public syndicated transactions with benchmark size
  - Private placements
- **Target maturities**
  - 5 years and longer
- **Themed Issuance framework**
  - EMTN Programme 100% Sustainable EMTN Programme
  - All ALS's bond issues will be sustainable bonds

# ALS, an issuer in the French public sector with characteristics comparable to peers



Ratings (M/S&P/F)	Aa2/-/AA	-/AA/AA	Aa3/AA-/-	Aa2/-/AA	Aa2/-/AA	Aa2/AA/AA	Aa3/AA/-	Aa2/-/AA	Aa3/AA-/A+	Aa2/-/AA
Legal form / Status	SAS / Finance company	EPIC <sup>1</sup> / Finance company	SA / Specialised Credit institution	EPIC <sup>1</sup> / Public Bank	EPA <sup>2</sup>	Établissement Spécial	SA / Public Bank	EPIC <sup>1</sup>	SA	1901 Law Association / NPO
Ownership	100% AL Group (NPO)	100% French State	100% French Local Authorities	50% French State / 50% CDC	100% French State	100% French State	99.99% CDC / 0.01% French State	100% French State	100% French State	-
Guarantee	Implicit	Implicit	Implicit	Implicit	Implicit	Implicit	Implicit	Implicit	Implicit	Explicit (EMTN) Implicit (NeuMTN)
Weighting / RW	20%	20%	20%	20%	0%	0%	20%	20%	20%	0%
Solvency Ratio	Non-Standard	Non-Standard	Non-Standard	Non-Standard	Non-Standard	Non-Standard	Non-Standard	Non-Standard	Non-Standard	Standard
HQLA Status (EU Designation)		Non HQLA	Level 2A	Level 1	Level 1	Level 1	Level 1	Level 2A	Level 2A	Level 1
Regulators	ACPR	ACPR	ACPR	ECB	-	ACPR	ECB	-	-	-
ECB – Eligible Repo / PSPP	Yes / Yes	Yes / Yes	Yes / Yes	Yes / Yes	Yes / Yes	Yes / Yes	Yes / Yes	Yes / Yes	Yes / No	Yes / Yes
CET1	81% <sup>4</sup>	13.86% <sup>5</sup>	15.30% <sup>4,7</sup>	33.4% <sup>3,5</sup>	n/a	n/a	30% <sup>6</sup>	n/a	n/a	n/a
SRI Issuances	Sustainable (Program)	Green (Climate) / Sustainable	Sustainable	Covid Respond Bond	Social (Program)	Green / Sustainable	Social / Green / Sustainable	Green (Program)	Green	Social (Program)
EMTN Programme / Law	€6.2bn (FR)	€50bn (FR)	€7bn (FR)	€45bn (FR)	€65bn (EN) €130bn (FR)	€18.5bn (FR)	€10bn (FR)	€20bn (FR)	€12bn (FR)	€60bn (FR)

Source : <https://www.ecb.europa.eu/mopo/assets/standards/marketable/html/index.en.html> ; <https://acpr.banque-france.fr/sites/default/files/media/2018/01/26/20180126-notice-2017.pdf> ; <https://www.unedic.org/sites/default/files/2021-02/Un%C3%A9dic%20Investor%20Presentation%20-%202021%2002.pdf> ; [https://www.caissedesdepots.fr/sites/default/files/2021-02/CDC\\_Investor\\_presentation\\_%28English%29\\_February\\_2021.pdf](https://www.caissedesdepots.fr/sites/default/files/2021-02/CDC_Investor_presentation_%28English%29_February_2021.pdf) ; <https://www.bpifrance.fr/Investor-Relations> ; <https://sfll.fr/en/wp-content/uploads/2020/11/20201118-Sfll-Group-Investor-Presentation.pdf> ; [https://media-mediatheque.societedugrandparis.fr/pm\\_1\\_132\\_132467-nwryin6nrb-75.pdf](https://media-mediatheque.societedugrandparis.fr/pm_1_132_132467-nwryin6nrb-75.pdf) ; [https://cades.fr/pdf/investisseurs/uk/pres\\_investisseurs\\_sept2020\\_VA.pdf](https://cades.fr/pdf/investisseurs/uk/pres_investisseurs_sept2020_VA.pdf) ; [https://medias.sncf.com/sncfcom/finances/Groupe\\_SNCF/SNCFGROUPEInvestorPresentation2020Updated.pdf?\\_ga=2.203032785.1189848724.1614079783-753303351.1613372400](https://medias.sncf.com/sncfcom/finances/Groupe_SNCF/SNCFGROUPEInvestorPresentation2020Updated.pdf?_ga=2.203032785.1189848724.1614079783-753303351.1613372400) ; <https://www.afd.fr/sites/afd/files/2021-02-02-44-32/investors-presentation-january-2021.pdf> ; [http://www.agence-france-locale.fr/sites/afli/files/base\\_documentaire/2021-02/Investor%20Presentation%20-%20Janvier%202021.pdf](http://www.agence-france-locale.fr/sites/afli/files/base_documentaire/2021-02/Investor%20Presentation%20-%20Janvier%202021.pdf) ;

<sup>1</sup> EPIC: Établissement Public à Caractère Industriel et Commercial; <sup>2</sup> EPA: Établissement Public à Caractère Administratif; <sup>3</sup> Basel III CET1 'fully loaded'; <sup>4</sup> Basel III solvency ratio; <sup>5</sup> At Dec. 31, 2019; <sup>6</sup> At Dec. 31, 2020; <sup>7</sup> At June. 30, 2020

# 4

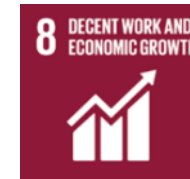
## SUSTAINABLE BOND FRAMEWORK



## Setting up a sustainable bond program

### Social Utility

- ◆ Action Logement Services' purpose is to **facilitate the provision of housing to promote employment**, for the benefit of society and in support of the low-carbon economic transition
- ◆ All ALS services and grants provide solutions to **societal challenges** and contribute strongly to the delivery of the **United Nations Sustainable Development Goals (SDGs)**



### Sustainable Finance

- ◆ ALS EMTN program is intrinsically **100% sustainable**
- ◆ **Framework** designed in alignment with the **Green Bond Principles (GBP)**, **Social Bond Principles (SBP)** and **Sustainability Bond Guidelines (2018 edition)**
- ◆ **Vigeo Eiris 2<sup>nd</sup> Party Opinion** gave a **reasonable assurance** (the highest level of assurance) on the Issuer's commitments and on the contribution of the contemplated Bonds to sustainability



# Overview of the Sustainability Framework Document

## Use of proceeds

- ◆ **Social Projects**
  - Access to basic services
  - Access to affordable housing
- ◆ **Environmental Projects**
  - Energy efficiency
  - Green Building design (social and intermediate housing)
  - Pollution Prevention & Control

## Management of proceeds

- ◆ **Allocation process**
  - Financing and refinancing (refinancing share limited to 30% for each issue)
  - Allocation of proceeds within two years after issue
- ◆ **Annual review of fund allocation by the Evaluation Committee**
- ◆ **Management of unallocated proceeds**
  - Temporary placements in deposit accounts or low-risk investment instruments

## Project selection process

- ◆ **Specific funding guidelines**
  - Quality and eligibility of the borrower and the operation, for each grant and service specifying award criteria and defining eligible target populations
- ◆ **Semi-annual evaluation committee**
  - Validation of eligible project selection
  - Propose replacement of projects in the event originally-selected projects become ineligible
  - Manage updates of the Sustainable Bond Framework
  - Evaluation of the social utility of allocations

## Reporting

- ◆ **Publication of an annual report until complete allocation of proceeds**
  - Allocation reporting (audited annually by an independent auditor)
  - Social & Environmental Impact Reporting
- ◆ **Review and validation of the annual report by the Evaluation Committee**



### ◆ Access to basic services

- Adaptation of housing to address the needs of senior citizens to maintain their independence
- Renovation of social healthcare residence
- Help for employees facing challenging circumstances

### ◆ Access to affordable housing

- Acquisition and / or construction of social and intermediate housing
- Access to housing
- Financing of public policies related to housing
- Mobility Assistance
- Fight against substandard housing



ActionLogement 

  
pôle emploi



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ENGAGÉ POUR  
 FAIRE



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 l'Assurance  
Retraite



## Use of Proceeds: **environmental projects**

### ◆ **Energy efficiency**

- Renovation of private dwellings for low-income employees

### ◆ **Green buildings**

- Construction and acquisition-refurbishment of social and intermediate housing

### ◆ **Pollution Prevention and Control**

- Demolition of vacant social housing

#### **Residence Simone Veil: 189 housing units for students and researchers**

Located in the XIV<sup>e</sup> arrondissement of Paris, on the campus of the International University - City of Paris, the new residence 'Simone Veil' was inaugurated on 18 October 2018. Comprised of **189 housing units including 125 dedicated to students and 64 to international researchers**, it complies with the City of Paris's housing requirements for this population.

Certified Habitat & Environment: the building meets the requirements of the City of Paris Climate Plan (solar panels on the roof, 'rain garden' for management of rainwater, insulation using wood 'blades', green roof terraces etc.).

**Espacil Habitat** (ESH), a subsidiary of Action Logement, owns and manages this program.





## Process for project selection and evaluation

### Directives

- Each proposed Service and Action is subject to a **directive issued by Action Logement Group**
  - The beneficiaries (individuals / legal persons), the operations eligible for financing, the conditions of eligibility and the characteristics of the financing mechanism from the PEEC are prescribed in the directive
- Ensure alignment between the policies implemented by Action Logement for the benefit of employment and housing

### Beneficiaries

- 2 major groups targeted:
  - **Social and intermediate housing organizations**, providing affordable housing to households under means-tested conditions (support for specific "Criteria for the Granting of Financing" directive validated by Action Logement Group's Board of Directors)
  - **Individuals**, mainly employees, meeting the eligibility conditions of funding programs (e.g. elderly people, employees experiencing housing difficulties, people under 30 years of age, etc.)

### Assessment of objective achievements

- Measurement of the extent of achievement of the social utility objectives provided for in the five-year agreement
- Future support for development from a 'mapping and materiality matrix' of social and environmental challenges

### Governance

- **Evaluation committee** responsible for:
  - Review of project selection, of compliance with the eligibility criteria for the use of proceeds and of the annual impact report for investors
  - Management of any future updates to the Sustainable Bond Framework and of the external review processes (Second Party Opinion and Auditor)

## Use of Proceeds

### Allocation process

- Financing of new projects and / or refinancing of existing projects identified as eligible (up to 12 months before issuance)
- Share of proceeds allocated to refinancing limited to 30% for each issue
- Allocation of the proceeds to eligible projects within a maximum period of 2 years after issue

### Review of fund allocation

- Annual monitoring of the allocation of proceeds by the Evaluation Committee
- Identification and accurate tracking of proceeds allocated to each project

### Management of unallocated proceeds

- Management by Action Logement Services Treasury teams
- Temporary placement of proceeds in deposit accounts or low-risk investment instruments

## Reporting and verification until full allocation of proceeds

### Allocation Reporting

- ◆ **General:**
  - Total amount of proceeds allocated to date
  - Financing vs. Refinancing Share
  - Total amount of unallocated proceeds and type of temporary placements
- ◆ **By category of Eligible Green and Social Projects:**
  - Number and type of projects funded
  - Geographical distribution of projects funded
  - Total amount invested
  - Examples of projects funded

### Impact Reporting

- ◆ **Monitoring of the social and / or environmental impact of the project**
  - This process will be part of the monitoring of the implementation of the Five-Year Convention
- ◆ **List of indicators provided in each annual report**
  - Indicators selected to reflect the impact of each category of projects financed by the EMTN program



- ◆ Evaluation of the Sustainable Bond Framework: transparency, governance and alignment with the Green and Social Bond Principles.



### Independent reviewer

- ◆ Annual audit until full allocation of proceeds:
  - Allocation of net proceeds to portfolio of eligible projects
  - Compliance of projects financed by the proceeds of the Sustainable Bond with the eligibility criteria specified

# 5

## APPENDICES



## ALS' consolidated income statement<sup>1</sup>

In €m	2018	2019	2020	Change (%)
Employer contribution	1,507	1,536	1,600	6%
Subsidies	(906)	(955)	(3,276)	243%
<i>To the State or other government bodies</i>	(626)	(534)	(1,304)	144%
<i>To individuals</i>	(93)	(106)	(721)	580%
<i>To corporates</i>	(165)	(315)	(1,251)	(1%)
<i>Other</i>	(21)			n.a.
<b>Net non-banking income</b>	<b>601</b>	<b>580</b>	<b>(1,676)</b> <sup>1</sup>	<b>(389%)</b>
Net interest margin and related profits	145	135	122	(10%)
Income from variable-income securities	-	-		n.a.
Commissions	-	-		n.a.
Other banking income and expenses	7	(1)	3	n.a.
<b>Net banking income</b>	<b>152</b>	<b>134</b>	<b>126</b> <sup>2</sup>	<b>(6%)</b>
<b>Net operating income</b>	<b>753</b>	<b>714</b>	<b>(1,550)</b>	<b>(317%)</b>
Management fees	(303)	(357)	(295)	(17%)
<b>Gross operating income</b>	<b>450</b>	<b>357</b>	<b>(1,845)</b>	<b>(617%)</b>
- Cost of risk	(13)	(11)	(62)	(664%)
<b>Operating income</b>	<b>437</b>	<b>368</b>	<b>(1,906)</b>	<b>(618%)</b>
+/- Gains or losses on fixed assets	-	43	1	(98%)
<b>Pretax current income</b>	<b>437</b>	<b>411</b>	<b>(1,905)</b>	<b>(564%)</b>
+/- Exceptional income	-	(2)	-1	n.a.
- Corporate Income tax	(1)	(11)	0	n.a.
<b>Net income</b>	<b>436</b>	<b>398</b>	<b>(1,906)</b>	<b>(579%)</b>

- <sup>1</sup> The **Net Non-Banking Income** consists of the collection of resources (PEEC, PSEEC, PEAC) in the form of subsidies, net of paid subsidies
- <sup>2</sup> The **Net Banking Income** consists primarily of the net interest margin on loans granted to clients in respect of the outstanding stock related to individuals and corporates for €15.6bn
- <sup>3</sup> Pursuant to the Tax Ruling for corporation tax, the corporation **tax** is virtually nil.

## Consolidated balance sheet – ALS<sup>1</sup>

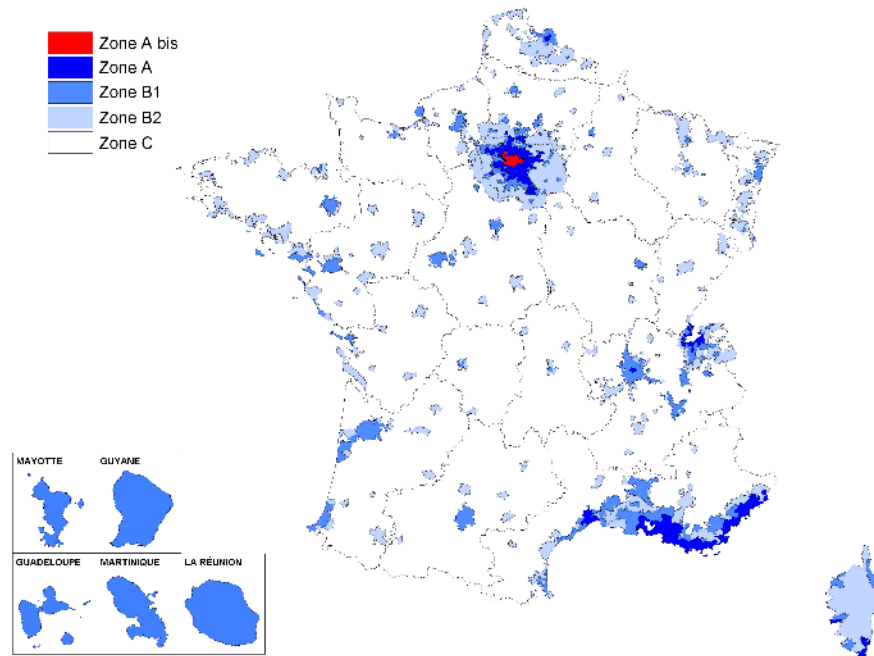
In €m	2018	2019	2020	Change (%)
Credit institution receivables and similar	4,040	5,961	4,529	(24%)
Customer transactions	16,004	15,951	15,640	(2%)
<i>Loans to individuals</i>	<i>4,057</i>	<i>3,757</i>	<i>3,436</i>	<i>(9%)</i>
<i>Loans to corporates</i>	<i>11,947</i>	<i>12,193</i>	<i>12,204</i>	<i>0%</i>
Investments and other long-term securities held	1	1	1	0%
Intangible assets	7	11	14	25%
Tangible assets	438	644	610	(3%)
Other assets	432	132	458	(248%)
<b>TOTAL ASSETS</b>	<b>20,923</b>	<b>22,700</b>	<b>21,252</b>	<b>(6%)</b>

Credit institution payables and similar	1,296	1,317	1,314 <sup>1</sup>	(4%)
Customer transactions	5,648	5,935	3,479	9%
<i>Debts to the State, local authorities, or state agencies</i>	<i>196</i>	<i>221</i>	<i>216</i>	<i>(2%)</i>
<i>Debts to individuals</i>	<i>93</i>	<i>91</i>	<i>386</i>	<i>325%</i>
<i>Debts to corporates</i>	<i>5,360</i>	<i>5,623</i>	<i>5,877</i> <sup>2</sup>	<i>5%</i>
Wholesale funding	-	1,001	1,001	0%
Other liabilities	248	257	245	(5%)
Provisions	189	194	180	(7%)
Shareholders' equity	13,542	13,940	12,034 <sup>3</sup>	(14%)
<i>Subscribed share capital</i>	<i>20</i>	<i>20</i>	<i>20</i>	<i>0%</i>
<i>Share premium</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>n.a.</i>
<i>Reserves</i>	<i>13,086</i>	<i>13,522</i>	<i>13,920</i>	<i>3%</i>
<i>Profit or loss for the financial year (±)</i>	<i>436</i>	<i>398</i>	<i>(1,906)</i>	<i>(579%)</i>
<b>TOTAL LIABILITIES</b>	<b>20,923</b>	<b>22,700</b>	<b>21,252</b>	<b>(6%)</b>

- <sup>1</sup> The financial debt (to credit institutions) in an amount of **€1.3bn** corresponds mainly to borrowings from CDC
- <sup>2</sup> The debt to corporates for **€5.9bn** includes the PEEC collected amounts paid in the form of loans by companies
- <sup>3</sup> Shareholders' equity amounts to **€12.0bn** or **57%** of total liabilities

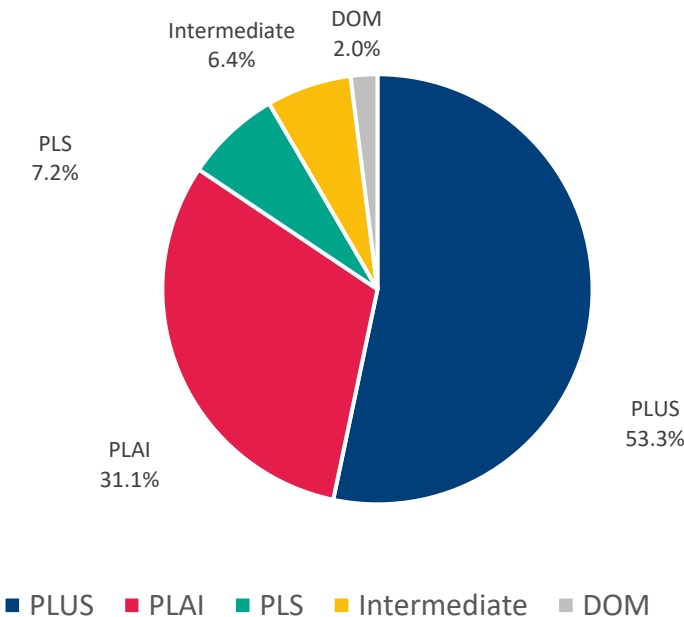
**The net external debt<sup>2</sup> is €4.3bn as of 31 December 2020**

## Granting of loans to landlords in areas where the housing supply is insufficient





- 63% of funding concerns transaction in A Bis and A areas
- 25% in B1 area
- 12% for B2 and C less agglomerated areas

## The loans granted in 2018 to landlords for an amount of €794M show the focus of transactions on the most social sector






## Use of proceeds - Social Project Categories (1/3)

Categories of projects	Definition	Target Populations	Goals	Sustainable Development Objective
Access to basic services	Adaptation of housing for the needs of ageing residents, maintaining independence	<ul style="list-style-type: none"> <li>Senior citizens (70 years old and +) or people in situation of dependency (GIR 1 to 4), whose net income is lower than the ceiling "modest resources" of the National Agency for the Improvement of the Habitat (ANAH)</li> </ul>	<ul style="list-style-type: none"> <li>Fight against substandard housing</li> <li>Facilitating the maintenance of dependents in housing</li> <li>Improve access to care and the quality of care for elderly and disabled people with limited resources</li> <li>Improve autonomy (home support) and the health status of the population</li> <li>Reduce social inequalities in health</li> </ul>	 <p><b>3.8</b> Ensure universal health coverage for all, including financial risk protection and access to quality essential health services and safe, effective, quality and affordable essential medicines and vaccines for all</p>  <p><b>10.2</b> By 2030, empower all people and promote their social, economic and political integration, regardless of age, gender, disability, race, ethnicity, background, religion or their economic status or other status.</p>
	<b>Renovation of social healthcare establishments (EMS) and provision of support to EMS managers</b> <ul style="list-style-type: none"> <li>Improvement of reception and care</li> <li>Regeneration</li> <li>Restructuring</li> </ul>	<ul style="list-style-type: none"> <li>Non-profit Public or Private Collective Residences for dependent seniors and people with disabilities</li> </ul>		
	<b>Help for employees in difficulty</b> <ul style="list-style-type: none"> <li>Diagnosis and referral to adapted social services</li> <li>Financial aid (such as refinancing assistance for real estate loans)</li> <li>Emergency housing solutions</li> </ul>	<ul style="list-style-type: none"> <li>Employees experiencing housing difficulties</li> </ul>	<ul style="list-style-type: none"> <li>Fight against substandard housing</li> <li>Exclusion prevention</li> <li>Prevention and fight against precariousness</li> </ul>	







## Use of proceeds -Social Project Categories (2/3)




Categories of projects	Definition	Target Populations	Goals	Sustainable Development Objective
<b>Affordable Housing Access (1/2)</b>	<b>Development of the supply of social and intermediate housing (individual or collective) in France</b> <ul style="list-style-type: none"> <li>Capital contributions and loans to social and intermediary landlords</li> <li>Financing of new construction, acquisition, improvement and rehabilitation operations</li> </ul>	<ul style="list-style-type: none"> <li>Social housing bodies and organizations approved for the production of intermediate housing with reduced VAT (Art. 279-0 bis A of the CGI) for the housing of means-tested households</li> </ul>	<ul style="list-style-type: none"> <li>Fight against substandard housing</li> <li>Improving access to housing</li> <li>Employment support in the targeted territory</li> </ul>	 <b>1.2</b> By 2030, reduce at least by half the proportion of men, women and children of all ages living in poverty in all its dimensions according to national definitions <b>1.4</b> by 2030 ensure that all men and women, particularly the poor and the vulnerable, have equal rights to economic resources, as well as access to basic services, ownership, and control over land and other forms of property, inheritance, natural resources, appropriate new technology, and financial services including microfinance   <b>8.3</b> Promote development-oriented policies that support productive activities, decent job creation, entrepreneurship, creativity and innovation, and encourage the formalization and growth of micro-, small- and medium-sized enterprises, including through access to financial services
	<b>Renovation of degraded condominiums</b> <ul style="list-style-type: none"> <li>Transformation into social housing</li> <li>Targeted for demolition-reconstruction</li> </ul>			
	<b>Social Access to Property</b> <ul style="list-style-type: none"> <li>National Sales Operator HLM - creation of a universal tool to accelerate the Social Housing sale to their tenants</li> <li>"Accession Plus" loans for employees buying their Social housing or accessing the property by the lifting of a PSLA option</li> </ul>	<ul style="list-style-type: none"> <li>Sale of HLM: tenants of social housing</li> <li>PSLA: natural persons subject to means-testing</li> </ul>		
	<b>Funding of public policies related to housing</b> <ul style="list-style-type: none"> <li>National Agency for Urban Renovation (ANRU)</li> <li>Housing Property Association</li> <li>National Aid Fund (FNAP)</li> <li>National Agency for Housing Information (ANIL)</li> <li>Heart of the City - National Action Plan</li> </ul>	<ul style="list-style-type: none"> <li>Population of priority neighborhoods</li> <li>Heart of City: 222 cities identified</li> </ul>		



Categories of projects	Definition	Target Populations	Goals	Sustainable Development Objective
<b>Access to Affordable Housing (2/2)</b>	<b>Solidarity Land Organizations (« OFS »)</b>	<ul style="list-style-type: none"> <li>Households under means of resources (PLSA). This criterion is controlled at each and every change to the building guaranteeing the sustainability of the social destination of the dwellings</li> </ul>	<ul style="list-style-type: none"> <li>Fight against substandard housing</li> <li>Improve access to housing</li> <li>Employment support in the targeted territory</li> <li>Diversity</li> </ul>	 <p><b>10.2</b> By 2030 empower and promote the social, economic and political inclusion of all irrespective of age, sex, disability, race, ethnicity, origin, religion or economic or other status</p>
	<b>Mobility Aid Employment-Housing Link</b> <ul style="list-style-type: none"> <li>Aid to facilitate the connection between home and work or access to employment</li> <li>Aid for the cover of the deposit</li> <li>Youth housing aid</li> </ul>	<ul style="list-style-type: none"> <li>Employees of non-farm private sector companies</li> <li>Young people under 30 years old</li> </ul>		 <p><b>11.1</b> By 2030, ensure access for all to adequate, safe and affordable housing and basic services, and upgrade slums</p>
	<b>Improving habitation standards</b> <ul style="list-style-type: none"> <li>Acquisition and rehabilitation of substandard or old degraded housing in city centers</li> </ul>	<ul style="list-style-type: none"> <li>Precarious population victim of poor housing due to the indignity or unhealthiness of their home</li> <li>Geography: 6 acceleration territories against unworthy habitat defined by the French government</li> </ul>		





## Use of proceeds - Environmental Projects Categories (1/2)

Categories of projects	Definition	Target Populations	Goals	Sustainable Development Objective
<b>Energy efficiency</b>	<b>Private park energy renovation works</b> <ul style="list-style-type: none"> <li>Delivered by an approved company (RGE);</li> <li>In accordance with the energy performance standards specified in the EU Energy Performance of Buildings Directive (EPBD) *</li> </ul>	<ul style="list-style-type: none"> <li>Homeowners on reduced incomes</li> <li>Landlords on low-incomes</li> </ul>	<ul style="list-style-type: none"> <li>Fuel poverty reduction</li> </ul>	 <p><b>7.1</b> By 2030, ensure universal access to affordable, reliable, and modern energy services</p> <p><b>7.3</b> By 2030, double the global rate of improvement in energy efficiency</p>
<b>Green buildings *</b>	<b>Transformation of business premises and offices into social and intermediate housing</b> <ul style="list-style-type: none"> <li>Aligned with European "NZEB" building energy standards</li> <li>Compliant with French RT 2012 construction standard</li> </ul>	<ul style="list-style-type: none"> <li>Social housing organizations and organizations accredited for the provision of intermediate housing with reduced VAT application</li> </ul>	<ul style="list-style-type: none"> <li>Avoidance of GHG emissions</li> <li>Soil preservation</li> </ul>	 <p><b>11.1</b> By 2030, ensure access for all to adequate, safe and affordable housing and basic services, and upgrade slums</p>
	<b>Financing of construction and / or acquisition of social and intermediate housing</b> <ul style="list-style-type: none"> <li>Aligned with European "NZEB" building energy standards</li> <li>Compliant with French RT 2012 construction standard</li> </ul>	<ul style="list-style-type: none"> <li>Social and intermediate housing organizations, means-tested households</li> </ul>		 <p><b>13.</b> Measures to combat climate change</p>

\* Buildings compliant with RT 2012 construction standards in France, aligned with European "NZEB" low energy building standards



Categories of projects	Definition	Target Populations	Goals	Sustainable Development Objective
<b>Prevention and control of pollution</b>	<b>Pollution Prevention and Control (demolition of vacant social housing)</b> <ul style="list-style-type: none"><li>Physical, chemical, biological treatment</li></ul>	<ul style="list-style-type: none"><li>Any HLM organization</li><li>Geography: Zones 'B2' and 'C' outside ANRU, eligible for the 'Heart of the City' Action program</li></ul>	<ul style="list-style-type: none"><li>Soil preservation (fight against artificialization)</li><li>Preservation of biodiversity</li></ul>	 <p><b>11.1</b> By 2030, ensure universal access to adequate and safe affordable housing and basic services.</p>  <p><b>15.3</b> By 2030, restore land and degraded soils, including lands affected by desertification, drought and floods.</p>

## Examples of social impact reporting indicators & environmental

### Social Indicators

Project Categories	Examples of impact indicators
<b>Access to basic services</b>	<ul style="list-style-type: none"> <li>• Number of households receiving aid for sanitation facilities</li> <li>• Number of social healthcare institutions supported</li> <li>• Number of employees in difficulty receiving financial assistance and breakdown by type of financial support provided</li> </ul>
<b>Access to affordable housing</b>	<ul style="list-style-type: none"> <li>• Number of social housing units built and / or acquired, funded</li> <li>• Environmental Performance Indicators (see "Ecological Buildings")</li> <li>• Number of beneficiaries of financial aid (ie households) supporting home ownership</li> <li>• Number of FSOs supported ("Organismes Fonciers Solidaires")</li> <li>• Number of housing units restored for purposes of improving habitation standards</li> </ul>

### Environmental Indicators

Project Categories	Examples of impact indicators
<b>Ecological Buildings</b>	<ul style="list-style-type: none"> <li>• Number of new and rehabilitated housing units financed</li> <li>• Energy performance of dwellings</li> </ul>
<b>Energy Efficiency</b>	<ul style="list-style-type: none"> <li>• Number of renovated dwellings</li> <li>• Energy performance of dwellings</li> <li>• Energy savings (MWh)</li> <li>• Emissions of greenhouse gases avoided (tCO<sub>2</sub>equivalent)</li> </ul>
<b>Pollution prevention and control</b>	<ul style="list-style-type: none"> <li>• Number of disused dwellings demolished</li> <li>• Number of reconstructed dwellings</li> </ul>

### Laws / Decrees

- Establishment of Action Logement Group  
Decree no. 2016-1408 of 20 October 2016, Article 1 paragraph 3  
<https://www.legifrance.gouv.fr/eli/ordonnance/2016/10/20/LHAL1617659R/jo/texte>
- Participation des Employeurs à l'Effort de Construction (PEEC)  
Loi du 22 décembre 2018  
<https://www.legifrance.gouv.fr/affichCode.do?idArticle=LEGIARTI000037949687&idSectionTA=LEGISCTA000006176366&cidTexte=LEGITEXT00006074096&dateTexte=20181223>
- Reorganisation of the PEEC  
Decree no. 2016-1408 of 21 October 2016  
<https://www.legifrance.gouv.fr/eli/ordonnance/2016/10/20/2016-1408/jo/texte>
- Approval of ALG's Articles of Association  
Decree no. 2016-1681 of 5 December 2016  
<https://www.legifrance.gouv.fr/eli/decret/2016/12/5/LHAL1632544D/jo/texte>
- Approval of Action Logement Services (ALS) Articles of Association  
Decree no. 2016-1769 of 19 December 2016  
<https://www.legifrance.gouv.fr/eli/decret/2016/12/19/LHAL1634067D/jo/texte>
- The five-year agreement 2018-2022  
Agreement of 16 January 2018  
<https://www.legifrance.gouv.fr/eli/convention/2018/2/8/TERL1736275X/jo/texte>
- The Voluntary Investment Plan  
Agreement of 25 April 2019  
<https://www.legifrance.gouv.fr/eli/convention/2019/4/25/LOGL1913704X/jo/texte>



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